

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the )  
Teaching License of )  
COLBY LEE MOLAN )  
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 )

On July 30, 2008, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Colby Lee Molan (Molan) in which the Commission charged him with conviction of a crime listed in ORS 342.143(3). The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7008 1140 0002 8581 1952 to Marion County Correctional Facility. The Certified Mail receipt was returned to the Commission signed by a staff member of the correctional facility on July 31, 2008. The Notice of Opportunity of Hearing, dated July 30, 2008, and signed by Victoria Chamberlain, Executive Director, stated:

"You, Colby Lee Molan, are entitled to a hearing on the proposed action of the Commission. If you want a hearing, you must file a written request for a hearing with the Commission within 21 days of the date of this notice. Attached to this notice is a copy of the procedures, right of representation and other rights of parties relating to the conduct of a hearing as required under ORS 183.413(2)."

Mr. Molan did not request a hearing. The Commission, therefore, finds Mr. Molan to be in default and enters the following findings of fact, conclusions of law and order, based on the files and records of the Commission concerning this matter.

## FINDINGS OF FACT

1. Mr. Molan has been licensed by the Commission since November 12, 1996. The Commission issued Mr. Molan's Basic Teaching License on May 25, 2006., valid until September 26, 2010 with Basic Physical Education and Basic Advanced Math endorsements.

2. On July 7, 2008, in the Circuit Court of the State of Oregon for Marion County, you pled guilty, and were convicted of Sexual Abuse 3. This conviction constitutes gross neglect of duty in violation of OAR 584-020-0040(1)(m) and ORS 163.415, Sexual Abuse in the Third Degree.

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1 **CONCLUSIONS OF LAW**

2 Mr. Molan's conviction of Sexual Abuse 3 constitutes gross neglect of duty in violation of OAR  
3 584-020-0040(1)(m) and ORS 163.415. The Commission is required to revoke the Basic Teaching  
4 License issued to Mr. Molan and revoke his right to apply for a license pursuant to ORS 342.175(2).

5 **ORDER**

6 The Commission hereby revokes Colby Lee Molan's Basic Teaching License and revokes his right to  
7 apply for a teaching license.

8 IT IS SO ORDERED this 24<sup>th</sup> day of October, 2008.

9 TEACHER STANDARDS AND PRACTICES COMMISSION

10 By:   
11 Victoria Chamberlain, Executive Director  
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14 **NOTICE OF APPEAL OR RIGHTS**

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16 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE  
17 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF  
18 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE  
19 OREGON COURT OF APPEALS.  
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