1 2 3	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON
5 6 7	In the Matter of the) DEFAULT ORDER OF Teaching License of) REVOCATION OF OREGON TOM JOSEF CALLISON) TEACHING LICENSE
8	On March 26, 2009, the Teacher Standards and Practices Commission (Commission) issued a
9	Notice of Opportunity for Hearing to Tom Josef Callison (Callison) in which the Commission charged
10	him with misconduct under ORS 342.175. The Notice was sent via U.S. First Class Mail and U.S.
11	Certified Mail Receipt 7008 1140 0002 8580 9133 to the address on file with the Commission. The
12	Notice of Opportunity of Hearing, dated March 26, 2009, and signed by Victoria Chamberlain,
13	Executive Director, stated:
14 15 16 17 18 19	"You, Tom Josef Callison, are entitled to a hearing on the proposed action of the Commission. If you want a hearing, you must file a written request for a hearing with the Commission within 21 days of the date of this notice. Attached to this notice is a copy of the procedures, right of representation and other rights of parties relating to the conduct of a hearing as required under ORS 183.413(2)."
20	The Certified Mail receipt shows that Callison received the notice on April 4, 2009. Mr. Callison
21	did not request a hearing. The Commission, therefore, finds Mr. Callison to be in default and
22	enters the following findings of fact, conclusions of law and order, based on the files and
23	records of the Commission concerning this matter.
24	FINDINGS OF FACT
25	1. During the period of September 2 through December 10, 2008, while working as a teacher in the
26	Yamhill-Carlton School District, Tom Callison, on more than one occasion:
27	a. Used profanity, often with a raised voice, either directed towards a particular student or in
28	response to incidents that occurred while Mr. Callison was teaching a class. This included
29	words such as "fuck", "mother fucker", "shithead", and "bullshit." Mr. Callison continued to
30	engage in this behavior after receiving a written reprimand and being put on a "Plan of

1 Assistance for Improvement" by the Yamhill-Carlton School District superintendent and being placed on a two day unpaid administrative leave. 2 b. Used a derogatory name towards a male student. Mr. Callison called the male student 3 "Plumpbelly", a distortion of his last name, in the classroom. 4 5 c. Used physical proximity to intimidate students in your classroom. Mr. Callison stood very 6 close to a student in his classroom and uttered a profanity in a loud voice, and thumped at least one student on the chest with the back of his hand. 7 2. During the period of September 2 through December 10, 2008, Mr. Callison frequently used profanity 8 9 and other forms of intimidation towards students during his classroom teaching, as described above. 10 Mr. Callison admitted to using profanity on occasion when responding to students who demonstrated what he considered to be unsafe or off task behavior. Mr. Callison continued this conduct even after 11 receiving a written reprimand and being placed on administrative leave by the school district. 12 **CONCLUSIONS OF LAW** 13 14 Callison used profanity, intimidation and derogatory nicknames. This conduct constitutes gross neglect of duty in violation of OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) 15 (Recognizing the worth and dignity of all persons and showing respect for each individual). Callison's 16 use of profanity and intimidation in the classroom and your continued use of this conduct after being 17 disciplined by your principal constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 18 19 584-020-0040(4)(n) as it incorporates OAR 584-020-0015(2)(e) (Skill in the selection and use of teaching techniques conducive to student learning). The Commission's authority to impose discipline 20 in this matter is based upon ORS 342.175. 21 /// 22 23 /// 111 24 111 25

2 The Commission adopts and incorporates herein the above findings of facts and conclusions 3 of law, and based thereon, hereby revokes the Three Year Career and Technical Teaching License of Tom Josef Callison. 4 _day of May, 2009. 5 IT IS SO ORDERED this _ TEACHER STANDARDS AND PRACTICES COMMISSION 6 7 8 Victoria Chamberlain, Executive Director 9 10 NOTICE OF APPEAL OR RIGHTS 11 12 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE 13 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF 14 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE 15 OREGON COURT OF APPEALS. 16

ORDER

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