

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
2 OF THE STATE OF OREGON

3 In the Matter of the ) STIPULATION OF FACTS AND  
4 Educator License of ) FINAL ORDER OF  
5 CROOK, MICHELLE M. ) PUBLIC REPRIMAND  
6

7 On December 3, 2019, the Teacher Standards and Practices Commission  
8 (Commission) received a misconduct report from the Oregon Department of Human  
9 Services (DHS) indicating possible professional misconduct on the part of licensed  
10 educator, Michelle M. Crook (Crook.)

11 After review of the matters alleged, Crook and the Commission agree that their  
12 respective interests, together with the public interest, are best served by a stipulation to  
13 certain facts and the imposition of a Public Reprimand.

14 This Order sets forth the facts upon which the parties have agreed and the  
15 sanction to be imposed. Crook stipulates that there are sufficient facts contained in the  
16 Commission’s files and records to support the findings of fact and conclusions of law set  
17 forth below. In entering into this stipulation, Crook waives the right to a hearing to  
18 contest the findings of fact, conclusions of law and order set forth below.

19 By signing below, Crook acknowledges, understands, stipulates, and agrees to the  
20 following: (i) she has been fully advised of her rights to notice and a hearing to contest  
21 the findings of fact, conclusions of law, and order set forth below, and fully and finally  
22 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of  
23 Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this  
24 Stipulation and Final Order is a public document and disclosed to the public upon  
25 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and  
26 subject to approval and adoption by the Commission. If the Commission does not  
27 approve and adopt this Stipulation and Final Order, then neither Crook nor the  
28 Commission are bound by the terms herein; (iv) she has fully read this Stipulation and  
29 Final Order, and understands it completely; (v) she voluntarily, without any force or  
30 duress, enters into this Stipulation and Final Order and consents to issuance and entry of  
31 the Stipulated Final Order below; (vi) she states that no promise or representation has  
32 been made to induce her to sign this Stipulation and Final Order; and (vii) she has  
33 consulted with an attorney regarding this Stipulation and Final Order and has been fully  
34 advised with regard to her rights thereto, or waives any and all rights to consult with an