

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the	)	DEFAULT ORDER OF
Educator License of	)	REVOCATION
JON P. JENNINGS	)	

On April 24, 2023, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Jon P. Jennings (Jennings) in which the Commission charged him with Gross Neglect of Duty and /or Gross Unfitness. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7018 1830 0001 6178 5967 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The Certified Mail receipt was returned to the Commission signed. The regular first class mail was not returned to the Commission, and assumed delivered. The Notice of Opportunity of Hearing, dated April 24, 2021, and signed by Anthony Rosilez, Executive Director, stated:

“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, OR IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”

To date, as of the writing of this default order, the Commission has yet to receive a response from Jennings. The Commission, therefore, finds Jennings to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

**FINDING OF FACT**

- 1) The Commission has licensed Jennings since July 8, 2015. Jennings holds a Preliminary Teaching License with an endorsement in Elementary – Multiple Subjects (PK-12), valid from September 24, 2021 through September 23, 2024.

1 During all relevant times, Jennings was employed by the Medford School District  
2 (MSD).

- 3
- 4 2) On November 8, 2022, the Commission received a School District Misconduct  
5 Report from the Director of Human Resources for the MSD. The report indicated  
6 Jennings may have committed acts which constitute gross neglect of duty and /  
7 or gross unfitness. The report alleged that Jennings reported for work at Wilson  
8 Elementary School (WES) under the influence of alcohol on November 1, 2022.  
9
- 10 3) Investigation by the MSD and TSPC determined that on November 1, 2022  
11 Jennings was under the influence of alcohol while at work at WES. According to  
12 district records, on November 1, 2022, WES staff smelled alcohol on Jennings'  
13 breath and WES Principal Jean Bendele (Bendele) observed that students were  
14 out of control in his classroom, throwing books and tipping over chairs while  
15 Jennings sat in the classroom "in a daze." Bendele noted that the students in  
16 Jennings' classroom had been given no educational instruction and had nothing  
17 to do. MSD Human Resources (HR) staff arrived at WES and escorted Jennings  
18 to Asante Work Health for a Blood Alcohol Content (BAC) test around 12PM. The  
19 two HR staff that escorted Jennings to Asante both reported that he smelled of  
20 alcohol. After an hour wait at Asante, Jennings was successfully given a BAC test  
21 which tested positive for alcohol at a level of .013%. Based on this Jennings was  
22 placed on paid administrative leave while the MSD conducted an investigation  
23 into the matter. A pre-termination hearing was scheduled for November 7, 2022,  
24 which Jennings did not attend. Jennings resigned his position with the MSD on  
25 November 9, 2022.  
26
- 27 4) Jennings participated in an interview with TSPC investigative staff on March 14,  
28 2023 via telephone. Jennings was not represented by an attorney. During the  
29 interview Jennings admitted to drinking approximately a quarter cup of wine  
30 when he returned to his home for lunch at 11AM on November 1, 2022. Jennings  
31 told TSPC staff that he knew that he should not have ingested the wine but did  
32 anyway. Jennings denied drinking before work in the morning, or while on the

1 job at WES. Jennings indicated that he knew he was in the wrong which is why he  
2 resigned.

3  
4 **CONCLUSIONS OF LAW**

5 The conduct described in sections two (2) and (3) above constitutes gross  
6 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it  
7 incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-  
8 0025(2)(e) (*Using district lawful and reasonable rules and regulations*), and OAR  
9 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while*  
10 *under the influence of alcohol or any controlled substance*).

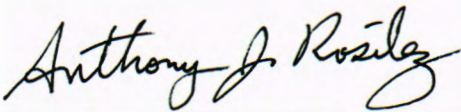
11  
12 The Commission’s authority to impose discipline in this matter is based  
13 upon ORS 342.175.

14 **FINAL ORDER**

15 The Commission hereby revokes Jennings’ Oregon teaching license for a period  
16 of one (1) year.

17  
18 IT IS SO ORDERED THIS 23 day of May, 2023.

19  
20 TEACHER STANDARDS AND PRACTICES COMMISSION

21 By:   
22 Dr. Anthony Rosilez, Executive Director

23  
24 **NOTICE OF APPEAL OR RIGHTS**

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26 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY  
27 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE  
28 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF  
29 ORS 183.482 TO THE OREGON COURT OF APPEALS.