



1 inappropriate comments to female students at Scappoose High School which the SSD  
2 considered sexual harassment.

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4 3) Investigation found that from mid-March to early May 2023, while Atkins was a teacher at  
5 Scappoose High School, he had interactions with multiple students, many of them female  
6 students. Atkins was found to have made the following comments:

7 a) In March 2023, prior to the spring break, Atkins asked female students from one of his  
8 classes to stay after class. While alone with approximately five to six female students,  
9 Atkins said the best birth control was abstinence and that the girls should not let the  
10 boys do anything to them.

11 b) On April 17, 2023, a female student was wearing a shirt with a sexually graphic acronym.  
12 Atkins told the student she would be it (the acronym) when she grew up, in about  
13 twenty-five (25) years.

14 c) On April 19, 2023, Atkins left his class unattended, went into another teacher's  
15 classroom while that class was in session, and began ranting to the students about his  
16 not being motivated to teach and being in purgatory for two years until retirement.

17 d) On April 24, 2023, while Atkins was walking a male student to another classroom, Atkins  
18 told several staff members in front of the student that the student was one of the most  
19 disrespectful (expletive) Atkins had ever been around.

20 e) On May 4, 2023, Atkins told a female student that when she was older, she was going to  
21 be hot.

22 f) On an unspecified date during the 2022-23 school year, several students observed Atkins  
23 in his classroom reading something written on a desk and saying the racial epithet twice.

24 g) On May 5, 2023, a female student had a portable massager and was demonstrating this  
25 on her leg to other students. Atkins asked if it was a toy, what was the student was doing  
26 with it, and then made a face like he was using it. Several students who observed this  
27 interaction believed Atkins' response was sexual in nature.

28 h) On May 5, 2023, Atkins spoke to a female student about her relationship with another  
29 student and told her she was attractive, smart, and funny and if he was fifteen, he would  
30 want to date her.

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32 4) Investigation found that on May 5, 2023, Atkins was placed on administrative leave pending  
33 an outcome to the district's investigation of complaints. On May 11, 2023, Atkins signed a  
34 separation agreement with the SSD, effective June 19, 2023.

1 **CONCLUSIONS OF LAW**

2 Karl E. Atkins’s conduct described in section three (3) above constitutes gross neglect of  
3 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-  
4 020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*),  
5 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district*  
6 *lawful and reasonable rules and regulations*); OAR 584-020-0040(4)(o) as it incorporates  
7 OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in*  
8 *conduct and conversations at all times*); and OAR 584-020-0040(4)(l) (*Sexual harassment*).

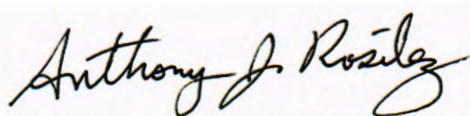
9 The Commission’s authority to impose discipline in this matter is based upon ORS  
10 342.175.

11 **FINAL ORDER**

12 The Commission hereby revokes Karl E. Atkins’ Oregon educator license.

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14 IT IS SO ORDERED THIS 26 day of September, 2023.

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16  
17 TEACHER STANDARDS AND PRACTICES COMMISSION

18 By:   
19 \_\_\_\_\_  
20 Dr. Anthony Rosilez, Executive Director

21 **NOTICE OF APPEAL OR RIGHTS**

22 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE  
23 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF  
24 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO  
25 THE OREGON COURT OF APPEALS.  
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