

1                   BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
2   OF THE STATE OF OREGON

3  
4    In the Matter of the                    )         STIPULATION OF FACTS AND  
5    Educator License of                  )         FINAL ORDER OF REVOCATION  
6    MICHAEL J. MURRAY                  )  
7

8                On December 12, 2019, the Teacher Standards and Practices Commission (Commission)  
9    received information from the Catlin Gable School indicating Michael J. Murray (Murray) may  
10   have committed an act of gross neglect of duty and/or gross unfitness, specifically, that Murray  
11   engaged in inappropriate teacher/student boundaries with students.

12               Murray fully cooperated with the Commission’s investigation into this matter. After  
13   review of the matters alleged, Murray and the Commission agree that their respective interests,  
14   together with the public interest, are best served by a stipulation to certain facts and the  
15   revocation of Murray’s Oregon educator license.

16               This Order sets forth the facts upon which the parties have agreed and the sanction to be  
17   imposed. Murray stipulates that there are sufficient evidence contained in the Commission’s  
18   files and records to support the findings of fact and conclusions of law set forth below. In  
19   entering into this stipulation, Murray waives the right to a hearing to contest the findings of fact,  
20   conclusions of law and order set forth below.

21               By signing below, Murray acknowledges, understands, stipulates, and agrees to the  
22   following: (i) he has been fully advised of his rights to notice and a hearing to contest the  
23   findings of fact, conclusions of law, and order set forth below, and fully and finally waives all  
24   such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final  
25   Order of Revocation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a  
26   public document and disclosed to the public upon request by the Commission; (iii) this  
27   Stipulation and Final Order is contingent upon and subject to approval and adoption by the  
28   Commission. If the Commission does not approve and adopt this Stipulation and Final Order,  
29   then neither Murray nor the Commission are bound by the terms herein; (iv) he has fully read  
30   this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any  
31   force or duress, enters into this Stipulation and Final Order and consents to issuance and entry  
32   of the Stipulated Final Order below; (vi) he states that no promise or representation has been  
33   made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an  
34   attorney regarding this Stipulation and Final Order and has been fully advised with regard to his  
35   rights thereto, or waives any and all rights to consult with an attorney prior to entering into this  
36   Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

**STIPULATION OF FACT**

- 1  
2 1. Michael J. Murray has been licensed by the Commission since December 6, 1990. Murray  
3 holds a Professional Teaching License, with an endorsement in English Language Arts (PK-  
4 12), valid from February 2, 2018, through February 20, 2023, and Murray holds a  
5 Professional School Counselor License, with an endorsement in School Counselor (PK-12),  
6 valid from February 2, 2018, through February 20, 2023. During all relevant times, Murray  
7 was employed by the Catlin Gable School (CGS) in Oregon or the Punahou School in Hawaii.  
8
- 9 2. On December 12, 2019, the Commission received information from CGS indicating Murray  
10 may have committed acts which constitute gross neglect of duty and/or gross unfitness. The  
11 misconduct report alleged Murray engaged in inappropriate teacher/student boundaries and  
12 sexual conduct with a student at CGS.  
13
- 14 3. Investigation found that CGS’s Board of Trustees commissioned an internal investigation in  
15 which several CGS staff members were identified as having inappropriate sexual contact  
16 with students and several incidents were identified in which unnamed staff members  
17 allegedly behaved inappropriately with students. This report and additional information  
18 obtained by the school led to CGS making a report to the Commission and law enforcement.  
19
- 20 4. During the 1991-1992 school year at CGS, Murray was the counselor and teacher for a  
21 minor-aged female exchange student. During the school year, Murray’s professional  
22 relationship with the student developed into a romantic relationship. Murray met the  
23 student at secluded locations on campus and at his home and engaged in inappropriate  
24 sexual conduct. At the end of the school year, the student returned to their native country.  
25 Murray later traveled to the student’s native country to visit the student and they engaged in  
26 a relationship.  
27
- 28 5. In 2000, Murray moved to Hawaii to work at the Punahou School. For the 2002-2003 and  
29 2003-2004 school years, Murray was the counselor for a minor-aged female student during  
30 the student’s junior and senior years. Within weeks of the student’s graduation in late June  
31 or early July 2004, Murray engaged in inappropriate sexual conduct with the former student  
32 in Murray’s home.


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34 // //

1 IT IS SO STIPULATED:

2   
3 Michael J. Murray

01-06-2022  
Date

4   
5 Trent Danowski, Deputy Director  
6 Teacher Standards and Practices Commission

01/11/2022  
Date

7 **CONCLUSIONS OF LAW**

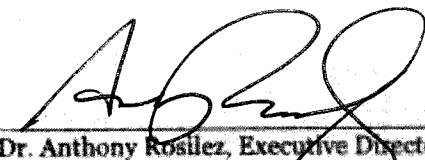
8 Murray's conduct as described above constitutes gross neglect of duty in violation of ORS  
9 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (Recognize  
10 the worth and dignity of all persons and respect for each individual), OAR 584-020-0010(5)  
11 (Use professional judgment), OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-  
12 0035(1)(b) (Refrain from exploiting professional relationships with any student for personal  
13 gain, or in support of persons or issues), OAR 584-020-0040(4)(f) (Any sexual conduct with a  
14 student), OAR 584-020-0035(1)(c)(A) (Not demonstrating or expressing professionally  
15 inappropriate interest in a student's personal life), and OAR 584-020-0035(1)(c)(D) (Honoring  
16 appropriate adult boundaries with students in conduct and conversations at all times).

17  
18 **FINAL ORDER**

19 The Commission hereby revokes Murray's Oregon educator license.

20  
21 IT IS SO ORDERED THIS 7 day of February, 2022.

22  
23 **TEACHER STANDARDS AND PRACTICES COMMISSION**

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25  
26  
27 By:   
28 Dr. Anthony Rosalez, Executive Director

29  
30 **NOTICE OF APPEAL OR RIGHTS**

31  
32 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY  
33 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE  
34 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF  
35 ORS 183.482 TO THE OREGON COURT OF APPEALS.