



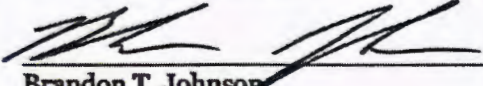
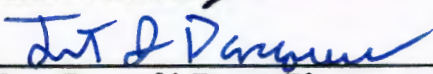
1 been made to induce him to sign this Stipulation and Final Order; and (vii) he has  
2 consulted with an attorney regarding this Stipulation and Final Order and has been fully  
3 advised with regard to his rights thereto, or waives any and all rights to consult with an  
4 attorney prior to entering into this Stipulation and Final Order and issuance and entry of  
5 the Stipulated Final Order below.

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7 **STIPULATION OF FACTS**

- 8 1. The Commission has licensed Johnson since July 9, 2013. Johnson currently  
9 holds a Preliminary Teaching License, with an endorsement in Social Studies  
10 (PK-12) and Foundational Mathematics (PK-12), valid from April 2, 2019,  
11 through September 19, 2024. During all relevant times, Johnson was employed  
12 by the Greater Albany Public School District (GAPSD).
- 13 2. On December 22, 2021, the Commission received a report from GAPSD indicating  
14 Johnson may have committed acts which constitute gross neglect of duty and/or  
15 gross unfitness. Specifically, the report alleged Johnson engaged in inappropriate  
16 teacher/student relationships which included meeting with students outside of  
17 school; texting, having in-person conversations, and communicating with students  
18 via social media about non-school related topics often involving sensitive, personal  
19 matters of the students; and transporting students in Johnson's personal vehicle  
20 without proper authorization.
- 21 3. Investigation found that in 2019, Johnson and his wife delivered a  
22 birthday/graduation gift of a tee-shirt to a student, LJ, at the student's residence.  
23 During the Winter break in 2020, Johnson and his wife visited another student, RH,  
24 and delivered gifts which included hooded sweatshirt, a hat, and several small  
25 trinkets. In March 2020, Johnson contacted a restaurant and arranged to pay the  
26 lunch bill for small group of students which included LJ and RH, who were  
27 celebrating the birthday of one of the students. In late January or early February  
28 2020, Johnson gave LJ two tickets to a touring Broadway show in Portland. In July  
29 2021, Johnson transported four students to Portland and bought them dinner at a  
30 restaurant and then dessert at an ice cream shop.
- 31 4. Investigation found that on multiple occasions in 2019-2021, Johnson transported  
32 students, alone or as a group, in his personal vehicle, to locations which included,  
33 restaurants, non-school sponsored activities, the students' residences, and to the  
34 coast on one occasion to run an errand. In late January or early February 2020,

- 1 Johnson gave LJ and another student a ride in his personal vehicle to see a touring  
2 Broadway show in Portland. In July of 2021, Johnson drove four Speech/Debate  
3 students to Portland in his personal vehicle for dinner and dessert.
- 4 5. Investigation found that on multiple occasions in 2019-2021, Johnson regularly  
5 conversed with students in-person, via text, phone, Zoom meetings outside of school  
6 and frequently about non-school subjects. This included hours-long conversations  
7 with students late into the evening. The conversation included topics such as  
8 students' personal affairs, family conflicts, students' out-of-school social activities,  
9 dating behaviors, sexual identity and sexual behaviors.
- 10 6. In his Commission interview, Johnson described his intentions with student  
11 engagements was to allow the students to express their feelings, to provide them a  
12 sense of belonging, and to build a relationship with every student in his class.

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14 **IT IS SO STIPULATED:**

15 	4/15/23
16 _____	_____
17 Brandon T. Johnson	Date
18 	4/17/2023
19 _____	_____
20 Trent Danowski, Deputy Director	Date
21 Teacher Standards and Practices Commission	

22  
23 **CONCLUSION OF LAW**

24 The conduct described in paragraph three (3) constitutes gross neglect of duty in  
25 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-  
26 020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district*  
27 *lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(o) as it  
28 incorporates OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing*  
29 *professionally inappropriate interest in a student's personal life*), OAR 584-020-  
30 0035(1)(c)(B) (*Not accepting or giving or exchanging romantic or overly personal gifts*  
31 *or notes with students*), and OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult*  
32 *boundaries with students in conduct and conversations at all times*).

33 The conduct described in paragraph four (4) above constitutes gross neglect of  
34 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR  
35 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using*  
36 *district lawful and reasonable rules and regulations*).

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The conduct described in paragraph five (5) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing professionally inappropriate interest in a student's personal life*), and OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

**ORDER**

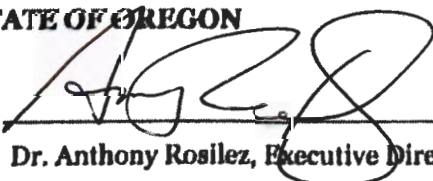
The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a thirty (30) day suspension upon Brandon T. Johnson's Oregon educator license.

Furthermore, the Commission imposes a period of two (2) years of probation upon Johnson's licensure to commence upon reinstatement of Johnson's Oregon educator License and subject to the following conditions:

1. Johnson shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. Within the first year of the probation period, Johnson shall successfully complete a Commission approved training course on teacher/student boundaries and provide the Commission a written record of this.

Issued and dated this 21 day of June, 2023.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By  \_\_\_\_\_  
Dr. Anthony Rosilez, Executive Director

**NOTICE OF APPEAL OR RIGHTS**

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**YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.**