1 2 3	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON
4 5 6 7	In the Matter of the DEFAULT ORDER OF Educator License of REVOCATION OF RIGHT JEFFREY W. HAYS TO APPLY FOR LICENSURE
8	On August 16, 2022, the Teacher Standards and Practices Commission
9	(Commission) issued a Notice of Opportunity for Hearing to Jeffrey W. Hays (Hays) in
10	which the Commission charged him with Gross Neglect of Duty and Gross Unfitness.
11	The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7021 0350
12	$0000\ 8183\ 9098$ to the address on file with the Commission. The Notice designated the
13	Commission file as the record for purposes of proving a prima facie case. The signed
14	Certified Mail return receipt was returned to the Commission on August 19, 2022. The
15	regular, First Class mail was not returned to the Commission, and assumed delivered.
16	The Notice of Opportunity of Hearing, dated August 16, 2022, and signed by Anthony
17	Rosilez, Executive Director, stated:
18 19 20 21 22 23 24 25 26 27 28	"IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."
29	On August 26, 2022, Hays, through his attorney, contacted the Commission and
30	declined a hearing. The Commission, therefore, finds Hays to be in default and enters
31	the following findings of fact, conclusions of law, and final order, based on the files and
32	records of the Commission concerning this matter.
33	
34	FINDINGS OF FACT
35	1. Jeffrey W. Hays had been licensed since June 30, 1978. Hays held a Continuing
36	Administrator License with an endorsement in Administrator (ALL LVL), valid from
37	June 7, 2015, through June 6, 2020. During all relevant times, Hays was employed

1		by the Gresham-Barlow School District (GBSD), the Hillsboro School District (HSD),
2		or the City View Charter School (CVCS).
3		
4	2.	On June 11, 2021, the Commission issued a default order revoking Hays' right to
5		apply for an Oregon educator license. The default order included information that
6		was received by the Commission on September 23, 2016, from the Oregon
7		Department of Human Services (DHS) which referenced allegations that Hays had
8		sexually abused students while he was the principal of Deep Creek Elementary
9		School, GBSD. The default order noted the subsequent Commission investigation
10		and Hays' failure to cooperate in that investigation
11		
12	3.	On August 24, 2020, the Commission received a report from DHS indicating Hays
13		may have committed acts which constitute gross neglect of duty and/or gross
14		unfitness. Specifically, the report alleged that on unknown dates in 2007, Hays
15		groomed and sexually abused a different minor-aged student in his office when Hays
16		was the principal of Deep Creek Elementary School. On June 23, 2020, the
17		Commission received a similar report from the GBSD regarding allegations Hays
18		sexually abused a minor-aged student in 2007.
19		
20	4.	In September 2016, law enforcement began investigating initial allegations of sex
21		abuse made against Hays by minors. Eventually, multiple investigations identified
22		four minor-aged students who alleged Hays groomed and sexually abused them in
23		his office from approximately 2007 to 2009
24		
25	5.	Law enforcement's investigations found that during Hays' employment as principal
26		at Deep Creek Elementary School, Hays visited with minor-aged students alone in
27		his office. The pretexts for the visits were to give the students an award for
28		mathematics or to have lunch. During these visits, Hays would fondle the student's
29		genitals, and on one occasion, Hays digitally penetrated a student's vagina.
30		
31	6.	Law enforcement began providing the Clackamas County District Attorney's Office
32		investigative reports regarding Hays' alleged abuse in December 2017. On March 11,

2021, Hays was indicted by the Clackamas County Grand Jury and arrested by the Clackamas County Sheriff's Office on six (6) felony counts of Sexual Abuse in the First Degree and one (1) felony count Unlawful Sexual Penetration in the First Degree. On June 6, 2022, Hays was found guilty of all counts. On June 28, 2022, Hays was sentenced for a period incarceration for twenty-five (25) years and required to register as a sex offender.

CONCLUSIONS OF LAW

Jeffrey W. Hays' criminal conviction as described in section six (6) above, constitute gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment); and OAR 584-020-0040(1) (The Commission will deny, revoke or deny the right to apply for a license or charter school registration to any applicant or educator who, has been convicted of any of the crimes listed in ORS 342.143, or the substantial equivalent of any of those crimes if convicted in another jurisdiction), including ORS 167.057 Luring a Minor.

Hays' conduct as described in section six (6) above also constitutes gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(c) (Conviction of violating any federal, state, or local law. A conviction includes any final judgment of conviction by a court whether as the result of guilty plea, no contest plea or any other means); OAR 584-020-0040(5)(d) (Commission of an act listed in OAR 584-020-0040(1)); and OAR 584-020-0040(5)(e) (Admission of or engaging in acts constituting criminal conduct, even in the absence of a conviction).

Pursuant to ORS 342.175(3) and OAR 584-020-0040(1) the Teacher Standards and Practices Commission must revoke Hays' license and/or Hays' right to apply for a license based on Hays' conviction of any of the crimes listed in ORS 342.143(3)(a), or the substantial equivalent of any of those crimes, or convicted of attempt to commit such crimes as defined in ORS 161.405.

Furthermore, Hays' conduct underlying your conviction, as described in section five (5) above, constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*); and OAR 584-020-0040(4)(0) as it incorporates OAR 584-020-0035(3)(a)

1	(Maintain the dignity of the profession by respecting and obeying the law,
2	exemplifying personal integrity and honesty); OAR 584-020-0040(4)(f) (Any sexual
3	conduct with a student) as defined by OAR 584-020-0005(5); OAR 584-020-
4	0040(4)(0) as it incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate
5	adult boundaries with students in conduct and conversations at all times); and OAR
6	584-020-0035(3)(a)(Maintain the dignity of the profession by respecting and obeying
7	the law, exemplifying personal integrity and honesty).
8	Hays' criminal convictions and conduct related to your convictions constitute
9	"gross unfitness" in violation of ORS 342.175(1)(c); OAR 584-020-0040(3)(c) and (d) as
10	defined by OAR 584-020-0040 (5) (Gross unfitness is any conduct which renders an
11	educator unqualified to perform his or her professional responsibilities).
12	The Commission's authority to impose discipline in this matter is based upon
13	ORS 342.175.
14	
15	FINAL ORDER
16	The Commission hereby revokes Jeffrey W. Hays' Right to Apply for an Oregon
17	educator license.
18	
19	IT IS SO ORDERED THIS 2 nd day of September, 2022.
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21	TEACHER STANDARDS AND PRACTICES COMMISSION
22	By: Anthony J. Rosiles
22	Dr. Anthony Rosilez, Executive Director
24	
25 26	
27	NOTICE OF APPEAL OR RIGHTS
28 29 30 31 32	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.
34	orm 100.402 to the ormoun cooks of his terms.