

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)	STIPULATION OF FACTS AND
Educator License of)	FINAL ORDER OF PUBLIC
ALEXANDER C. SISKO)	REPRIMAND AND PROBATION

On March 27, 2020 the Teacher Standards and Practices Commission (Commission) received a misconduct report from the Blachly School District (BSD), indicating possible professional misconduct on the part of licensed educator, Alexander C. Sisko, (Sisko).

After review of the matters alleged, Sisko and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a Public Reprimand, and a two (2) year period of probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Sisko stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Sisko waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Sisko acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Sisko nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an


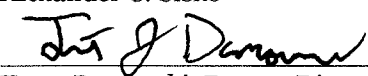
attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

1. The Commission has licensed Sisko since November 17, 2012. Sisko currently holds a Preliminary Teaching License, with an endorsement in English Language Arts (PK-12), valid from February 13, 2019 through July 3, 2022. During all relevant times, Sisko was employed by the Blachly School District (BSD).
2. On March 27, 2020, TSPC received a District Misconduct Report from the BSD alleging that Sisko had developed a personal relationship with a recently graduated former student, JB. (JB graduated in June of 2019.) The district became aware of the relationship when they received screenshots of Facebook Messenger conversations between Sisko and JB that occurred in February and March 2020. The messages described Sisko's desire to foster a romantic/sexual relationship with JB and discussed the need to keep the relationship secret for approximately 5 years to avoid there being a negative impact on Sisko's teaching career.
3. TSPC Investigative staff interviewed Sisko about this matter on January 5, 2021, in the presence of his attorney, Aruna Masih. During this interview, Sisko admitted to communicating with JB on Facebook Messenger. Sisko reported that beginning in February of 2020, he and JB exchanged 100's of Facebook Messenger messages during a two-week span, and then switched to the WhatsApp because it was more secure and confidential. Sisko reported that he switched to WhatsApp about the time he and JB began dating. Sisko admitted to TSPC that he had expressed concern to JB in his messages that his professional reputation could be damaged if anyone discovered that he and JB were dating. Sisko confirmed with TSPC staff that JB moved in with him in March of 2020 and acknowledged that the two of them are still dating. During the district investigation, Sisko reported to the school administration that he and JB will likely "marry and have kids." Sisko expressed remorse for how the situation likely appeared but offered up assurance to the district that he and JB "never had a single inappropriate interaction while she was a student." Sisko entered into a Resignation Agreement with the BSD on May 1, 2020 and resigned his teaching

position with the district.

IT IS SO STIPULATED:

 _____ Alexander C. Sisko	<u>6-7-2020</u> Date
 _____ Trent Danowski, Deputy Director Teacher Standards and Practices Commission	<u>06/08/2020</u> Date

CONCLUSION OF LAW

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (Recognize the worth and dignity of all persons and respect for each individual), OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b) (Refrain from exploiting professional relationships with any student for personal gain, or in support of persons or issues), OAR 584-020-0035(1)(c)(A) (Not demonstrating or expressing professionally inappropriate interest in a student's personal life), and OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and conversations at all times).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

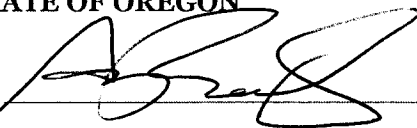
ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand upon Alexander Sisko's Oregon educator license. Additionally, the Commission imposes a two (2) year period of probation to commence upon adoption of this order.

Issued and dated this 22 day of June 2021.

TEACHER STANDARDS AND PRACTICES COMMISSION

STATE OF OREGON

By 

Dr. Anthony Rosilez, Executive Director