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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Educator License of) FINAL ORDER OF SUSPENSION
TERRENCE T. SMYTH)

On March 21, 2019, the Teacher Standards and Practices Commission (Commission) received a report from the Jewell School District (JSD) indicating Terrence T. Smyth (Smyth) may have committed an act of gross neglect of duty and/or gross unfitness, in connection with engaging in inappropriate interactions with coworkers that violated JSD sexual harassment policies.

After review of the matters alleged, Smyth and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a three (3) month suspension.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Smyth stipulates that there are sufficient facts contained in the Commission’s files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Smyth waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Smyth acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Smyth nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior