

1 a Commission investigation was immediately opened. On December 7, 2015, the
2 Commission received a report from the Central Point School District indicating
3 Zundel was the subject of an investigation related to the earlier reported criminal
4 activity, including sexual conduct with a student. On December 7, 2015, the
5 Commission also received a patron complaint from the student victim's parent
6 alleging professional misconduct on Zundel's part related to the criminal charges
7 of October 26, 2015.

- 8 3. Subsequent investigations by the school district, law enforcement, and the
9 Commission determined that between February 2015 and May 2015, Zundel
10 engaged in a romantic relationship with a minor aged female student. Zundel's
11 conduct included the following: romantic phone calls and texting with the
12 student; purchasing the student gifts, meeting the student off campus on multiple
13 occasions; kissing and hugging the student on and off school property, and
14 engaging in sexual activities to include sexual intercourse on multiple occasions.
15 Zundel's sexual conduct with the student occurred in multiple locations,
16 including in Zundel's vehicle, at Zundel's residence, and at least one time in
17 Zundel's classroom closet.
- 18 4. On November 5, 2015, Zundel was charged by the Jackson County Grand Jury
19 with eleven felony counts of Sexual Abuse in the Second Degree (ORS 163.425)
20 for having sexual intercourse or deviant sexual intercourse with a person under
21 the age of eighteen and one misdemeanor count of Sexual Abuse in the Third
22 Degree for sexual contact with a person under the age of eighteen (ORS163.415).
23 On August 25, 2017, as part of a plea agreement, Zundel was convicted of two
24 counts of Sexual Abuse in the Second Degree (ORS163.425). Zundel was
25 sentenced in part, to 5 years of supervised probation, 180/90 jail custody units
26 held in reserve, required to register as a sex offender, and required to surrender
27 his teaching license.

28 **CONCLUSIONS OF LAW**

29 Jeffrey Zundel's criminal convictions constitute gross neglect of duty in violation of
30 ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5)
31 (*Use professional judgment*); and OAR 584-020-0040(1) (*The Commission will deny,*

1 *revoke or deny the right to apply for a license or charter school registration to any*
2 *applicant or educator who, has been convicted of any of the crimes listed in ORS 342.143,*
3 *or the substantial equivalent of any of those crimes if convicted in another jurisdiction),*
4 *including ORS 163.425 – Sexual Abuse in the Second Degree. This conduct also constitutes*
5 *gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(c) (Conviction of*
6 *violating any federal, state, or local law. A conviction includes any final judgment of*
7 *conviction by a court whether as the result of guilty plea, no contest plea or any other*
8 *means); OAR 584-020-0040(5)(d) (Commission of an act listed in OAR 584-020-0040(1));*
9 *and OAR 584-020-0040(5)(e) (Admission of or engaging in acts constituting criminal*
10 *conduct, even in the absence of a conviction).*

11
12 Pursuant to ORS 342.175(3) and OAR 584-020-0040(1) the Teacher Standards and
13 Practices Commission must revoke Zundel’s license and / or Zundel’s right to apply for a
14 license based on conviction of any of the crimes listed in ORS 342.143(3)(a), or the
15 substantial equivalent of any of those crimes.

16
17 Furthermore, the conduct underlying Zundel’s indictments and convictions
18 constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-
19 0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*); OAR
20 584-020-0040(4)(k) (*Violation of any rule or order of the Commission*); OAR 584-020-
21 0040(4)(f) (*Any sexual conduct with a student*) as defined by OAR 584-020-0005(5); OAR
22 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(B) (*Not accepting or*
23 *giving or exchanging romantic or overly personal gifts or notes with a student*), OAR 584-
24 020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and*
25 *conversations at all times*); and OAR 584-020-0035(3)(a) (*Maintain the dignity of the*
26 *profession by respecting and obeying the law, exemplifying personal integrity and*
27 *honesty*). Additionally, your criminal convictions and conduct related to your convictions
28 constitute “gross unfitness” in violation of ORS 342.175(1)(c); OAR 584-020-0040(3)(c) and
29 (d) as defined by OAR 584-020-0040 (5) (*Gross unfitness is any conduct which renders an*
30 *educator unqualified to perform his or her professional responsibilities*).


1 The Commission's authority to impose discipline in this matter is based upon ORS
2 342.175.

3 **FINAL ORDER**

4 The Commission hereby revokes Jeffrey R. Zundel's Oregon educator license and
5 revokes Zundel's right to apply for an Oregon educator license.

6
7 IT IS SO ORDERED THIS 16th day of January, 2018.

8
9 TEACHER STANDARDS AND PRACTICES COMMISSION

10
11 By: 
12 Dr. Anthony Rosilez, Executive Director
13

14 **NOTICE OF APPEAL OR RIGHTS**

15
16 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW
17 MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM
18 THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE
19 PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.