



1 2. On January 9, 2020, the Commission internally referred Fredrickson's file for  
2 investigation based on information obtained that indicated she may have  
3 committed acts of gross neglect of duty and/or gross unfitness. Specifically, the  
4 Commission learned that Frederickson had been working for the JSD in a  
5 position requiring a valid Oregon teaching license for approximately one (1) year.  
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7 3. Investigation determined that on September 16, 2018, Fredrickson's ESEA  
8 Alternative Route teaching license expired. On September 17, 2018, Fredrickson  
9 submitted an application for a Preliminary Teaching License. On November 18,  
10 2018, Fredrickson was sent notice by Commission staff that her application was  
11 incomplete. On February 18, 2019, Fredrickson was in contact with Commission  
12 staff about requirements for licensure. On February 26, 2019, after failing to  
13 receive the necessary documents for a license from Fredrickson, Commission  
14 staff closed her application as incomplete. On October 1, 2019, the Commission  
15 received a Professional Education Experience Report (PEER) form for  
16 Fredrickson from the JSD, which showed Fredrickson had been teaching Spanish  
17 full-time from August 2017 to "Present" (October 1, 2019). On October 1, 2019,  
18 Fredrickson was again in contact with Commission staff regarding licensure  
19 requirements. On October 1, 2019, Fredrickson submitted an application for a  
20 Preliminary Teaching License. On October 9, 2019, Commission staff noted the  
21 discrepancy of Fredrickson's expired license and her PEER form and notified the  
22 Commission's Professional Practices unit and the JSD. The Commission opened  
23 an investigation and the JSD placed Fredrickson on administrative leave. On  
24 January 10, 2020, the Commission issued Fredrickson a Preliminary Teaching  
25 License.  
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### 27 CONCLUSIONS OF LAW

28 Kaitlin E. Fredrickson's conduct, as described in section three (3) above, constitutes  
29 gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it  
30 incorporates OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-  
31 0040(4)(r) (*Working without a license*); and OAR 584-050-0035 (1) (*Any person employed*  
32 *in a position in a school district, education service district, or charter school for which a*

1 *license or registration is required pursuant to ORS Chapter 342, must hold a valid license*  
2 *or registration appropriate for the assignment while working as a public school, education*  
3 *service district or charter school employee).*

4 The Commission's authority to impose discipline in this matter is based upon ORS  
5 342.175.

6

7 **FINAL ORDER**

8 The Commission hereby issues a Public Reprimand upon Kaitlin E. Fredrickson's  
9 Oregon educator license.

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11 IT IS SO ORDERED THIS 18<sup>th</sup> day of March, 2022.

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TEACHER STANDARDS AND PRACTICES COMMISSION

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By:   
Dr. Anthony Rosilez, Executive Director

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NOTICE OF APPEAL OR RIGHTS

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YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW  
MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM  
THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE  
PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.