

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS AND
4 Educator License of) FINAL ORDER OF
5 ROBERT A. JAMES) PUBLIC REPRIMAND
6) AND PROBATION
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9 On June 6, 2019, the Teacher Standards and Practices Commission
10 (Commission) received a misconduct report from the Medford School District (MSD),
11 indicating possible professional misconduct on the part of licensed educator, Robert. A.
12 James, (James.)

13 After review of the matters alleged, James and the Commission agree that their
14 respective interests, together with the public interest, are best served by a stipulation to
15 certain facts, the revocation of James’s Oregon educator license and a two (2) year
16 period of probation.

17 This Order sets forth the facts upon which the parties have agreed and the
18 sanction to be imposed. James stipulates that there are sufficient facts contained in the
19 Commission’s files and records to support the findings of fact and conclusions of law set
20 forth below. In entering into this stipulation, James waives the right to a hearing to
21 contest the findings of fact, conclusions of law and order set forth below.

22 By signing below, James acknowledges, understands, stipulates, and agrees to the
23 following: (i) he has been fully advised of his rights to notice and a hearing to contest the
24 findings of fact, conclusions of law, and order set forth below, and fully and finally
25 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of
26 Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order);
27 (ii) this Stipulation and Final Order is a public document and disclosed to the public
28 upon request by the Commission; (iii) this Stipulation and Final Order is contingent
29 upon and subject to approval and adoption by the Commission. If the Commission does
30 not approve and adopt this Stipulation and Final Order, then neither James nor the
31 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and
32 Final Order, and understands it completely; (v) he voluntarily, without any force or
33 duress, enters into this Stipulation and Final Order and consents to issuance and entry of
34 the Stipulated Final Order below; (vi) he states that no promise or representation has
35 been made to induce him to sign this Stipulation and Final Order; and (vii) he has
36 consulted with an attorney regarding this Stipulation and Final Order and has been fully