

- 1 2. On January 27, 2021, the Commission received a report from the WSD indicating
2 Periman may have committed acts of gross neglect of duty and/or gross unfitness.
3 Specifically, the WSD alleged that Periman inappropriately communicated with a
4 female student in his classroom which resulted in the student feeling harassed.
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- 6 3. Investigation determined that in the morning on January 14, 2021, while Periman
7 was working in his assigned classroom at Wallowa Junior & Senior High School as a
8 substitute teacher, Periman engaged a female student in a discussion about skiing
9 and asked her to let Periman know when she was going skiing so they could ski
10 together. Periman then requested the student's cell phone number. The student
11 declined to provide it. Periman did not recall talking to the student about skiing or
12 asking for the student's phone number, but he did recall talking to the student about
13 track and field that day.
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- 15 4. Later in the class period, Periman, who was unfamiliar with the school, asked the
16 same student about lunch. The student indicated many students get lunch in town.
17 Periman offered to pay for the student's lunch if she would pick up a meal for him
18 and bring it the classroom. The student felt uncomfortable with this conversation and
19 immediately left the classroom. Periman eventually learned the school had a cafeteria
20 and ate lunch there.
- 21
- 22 5. In the afternoon on January 14, 2021, the same student was attending another class
23 in Periman's assigned classroom. Periman approached the student and engaged the
24 student in a discussion about golfing. Periman then offered to take the student
25 golfing and requested the student's cell phone number. The student declined to
26 provide her phone number. Periman did not recall talking to the student about
27 golfing or asking for the students phone number, but did recall talking to the student
28 about track and field.
- 29
- 30 6. Periman noted health concerns which could have resulted in his poor recollection of
31 events.

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1 **CONCLUSIONS OF LAW**

2 Alen W. Periman’s conduct described in paragraph three (3), four (4), and five (5)
3 above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-
4 0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR
5 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR
6 584-020-030(2)(b) (*Skill in communicating with administrators, students, staff, parents*
7 *and other patrons*); and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-
8 0035(1)(c)(A) (*Not demonstrating or expressing professionally inappropriate interest in a*
9 *student's personal life*), and OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult*
10 *boundaries with students in conduct and conversations at all times*).

11 The Commission’s authority to impose discipline in this matter is based upon ORS
12 342.175.

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14 **FINAL ORDER**

15 The Commission hereby suspends Allen W. Periman’s right to apply for licensure for
16 a period of thirty (30) days, to begin upon the date this order is signed and in effect.

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18 IT IS SO ORDERED THIS 16th day of June, 2022.

19 **TEACHER STANDARDS AND PRACTICES COMMISSION**

20 By: Anthony J. Rosilez
21 Dr. Anthony Rosilez, Executive Director
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25 **NOTICE OF APPEAL OR RIGHTS**

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27 **YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW**
28 **MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM**
29 **THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE**
30 **PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.**