

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

3 In the Matter of the)	STIPULATION OF FACTS AND
4 Educator License of)	FINAL ORDER OF
5 JAMIE S. HENDERSON)	SUSPENSION AND PROBATION

6
7 On JUNE 29, 2021, the Teacher Standards and Practices Commission
8 (Commission) received a School District Misconduct report from the Medford School
9 District (MSD), indicating possible professional misconduct on the part of licensed
10 educator, Jamie S. Henderson, (Henderson.)

11 After review of the matters alleged, Henderson and the Commission agree that
12 their respective interests, together with the public interest, are best served by a
13 stipulation to certain facts and the imposition of a forty-five (45) day suspension, and a
14 three (3) year period of probation.

15 This Order sets forth the facts upon which the parties have agreed and the
16 sanction to be imposed. Henderson stipulates that there are sufficient facts contained in
17 the Commission’s files and records to support the findings of fact and conclusions of law
18 set forth below. In entering into this stipulation, Henderson waives the right to a
19 hearing to contest the findings of fact, conclusions of law and order set forth below.

20 By signing below, Henderson acknowledges, understands, stipulates, and agrees
21 to the following: (i) she has been fully advised of her rights to notice and a hearing to
22 contest the findings of fact, conclusions of law, and order set forth below, and fully and
23 finally waives all such rights and any rights to appeal or otherwise challenge this
24 Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final
25 Order); (ii) this Stipulation and Final Order is a public document and disclosed to the
26 public upon request by the Commission; (iii) this Stipulation and Final Order is
27 contingent upon and subject to approval and adoption by the Commission. If the
28 Commission does not approve and adopt this Stipulation and Final Order, then neither
29 Henderson nor the Commission are bound by the terms herein; (iv) she has fully read
30 this Stipulation and Final Order, and understands it completely; (v) she voluntarily,
31 without any force or duress, enters into this Stipulation and Final Order and consents to
32 issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or
33 representation has been made to induce her to sign this Stipulation and Final Order; and
34 (vii) she has consulted with an attorney regarding this Stipulation and Final Order and
35 has been fully advised with regard to her rights thereto, or waives any and all rights to

1 consult with an attorney prior to entering into this Stipulation and Final Order and
2 issuance and entry of the Stipulated Final Order below.

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STIPULATION OF FACTS

5

6 1. The Commission has licensed Henderson since August 2, 2005. Henderson holds
7 a Professional Teaching License, with an endorsement in Art (PreK-12), valid
8 from October 1, 2017 through September 30, 2022. During all relevant times,
9 Henderson was employed by the Medford School District (MSD).

10

11 2. On June 29, 2021, the Commission received a School District Misconduct report
12 from the MSD indicating Henderson may have committed acts which constitute
13 gross neglect of duty and / or gross unfitness. MSD reported that on June 5,
14 2021, Henderson reported for work (assisting with graduation ceremonies) for
15 South Medford High School (SMHS) under the influence of alcohol. In addition
16 to the School District Misconduct report, Henderson also self-reported her
17 actions to the Commission via a separate complaint.

18

19 3. Investigation and witness statements determined that on June 5, 2021,
20 Henderson reported for work to help with the graduation ceremony under the
21 influence of alcohol. Multiple staff reported that Henderson smelled of alcohol,
22 was acting intoxicated and fidgety, and was slurring her words. District
23 administration confronted Henderson about her behavior and requested that she
24 take a breathalyzer. Henderson completed the test as requested, which resulted
25 in a positive result of a 0.22 (legally intoxicated). District staff provided
26 Henderson a ride home, and a pre-termination hearing was scheduled with the
27 district for June 14, 2021. During that hearing, Henderson answered all district
28 questions truthfully, and told district staff that she had self-reported this incident
29 to the Commission. Henderson resigned from the district on June 28, 2021.

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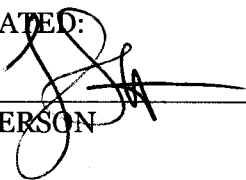
32 IT IS SO STIPULATED:

33

34

35

JAMIE S. HENDERSON



Date

1/26/2022

1 Trent Danowski
2 Trent Danowski, Deputy Director
3 Teacher Standards and Practices Commission

02/01/2022
Date

4
5 **CONCLUSION OF LAW**

6 The conduct described above constitutes gross neglect of duty in violation of ORS
7 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
8 *professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable*
9 *rules and regulations*); and OAR 584-020-0040(4)(g) (*Appearing on duty or at any*
10 *district-sponsored activity while under the influence of alcohol or any controlled*
11 *substance*).

12
13 The Commission's authority to impose discipline in this matter is based upon
14 ORS 342.175.

15 **ORDER**

16 The Commission adopts and incorporates herein the above findings of fact and
17 conclusions of law, and based thereon, imposes a forty-five (45) day suspension on
18 Jamie S. Henderson's Oregon educator license. Additionally, upon successful
19 reinstatement of Henderson's Oregon educator license, the Commission imposes a term
20 of probation for not less than three (3) years. Furthermore, the Commission requires
21 that Henderson submit proof of on-going professional treatment for alcoholism from an
22 authorized and certified treatment provider with submitted progress reports due to TSPC
23 after the first year of probation.

24
25 Issued and dated this 1 day of ~~February~~ ^{April}, 2022.

26
27 **TEACHER STANDARDS AND PRACTICES COMMISSION**
28 **STATE OF OREGON**

29
30 By 

31 Dr. Anthony Rosilez, Executive Director