1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 **Educator License of**) FINAL ORDER OF PUBLIC 5 MELISSA M. SANDVEN) REPRIMAND AND PROBATION 6 7 On November 1, 2018, and October 24, 2019, the Teacher Standards and 8 Practices Commission (Commission) received reports from the Pendleton School District 9 (District) indicating Melissa M. Sandven (Sandven) may have committed an act of gross 10 neglect of duty and/or gross unfitness, specifically, that Sandven was under the influence 11 of intoxicants at her assigned place of duty. 12 After review of the matters alleged, Sandven and the Commission agree that their 13 respective interests, together with the public interest, are best served by a stipulation to 14 certain facts, the imposition of a public reprimand, and a three (3) year period of 15 probation. 16 This Order sets forth the facts upon which the parties have agreed and the 17 sanction to be imposed. Sandven stipulates that there are sufficient facts contained in 18 the Commission's files and records to support the findings of fact and conclusions of law 19 set forth below. In entering into this stipulation, Sandven waives the right to a hearing 20 to contest the findings of fact, conclusions of law and order set forth below. 21 By signing below, Sandven acknowledges, understands, stipulates, and agrees to 22 the following: (i) she has been fully advised of her rights to notice and a hearing to 23 contest the findings of fact, conclusions of law, and order set forth below, and fully and 24 finally waives all such rights and any rights to appeal or otherwise challenge this 25 Stipulation of Facts and Final Order of Public Reprimand and Probation (Stipulation and 26 Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to 27 the public upon request by the Commission; (iii) this Stipulation and Final Order is 28 contingent upon and subject to approval and adoption by the Commission. If the 29 Commission does not approve and adopt this Stipulation and Final Order, then neither 30 Sandven nor the Commission are bound by the terms herein: (iv) she has fully read this 31 Stipulation and Final Order, and understands it completely; (v) she voluntarily, without 32 any force or duress, enters into this Stipulation and Final Order and consents to issuance 33 and entry of the Stipulated Final Order below; (vi) she states that no promise or

representation has been made to induce her to sign this Stipulation and Final Order; and

(vii) she has consulted with an attorney regarding this Stipulation and Final Order and

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1	has been fully advised with regard to her rights thereto, or waives any and all rights to	
2	consult with an attorney prior to entering into this Stipulation and Final Order and	
3	issuance and entry of the Stipulated Final Order below.	
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5	STIPULATION OF FACTS	
6	 The Commission has licensed Sandven since May 24, 1999. Sandven held a 	
7	Continuing Administrator License, with an endorsement in Administrator (All	
8	Levels), valid from December 16, 2014 through December 15, 2019. Sandven	
9	holds a Professional Administrator License, with an endorsement in	
10	Administrator (PK-12), valid from November 1, 2019, through December 15,	
11 12	2024. During all relevant times, Sandven was emplo District (PSD).	oyed by the Pendleton School
13	2. On November 1, 2018, the Commission received reports from the PSD indicating	
14	Sandven may have committed an act of gross neglect of duty and/or gross	
15	unfitness. Specifically, that on October 5, 2018, Sandven appeared intoxicated at	
16	a school athletic event. A second report was received from the PSD on October	
17	24, 2019, indicating Sandven consumed alcohol prior to supervising a school	
18	activity.	
19	3. Investigation determined that on October 5, 2018, multiple witnesses at a high	
20	school football game reported Sandven smelled of alcohol. Sandven admitted that	
21	prior to the game, she consumed alcohol after learning of her mother's	
22	hospitalization. The District issued Sandven a written reprimand, a three (3) day	
23	suspension, and required Sandven to undergo an alcohol dependency evaluation.	
24	On October 29, 2018, Sandven began an alcohol dependency evaluation and	
25	treatment program which she completed on May 20, 2019.	
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28	IT IS SO STIPULATED:	
29 30 31 32 33 34	Melin M. Sandven	10-21-2020
32	TIAD	10-21-2020 Date
33		10/21/2020
35	Trent Danowski, Deputy Director Teacher Standards and Practices Commission	Date

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1 CONCLUSION OF LAW 2 The conduct described in sections two (2) and three (3) above constitutes gross 3 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it 4 incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations), OAR 584-020-5 0025(3)(a) (The competent administrator demonstrates: Leadership skills in managing 6 7 the school, its students, staff and programs as required by lawful and reasonable district 8 policies, rules, and regulations, state and federal laws and regulations, and other 9 programs as assigned and assures that staff is informed of these requirements), and OAR 10 584-020-0040(4)(g) (Appearing on duty or at any district-sponsored activity while 11 under the influence alcohol or any controlled substance). 12 The Commission's authority to impose discipline in this matter is based upon ORS 13 342.175. 14 ORDER 15 The Commission adopts and incorporates herein the above findings of fact and 16 conclusions of law, and based thereon, imposes a public reprimand upon Melissa M. 17 Sandven's Oregon educator license. 18 Furthermore, the Commission imposes a period of three (3) years of probation 19 upon Sandven's licensure to commence from the date this order is signed by the 20 Commission and subject to the following conditions: 21 22 1. Sandven shall comply with the Standards for Competent and Ethical 23 Performance of Oregon Educators under Oregon Administrative Rules Chapter 24 584, Division 020. 25 2. At the end of the first year of probation, Sandven will submit to the Commission a 26 letter from either a medical professional, a substance abuse treatment program 27 specialist or a counselor, a letter indicating Sandven is successfully progressing in 28 her program to prevent alcohol from negatively impacting her life. 29 30 Issued and dated this day of November, 2020. 31 TEACHER STANDARDS AND PRACTICES COMMISSION 32 STATE OF OREGON 33 34 35 Dr. Anthony Rosilez, Executive Director