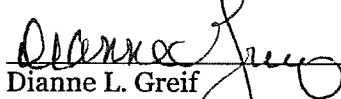


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STIPULATION OF FACTS

1. The Commission has licensed Greif since August 18, 1982. Greif holds a Professional Administrator License, with an endorsement in Administrator (PK-12), valid from February 13, 2021, through February 12, 2026. Greif also holds a Professional Teaching License, with endorsements in Foundational Mathematics (PK-12), Health (PK-12), and Elementary - Multiple Subjects (PK-12), valid from February 13, 2021, through February 12, 2026. During all relevant times, Greif was employed by the Elgin School District (ESD).
2. On February 18, 2021, the Commission made an internal referral for Greif’s investigation after learning Greif may have committed acts of gross neglect of duty and/or gross unfitness. Specifically, the Commission learned that an employee under Greif’s supervision, and employed by the ESD for approximately three (3) years, was teaching students without a valid Oregon teaching license.
3. Investigation determined that in the spring of 2017, a person nearing the completion of an educator preparation program signed a contract with the district to teach after their graduation and obtaining an Oregon educator license. The person created an account on the Commission’s eLicensing portal but did not complete the application requirements and was never issued a license. The person presented the district evidence of a valid eLicensing account and verbally conveyed to Greif that they had been issued a license. Greif assigned the person to teaching positions in the district.
4. Because of district staffing shortages and Greif also serving as the high school principal, Greif relied on a report submitted annually to the Oregon Department of Education to identify licensure problems rather than using resources available through the Commission’s state website to validate staff licensure. Upon learning this method could be ineffective, Greif implemented new procedures to verify educator licenses and the district hired an additional staff member to fulfill this duty.


IT IS SO STIPULATED:



Dianne L. Greif

1-12-22

Date



Trent Danowski, Deputy Director
Teacher Standards and Practices Commission

01/12/2022

Date

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CONCLUSION OF LAW

Dianne L. Greif's conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR 584-020-0025(3)(a) (*The competent administrator demonstrates leadership skills in managing the school, its students, staff, and programs as required by lawful and reasonable district policies, rules, and regulations, state and federal laws and regulations, and other programs as assigned, and assures that staff is informed of these requirements*); and OAR 584-020-0040(4)(i) (*Assigning an educator in violation of licensure requirements*).

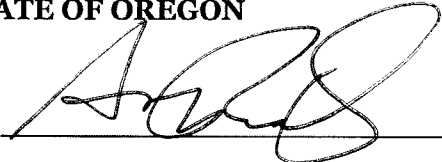
The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Dianne L. Greif's Oregon educator license.

Issued and dated this 7 day of February, 2022.

TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON

By  _____

Dr. Anthony Rosilez, Executive Director