## BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON 3 4 In the Matter of the STIPULATION OF FACTS AND 5 **Educator License of** FINAL ORDER OF SURRENDER 6 RYAN CHRISTOPHER HAWK AND REVOCATION OF RIGHT TO APPLY 7 On November 13, 2019, the Teacher Standards and Practices Commission (Commission) 8 received a report from the Oregon Department of Human Services (DHS) indicating Ryan 9 Christopher Hawk (Hawk) may have committed an act of gross neglect of duty and/or gross 10 unfitness, specifically, that Hawk engaged in inappropriate teacher/student boundaries with 11 multiple students. 12 After review of the matters alleged, Hawk and the Commission agree that their respective 13 interests, together with the public interest, are best served by a stipulation to certain facts, the 14 acceptance of Hawk's voluntary surrender of his Oregon educator license and the revocation of 15 his right to apply for an Oregon educator license. 16 This Order sets forth the facts upon which the parties have agreed and the sanction to be 17 imposed. Hawk stipulates that there is sufficient facts contained in the Commission's files and 18 records to support the findings of fact, and conclusions of law set forth below. In entering into this stipulation, Hawk waives the right to a notice of hearing, and the right to a hearing to 19 20 contest the findings of fact, conclusions of law and order set forth below. 21 By signing below, Hawk acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the 22 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all 23 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final 24 Order of Surrender and Revocation of Right to Apply (Stipulation and Final Order); (ii) this 25 Stipulation and Final Order is a public document and disclosed to the public upon request by the 26 27 Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this 28 29 Stipulation and Final Order, then neither Hawk nor the Commission are bound by the terms 30 herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) 31 he voluntarily, without any force or duress, enters into this Stipulation and Final Order and 32 consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no 33 promises or representation has been made to induce him to sign this Stipulation and Final 34 Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order 35

and has been fully advised with regard to his rights thereto, or waives any and all rights to

consult with an attorney prior to entering into this Stipulation and Final Order and issuance and

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entry of the Stipulated Final Order below. In entering into this stipulation, Hawk waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

## STIPULATION OF FACTS

The Commission has licensed Hawk since July 28, 2015. Hawk held a Preliminary
Teaching License, with an endorsement in Chemistry (PK-12), valid from December 30,
2016, through July 2, 2020. During all relevant times, Hawk was employed by the
Hillsboro School District.

2. On November 13, 2019, the Commission received information that Hawk may have committed acts which constitute gross neglect of duty and/or gross unfitness. Specifically, that Hawk engaged in inappropriate teacher/student boundaries with a student who attended Century High School, Hillsboro School District.

3. Investigation determined that during the 2018-2019 school year, Hawk acquired phone numbers from student assistants assigned to his class and several students enrolled in his classes. Many of these students were females. Hawk communicated via phone calls and text messages with several of these students. Many of the communications were school related or casual small talk. Hawk had personal and text conversations with KA, one of his female student aides, which made KA uncomfortable. In these conversations, Hawk would complement KA on her appearance and asked about getting together after graduation for coffee. KA reported Hawk gave her a gift card valued at \$50 and allowed her to purchase meals and small items with Hawk's personal credit card. KA eventually told Hawk if he did not get help, she would tell someone. KA contemporaneously told friends about her communications with Hawk.

4. After a dealing with a health issue in December 2018, Hawk took an extended leave of absence from the District. Sometime around the end of 2019 or early 2020, Hawk learned from a former student that the District was investigating his communications with students. On January 7, 2020, Hawk submitted his resignation with the District. In his Commission interview, Hawk admitted to having students' phone numbers and on occasion contacting them to see how they were doing and to monitor their well-being. Hawk said none of the communication was done will ill intent. Hawk also admitted to having a conversation with KA that was personal in nature. Hawk denied giving gifts to

1	students, allowing students to use his personal credit card, or having any romantic	
2	communications or intentions with students. Hawk also denied ever meeting any	
3	student off campus. Hawk said he no longer	has an interest in the teaching field and the
4	voluntary surrender of his Oregon teaching license and the revocation of his right to apply for an Oregon teaching license is not an admission of guilt and allows all the	
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6	parties involved to move on.	
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8	111	
9	111	
10	IT IS SO STIPULATED:	
11	Hu	10-20-2020  Date  10/20/2020
12	Ryan Christopher Hawk	Date
13	Tut of Danager	10/20/2020
14 15	Trent Danowski, Deputy Director Teacher Standards and Practices Commission	Date
16	Teacher Standards and Fractices Commission	
17	CONCLUSION	OFIAW
18	Ryan Christopher Hawk's conduct described above constitutes Gross Neglect of Duty in	
19	violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-	
20	0010(1) (Recognize the worth and dignity of all persons and respect for each individual), OAR	
21	584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful	
22	and reasonable rules and regulations); OAR 584-020-0040(4)(0) as it incorporates OAR 584-	
23	020-0035(1)(b) (Refrain from exploiting professional relationships with any student for	
24	personal gain, or in support of persons or issues), OAR 584-020-0035(1)(c)(A) (Not	
25	demonstrating or expressing professionally inappropriate interest in a student's personal life),	
26	and OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in	
27	conduct and conversations at all times).	
28	The Commission's authority to impose discipline in this matter is based upon ORS	
29	342.175.	
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31	ORDER	
32	The Commission adopts the above Stipulation of Facts, and hereby accepts the	
33	surrender of Ryan Christopher Hawk's Oregon educator license and revokes Ryan Christopher	
34	Hawk's right to apply for an Oregon educator license.	

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2	IT IS SO ORDERED THIS day of November, 2020.		
3 4	TEACHER STANDARDS AND PRACTICES COMMISSION		
	Anthony J. Rosiles Hans		
5	Ву:		
6	Dr. Anthony Rosilez, Executive Director		
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8	NOTICE OF APPEAL OR RIGHTS		
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10	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY		
11	BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE		
12	SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF		
13	ORS 183.482 TO THE OREGON COURT OF APPEALS.		
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