1 2 3	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON
4 5 6 7	In the Matter of the) DEFAULT ORDER OF REVOCATION Teaching License of) OF RIGHT TO APPLY FOR LAURA MICHELLE CHAFFEY) LICENSURE
8 9	On June 19, 2008, the Teacher Standards and Practices Commission (Commission) issued a
10	Notice of Opportunity for Hearing to Laura Michelle Chaffey (Chaffey) in which the Commission
11	charged her with misconduct under ORS 342.177(3). The Notice was sent via U.S. First Class Mail
12	and U.S. Certified Mail Receipt 7006 2760 0000 1638 5360 to the address on file with the
13	Commission. The U.S. First Class Mail receipt was returned to the Commission July 2, 2008 signed
14	by Laura M Chaffey. The Notice of Opportunity of Hearing, dated June 19, 2008, and signed by
15	Victoria Chamberlain, Executive Director, stated:
16 17 18 19 20 21	"You, Laura Michelle Chaffey, are entitled to a hearing on the proposed action of the Commission. If you want a hearing, you must file a written request for a hearing with the Commission within 21 days of the date of this notice. Attached to this notice is a copy of the procedures, right of representation and other rights of parties relating to the conduct of a hearing as required under ORS 183.413(2)."
22	Ms. Chaffey did not request a hearing. The Commission, therefore, finds
23	Ms. Chaffey to be in default and enters the following findings of fact, conclusions of law and
24	order, based on the files and records of the Commission concerning this matter.
25	FINDINGS OF FACT
26	1. Ms. Chaffey often used school district computer in the furtherance of her Mary Kay cosmetics
27	business. This conduct constitutes gross neglect of duty in violation of OAR 584-020-0040(4)(a).
28	(Knowing and substantial unauthorized use of: school name or financial credit; school materials or
29	equipment for personal purposes; or school personnel to provide personal services unrelated to
30	school business).
31	2. Ms. Chaffey often used school district computers in the furtherance of her Mary Kay cosmetics
32	business during student contact hours. This conduct constitutes gross neglect of duty in violation of
33	OAR 584-020-0040(4)(b) (Knowing and substantial unauthorized use of employment time or school
	1 – DEFAULT ORDER OF REVOCATION OF RIGHT TO APPLY FOR LICENSE – CHAFFEY

resources for private purposes).
3. Ms. Chaffey falsified a sick leave request form in order to attend a Mary Kay conference. This
conduct constitutes gross neglect of duty in violation of OAR 584-020-0040(4)(c). (Knowing
falsification of any document or knowing misrepresentation directly related to licensure, employment,
or professional duties).
CONCLUSIONS OF LAW
Ms. Chaffey's use of school computers during class time for personal business constitutes
gross neglect of duty in violation with OAR 584-020-0040(4)(a) and (b). Ms. Chaffey's falsification of
leave request documents constitutes gross neglect of duty in violation with OAR 584-020-0040(4)(c).
FINAL ORDER
The Commission hereby revokes Laura Michelle Chaffey's right to apply for a teaching license
IT IS SO ORDERED this// day of August, 2008.
TEACHER STANDARDS AND PRACTICES COMMISSION
Marca (Marchaelia)
By: MINOR MANUELLAM
Victoria Chamberlain, Executive Director
NOTICE OF LEGISLA
NOTICE OF APPEAL OR RIGHTS
YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE

OREGON COURT OF APPEALS.

23