



1 advised with regard to her rights thereto, or waives any and all rights to consult with an  
2 attorney prior to entering into this Stipulation and Final Order and issuance and entry of  
3 the Stipulated Final Order below.

#### 4 5 **STIPULATION OF FACTS**


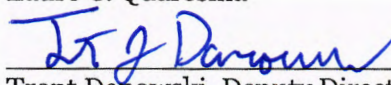
- 6 1. The Commission has licensed Quaresma since June 21, 1985. Quaresma held a  
7 Preliminary Administrator License, with an endorsement in Administrator (PK-  
8 12), valid from September 18, 2017, through August 11, 2021. During all relevant  
9 times, Quaresma was employed by the Athena-Weston School District (AWSD).
- 10 2. On May 14, 2020, the Commission received a public complaint from an AWSD  
11 patron alleging Quaresma may have committed acts of gross neglect of duty  
12 and/or gross unfitness. Specifically, the patron reported Quaresma failed to place  
13 an educator on administrative leave upon learning the educator was the subject  
14 of sexual conduct investigations by multiple state agencies.
- 15 3. Investigation determined that in November 2019, a minor-aged, female high  
16 school student who was on a school sports team, reported to the AWSD athletic  
17 director her concerns about AWSD educator, Andrew DeYoe. The student  
18 reported DeYoe made her uncomfortable when they attended an overnight  
19 sporting event in early November 2019.
- 20 4. On December 30, 2019, the athletic director told Quaresma the student reported  
21 DeYoe made her uncomfortable by the way he looked at her. Quaresma met with  
22 the student, and the student shared that DeYoe texts with students. The student  
23 stated that she was concerned with DeYoe and teachers being alone with female  
24 teaching assistants. The student stated that she did not want to get DeYoe in  
25 trouble, but that he should be warned. After this meeting, Quaresma investigated  
26 the allegations.
- 27 5. On January 7, 2020, Quaresma issued DeYoe a written reprimand for violating  
28 district policy for communicating with students by text and for interacting with  
29 students on social media, and DeYoe was given requirements for future  
30 interactions with students. Quaresma made required reports of this violation in  
31 accordance with district policy adopted by the school board in January 2020.
- 32 6. On March 16, 2020, the Oregon Department of Human Services (DHS) received  
33 information alleging DeYoe sexually abused the female student. On March 16,  
34 2020, DHS cross reported this to the Umatilla County Sheriff's Office (UCSO).

1 On March 16, 2020, DHS and the UCSO opened investigations on DeYoe. On  
 2 March 17, 2020, the Commission received a cross report from DHS of the alleged  
 3 sexually abuse by DeYoe and immediately opened an investigation.

4 7. On March 17, 2020, a Commission investigator sent Quaresma an email  
 5 informing her the Commission had opened a sexual conduct investigation against  
 6 DeYoe. On April 30, 2020, Quaresma received an email from the Oregon  
 7 Department of Education informing her of a sexual conduct investigation on  
 8 DeYoe and encouraging her to contact the DHS investigator. Quaresma made  
 9 several attempts to obtain information regarding the allegations made against  
 10 DeYoe from law enforcement and DHS to assess the situation. Quaresma  
 11 reported being informed by DHS and law enforcement investigations were in  
 12 progress and there were no reports to share. Quaresma allowed DeYoe to  
 13 continue providing distance learning to students upon advice from the District's  
 14 legal counsel and because there was no in-person contact between DeYoe and  
 15 students.

16 8. On May 7, 2020, the student's father emailed Quaresma regarding interpretation  
 17 of the district's policy on sexual conduct and that DeYoe should have been placed  
 18 on administrative leave when reasonable cause is had. On May 11, 2020,  
 19 Quaresma received a report from DHS which founded sexual conduct by DeYou  
 20 and immediately placed DeYoe on administrative leave.

21  
 22 IT IS SO STIPULATED:

23		<u>06/10/22</u>
24	Laure C. Quaresma	Date
25		<u>06/10/2022</u>
26	Trent Danowski, Deputy Director	Date
27	Teacher Standards and Practices Commission	

28  
 29  
 30 **CONCLUSION OF LAW**

31 The conduct described in the sections above constitutes gross neglect of duty in  
 32 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-  
 33 020-0010(5) (*Use professional judgement*), OAR 584-020-0025(2)(e) (*Using district*  
 34 *lawful and reasonable rules and regulations*), OAR 584-020-0025(3)(a) (*Leadership*  
 35 *skills in managing the school, its students, staff and programs as required by lawful*  
 36 *and reasonable district policies, rules , and regulations, state and federal laws and*

1 regulations, and other programs as assigned, and assures that staff is informed of  
2 these requirements), and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-  
3 0035(3)(a) (*Maintain the dignity of the profession by respecting and obeying the law,*  
4 *exemplifying personal integrity and honesty*).

5 The Commission's authority to impose discipline in this matter is based upon  
6 ORS 342.175.

7

8

**ORDER**

9 The Commission hereby adopts and incorporates herein the above stipulation of  
10 fact, conclusions of law, and based thereon hereby imposes Suspension of thirty (30)  
11 days upon Laure C. Quaresma's Oregon educator license.

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13 Issued and dated this 22 day of June 2022.

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15 **TEACHER STANDARDS AND PRACTICES COMMISSION**

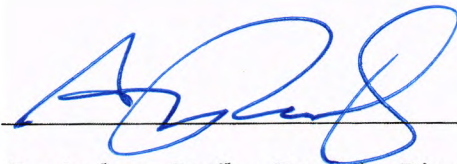
16 **STATE OF OREGON**

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18

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By \_\_\_\_\_



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Dr. Anthony Rosilez, Executive Director