1 2	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON	
3 4 5 6 7	In the Matter of the DEFAULT ORDER OF REVOCATION OF RIGHT TO APPLY JEFFREY W. HAYS TO REVOCATION OF RIGHT TO APPLY FOR LICENSURE	
8	On March 23, 2021, the Teacher Standards and Practices Commission	
9	(Commission) issued a Notice of Opportunity for Hearing to Jeffrey W. Hays (Hays) i	n
10	which the Commission charged him with Gross Neglect of Duty and Gross Unfitness.	
11	The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7019 297	70
12	0000 4903 8959 to the address on file with the Commission. The Notice designated t	he
13	Commission file as the record for purposes of proving a prima facie case. The Certified	d
14	Mail Return Receipt was returned with a signature and dated April 9, 2021. The regul	ar
15	first class mail was not returned to the Commission, and was assumed delivered. The	
16	Notice of Opportunity of Hearing, dated March 23, 2021, and signed by Anthony	
17	Rosilez, Executive Director, stated:	
18 19 20 21 22 23 24 25 26 27	"IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, OR IF YOU FAIL TO APPEAL AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."	R F
28	Hays did not request a hearing. The Commission, therefore, finds Hays to be in defau	
29 20	and enters the following findings of fact, conclusions of law, and final order, based on	
30	the files and records of the Commission concerning this matter.	
31 32	FINDINGS OF FACT	
33	1. Jeffrey W. Hays has been licensed by the Commission since June 30, 1978. Hays	
34	held a Standard Teaching License with an endorsement in Standard Elementary	
35	(014), valid from September 8, 2009, through June 6, 2015. Hays also held a	
36	Continuing Administrator License with an endorsement in Administrator (ALL	
37	LVL), valid from June 7, 2015, through June 6, 2020, During all relevant times. H	2776

- was employed by the Gresham-Barlow School District (GBSD), the Hillsboro School
 District (HSD), or the City View Charter School (CVCS).
- 2. On September 23, 2016, the Commission received a report from the Oregon

 Department of Human Services (DHS) indicating Hays may have committed acts

 which constitute gross neglect of duty and/or gross unfitness. Specifically the report

 alleged that from approximately 2005 to 2008, Hays groomed and sexually abused a

 minor-aged female student in his office when Hays was the principal of Deep Creek
- 7 minor-aged female student in his office when Hays was the principal of Deep Creek
- 8 Elementary School, GBSD.

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- On September 28, 2016, the Commission sent Hays a notice that he needed to be interviewed regarding the allegations of grooming and sexual abuse. On October 18, 2016, Hays attorneys advised the Commission that Hays would not participate in an interview with the Commission investigator until the criminal investigation surrounding the matter was concluded.
- 14 4. Subsequent to the Commission's request for an interview with Hays, the criminal 15 investigation identified another minor-aged female student who alleged that Hays 16 groomed and abused her from approximately 2007 to 2009, while Hays was 17 principal at Deep Creek Elementary School. On April 13, 2018, the Commission 18 again reached out to Hays' attorneys to schedule an interview. Hays' attorneys 19 responded by notifying the Commission that they advised Hays not to make himself 20 available for an interview at this time. On June 1, 2020, the Commission reached out 21 a third time to request an interview with Hays. One June 3, 2020, Hays' attorney 22 responded that they would be unable to make Hays available for interview 23 permanently. On June 4, 2020, the Commission notified Hays' attorney that Hays' 24 declining to participate in an interview could be viewed as refusing to cooperate and 25 requested that Hays provide for a written statement as to why he was declining to 26 interview. On June 4, 2020, Hays' attorney notified the Commission by telephone 27 that Hays would not provide a statement, Hays had retired and Hays wished to 28 surrender his Oregon educator license.

CONCLUSIONS OF LAW

Jeffrey W. Hays' conduct described above constitutes gross neglect of duty in

1	violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
2	020-0040(4)(p) (Subject to the exercise of any legal right or privilege, failure or
3	refusal by an educator under investigation to respond to requests for information, to
4	furnish documents or to participate in interviews with a Commission representative
5	relating to a Commission investigation).
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7	The Commission's authority to impose discipline in this matter is based upon
8	ORS 342.175.
9	01
10	FINAL ORDER
1	The Commission hereby revokes Jeffrey W. Hays' right to apply for Oregon
12	educator licensure.
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14	IT IS SO ORDERED THIS// day of June, 2021.
15	TEACHER STANDARDS AND PRACTICES COMMISSION
16	By: Anthony J. Rosiles
7	Dr. Anthony Rosilez, Executive Director
8	MOTTON OF LEDWIS OF THE CO.
19 20	NOTICE OF APPEAL OR RIGHTS
21	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
22	BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
23	SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
24	ORS 183.482 TO THE OREGON COURT OF APPEALS.