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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the ) STIPULATION OF FACTS AND  
Educator License of ) FINAL ORDER OF SUSPENSION  
ALLISON L. HARN ) AND PROBATION

On April 16, 2021, the Teacher Standards and Practices Commission (Commission) received a report from the Eugene School District indicating Allison L. Harn (Harn) may have committed acts of gross neglect of duty and/or gross unfitness, specifically, that Harn engaged in inappropriate teacher/student boundaries with a student.

After review of the matters alleged, Harn and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a six (6) month suspension, and probation for a period of three (3) years of Harn's Oregon educator license.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Harn stipulates that there is sufficient evidence contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Harn waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Harn acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Harn nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

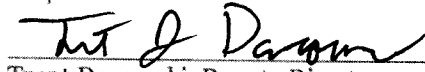


1 In the summer of 2020, after HO's graduation and prior to HO's eighteenth birthday, Harn  
2 continued the relationship with HO by texts, phone calls and in person meetings. Harn  
3 continued making daytrips with HO and spending time with HO. Harn admitted that  
4 approximately a month after HO turned eighteen, Harn and HO engaged in a romantic  
5 relationship.

6  
7 IT IS SO STIPULATED:

8   
9 Allison L. Harn

1/6/22  
Date

10   
11 Trent Danowski, Deputy Director  
12 Teacher Standards and Practices Commission

01/06/2022  
Date

13  
14 **CONCLUSIONS OF LAW**

15 Allison L. Harn's conduct described above constitutes gross neglect of duty in violation of  
16 ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*  
17 *professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules*  
18 *and regulations*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(A)  
19 (*Not demonstrating or expressing professionally inappropriate interest in a student's personal*  
20 *life*), OAR 584-020-0035(1)(c)(B) (*Not accepting or giving or exchanging romantic or overly*  
21 *personal gifts or notes with students*), and OAR 584-020-0035(1)(c)(D) (*Honoring*  
22 *appropriate adult boundaries with students in conduct and conversations at all times*).

23 The Commission's authority to impose discipline in this matter is based upon ORS  
24 342.175.

25 **FINAL ORDER**

26 The Commission adopts and incorporates herein the above findings of fact and  
27 conclusions of law, and based thereon, imposes a six (6) month suspension upon Allison L.  
28 Harn's Oregon educator license.

29 Furthermore, the Commission imposes a period of three (3) years of probation upon  
30 Harn's licensure to commence upon reinstatement of Harn's Oregon educator license and  
31 subject to the following conditions:

- 32 1. Harn shall comply with the Standards for Competent and Ethical Performance of Oregon  
33 Educators under Oregon Administrative Rules Chapter 584, Division 020.  
34 2. Within the first year of the three (3) year probation period, Harn shall successfully

1 complete a Commission approved training course on teacher/student boundaries and  
2 provide the Commission a written record of this.

3  
4 IT IS SO ORDERED THIS 7 day of February, 2022.

5 TEACHER STANDARDS AND PRACTICES COMMISSION

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7  
8 By:   
9 Dr. Anthony Rosilez, Executive Director

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11  
12 NOTICE OF APPEAL OR RIGHTS

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14 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY  
15 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE  
16 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF  
17 ORS 183.482 TO THE OREGON COURT OF APPEALS.