

MISSION RECEIVED  
JUL 08 2014  
AND  
Teacher Standards &  
Practices Commission

**Teacher Standards & Practices Commission**

1 consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with  
2 regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering  
3 into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.


#### 4 STIPULATION OF FACTS

- 5 1) The Commission has licensed Eberle since February 27, 1991. Eberle currently holds a Standard  
6 Teaching License issued July 8, 2013, with endorsements in Basic Language Arts (020) and  
7 Standard Exceptional Learner (018), which expires on July 7, 2018. During all relevant times,  
8 Eberle was employed by the Hillsboro School District.
- 9 2) On August 9, 2013, the Commission received a district report indicating Eberle may have  
10 committed acts which constitute gross neglect of duty relating to her duties as a special education  
11 teacher. The District's audit of Eberle's special education paperwork revealed irregularities in how  
12 she convened and recorded various special education meetings. Specifically, on three occasions,  
13 Eberle wrote the names of SPED team members on meeting minutes in her own writing, rather  
14 than obtaining their signature. In addition, on three occasions, Eberle had not properly convened  
15 a formal meeting and had not obtained formal input from other staff, as required by state and  
16 federal law. Eberle cooperated with both the District and TSPC investigation and accepted a three  
17 day unpaid suspension by the district. While she disputed certain aspects of the District's  
18 discipline, Eberle acknowledged that she violated the relevant law when she held an IEP meeting  
19 by telephone at the parents' request, rather than reschedule when other team members could  
20 attend. She also acknowledged that her writing of other's people's names on "meeting minutes"  
21 could be misleading, even though it was not her intention to "forge" signatures or falsify records.  
22 These paperwork and process errors were determined by the school district to be in violation of  
23 local policy and related law.

24  
25 IT IS SO STIPULATED:

26   
27 Christine Anderson Eberle

7/11/14  
Date

28   
29 Victoria Chamberlain, Executive Director  
30 Teacher Standards and Practices Commission

7-8-14  
Date

#### 31 CONCLUSIONS OF LAW

32  
33 The above described conduct that Christine Anderson Eberle engaged in constitutes gross  
34 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR

1 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*),  
2 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful*  
3 *and reasonable rules and regulations*); and OAR 584-020-0040(4)(c) (*Knowing falsification of any*  
4 *document or knowing misrepresentation directly related to licensure, employment, or professional*  
5 *duties*).

6 The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

7 **ORDER**

8 The Commission hereby adopts and incorporates herein the above stipulation of facts,  
9 conclusions of law, and based thereon hereby orders follows:

10 Christine Anderson Eberle's Educator License is hereby Publicly Reprimanded following the  
11 adoption of this order.

12  
13  
14  
15 IT IS SO ORDERED this 16<sup>th</sup> day of August, 2014.

16 TEACHER STANDARDS AND PRACTICES COMMISSION

17  
18 By:   
19 Victoria Chamberlain, Executive Director

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Public Reprimand, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail — Return Receipt Requested, addressed to:

Christine Anderson Eberle  
10830 NE Stevenson Road  
Newberg, OR 97132-6849

DATED this 14<sup>th</sup> day of August, 2014.

By:

Patty Liddell  
Patty Liddell  
Investigative Assistant

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

**SPRONCEIVED**

JUL 08 2014

**Teacher Standards & Practices Commission**

In the Matter of the ) STIPULATION OF FACTS AND  
Educator License of ) FINAL ORDER OF  
CHRISTINE ANDERSON EBERLE ) PUBLIC REPRIMAND

On or about August 9, 2013 the Teacher Standards and Practices Commission (Commission) received a report from Mike Scott, Superintendent of the Hillsboro School District indicating that Christine Anderson Eberle (Eberle) had violated relevant standards for competent and ethical performance of Oregon educators.

Eberle fully cooperated with the Commission's investigation in this matter. After review of the matters alleged, Eberle and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of Public Reprimand of her educator license.

**This document sets forth the facts upon which the parties have agreed and the stipulated sanction to be imposed. Eberle stipulates that there is sufficient evidence in the Commission's files and records to support the findings of fact, conclusions of law, and order set forth below.**

By signing below, Eberle acknowledges, understands, stipulates, and agrees to the following:

(i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Eberle nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promises or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has

1 consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with  
2 regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering  
3 into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.


#### 4 STIPULATION OF FACTS

- 5 1) The Commission has licensed Eberle since February 27, 1991. Eberle currently holds a Standard  
6 Teaching License issued July 8, 2013, with endorsements in Basic Language Arts (020) and  
7 Standard Exceptional Learner (018), which expires on July 7, 2018. During all relevant times,  
8 Eberle was employed by the Hillsboro School District.
- 9 2) On August 9, 2013, the Commission received a district report indicating Eberle may have  
10 committed acts which constitute gross neglect of duty relating to her duties as a special education  
11 teacher. The District's audit of Eberle's special education paperwork revealed irregularities in how  
12 she convened and recorded various special education meetings. Specifically, on three occasions,  
13 Eberle wrote the names of SPED team members on meeting minutes in her own writing, rather  
14 than obtaining their signature. In addition, on three occasions, Eberle had not properly convened  
15 a formal meeting and had not obtained formal input from other staff, as required by state and  
16 federal law. Eberle cooperated with both the District and TSPC investigation and accepted a three  
17 day unpaid suspension by the district. While she disputed certain aspects of the District's  
18 discipline, Eberle acknowledged that she violated the relevant law when she held an IEP meeting  
19 by telephone at the parents' request, rather than reschedule when other team members could  
20 attend. She also acknowledged that her writing of other's people's names on "meeting minutes"  
21 could be misleading, even though it was not her intention to "forge" signatures or falsify records.  
22 These paperwork and process errors were determined by the school district to be in violation of  
23 local policy and related law.

24  
25 IT IS SO STIPULATED:

26   
27 Christine Anderson Eberle

7/11/14  
Date

28   
29 Victoria Chamberlain, Executive Director  
30 Teacher Standards and Practices Commission

7-8-14  
Date

#### 31 CONCLUSIONS OF LAW

32  
33 The above described conduct that Christine Anderson Eberle engaged in constitutes gross  
34 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR

1 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*),  
2 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful*  
3 *and reasonable rules and regulations*); and OAR 584-020-0040(4)(c) (*Knowing falsification of any*  
4 *document or knowing misrepresentation directly related to licensure, employment, or professional*  
5 *duties*).

6 The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

7 **ORDER**

8 The Commission hereby adopts and incorporates herein the above stipulation of facts,  
9 conclusions of law, and based thereon hereby orders follows:

10 Christine Anderson Eberle's Educator License is hereby Publicly Reprimanded following the  
11 adoption of this order.

12  
13  
14  
15 IT IS SO ORDERED this 16<sup>th</sup> day of August, 2014.

16 TEACHER STANDARDS AND PRACTICES COMMISSION

17  
18 By:   
19 Victoria Chamberlain, Executive Director