

**Workers' Compensation Board  
Tuesday, June 24, 2025  
10 a.m.**

**MEETING MINUTES**

**In-Person/By Zoom Staff:** Joy Dougherty, Board Chair  
Sally Curey, Board Member  
Roger Ousey, Board Member  
Moisés Ceja, Board Member  
Jenny Ogawa, Board Member  
Kerry Anderson, Project Manager  
Jacqueline Jacobson, Presiding Administrative Law Judge  
Lauren Eldridge, Managing Attorney  
Heidi Havercroft, Senior Staff Attorney  
Christina Alston, WCB Budget and Policy Analyst  
Katelyn Crowe, Transcription Coordinator  
Autumn Blake, Board Review Coordinator  
Parbeen Gill, Legal Intern  
Sebastian Krueger, Legal Intern

**In-Person/By Zoom Attendees:**

Ivo Trummer, SAIF Corporation  
Jodie Phillips Polich, Jodie Phillips Polich AAL  
Aaron Clingerman, Dunn & Roy PC  
Roger Pearson, Retired Managing Attorney  
Willa Perlmutter, Stoel Rives LLP

**Call to Order**

Chair Dougherty called the meeting to order. The public and Workers' Compensation Board (WCB) staff members participated in the meeting by Zoom and in person in the Salem office.

**Roll Call**

Katelyn Crowe, Transcription Coordinator, took roll, reflected in the attendee list above.

**Approval of Agenda and Order of Business**

Chair Dougherty added division reports to the agenda and then asked for a motion to approve the amended agenda and order of business. Member Curey moved for approval of the agenda and order of business. Member Ogawa seconded. The Members voted as follows: Dougherty, aye; Ousey, aye; Ceja, aye; Ogawa, aye; Curey, aye. Motion passed; 5-0.

**Approval of Past Minutes**

Chair Dougherty asked for a motion to approve the May 8, 2025, meeting minutes. Member Ogawa moved for approval of minutes from the May 8, 2025, meeting. Member Ceja seconded. The Members voted as follows: Dougherty, aye; Ousey, aye; Ceja, aye; Ogawa, aye; Curey, aye. Motion passed; 5-0.

### **Division Reports/Updates**

Kerry Anderson, WCB project manager, provided the update for WCB IT Services. WCB IT has been busy with the agency's modernization project. Stage Gate 1 has been completed and Stage Gate 2 is in progress. They are preparing to purchase software. The DCBS IT&R Project Management Team has been helpful throughout this process. WCB IT has also been busy with assisting with IT needs during the remodels to the Salem and Portland offices.

Lauren Eldridge, managing attorney, provided the update for Board Review. This summer Board Review has two legal interns. Parbeen Gill is a third year law student at Willamette Law School, and Sebastian Krueger is a second year law student at Willamette Law School. During their internship they will be assisting with memos, and legal research in Board Review.

Amanda Pletcher, Administrative Services manager, provided the update for the Administrative Services Division. The remodel of the Salem office is complete. The remodel of the Portland office is projected to be completed in early July. Chair Dougherty added that both remodel projects were under budget and on time. The Salem remodel was completed ahead of schedule. She thanked Amanda Pletcher and Jacqueline Jacobson for their help with managing these remodel projects.

Jacqueline Jacobson, presiding administrative law judge, had no updates for the Hearings Division.

### **New Business**

#### **Five-year rule review of OAR 438-015-0115 "Fees for Attorneys Representing Insurers and Self-Insured Employers" under ORS 183.405**

Notification of the Board's review of OAR-438-015-0115 "Fees for Attorneys Representing Insurers and Self-Insured Employers" was sent out to the public requesting comment. No public comment was received. There was no Board discussion.

Member Ogawa then moved to approve the five-year rule review report for OAR-015-0115. Member Ousey seconded. The Members voted as follows: Dougherty, aye; Ousey, aye; Ceja, aye; Ogawa, aye; Curey, aye. Motion passed; 5-0. With the motion passing, Lauren Eldridge will file this report with the Oregon Secretary of State.

#### **Statutory minor corrections to chapter 438 rules**

With the recent passing and signing of Senate Bill 166, Board Review Coordinator Autumn Blake prepared a memorandum for the Board that outlines proposed minor changes to the chapter 438 rules. One minor change was the term "member" of the Oregon State Bar has been changed to "licensee" in various statutes, including ORS 656. The other change was the Rules for Admission of Attorneys that are referenced in chapter 438 were renumbered. To comply with the statute and rules, minor changes have been proposed to the chapter 438 rules. There was no public comment or Board discussion on the matter.

Member Ogawa then moved to approve the proposed minor statutory changes to chapter 438. Member Curey seconded. The Members voted as follows: Dougherty, aye; Ousey, aye; Ceja, aye; Ogawa, aye; Curey, aye. Motion passed; 5-0. These statutory minor changes will be filed

at the beginning of January 2026.

**General Public Comment**

No public comments were made in person or online, or submitted prior to the meeting.

**Announcements**

The meeting was Member Ogawa's last Board meeting. She will be retiring on June 30. Chair Dougherty thanked Member Ogawa for all of her contributions and work for WCB over the years.

**Adjournment**

Chair Dougherty asked for a motion to adjourn. Member Ogawa moved to adjourn. Member Ceja seconded. The Members voted as follows: Dougherty, aye; Ousey, aye; Ceja, aye; Ogawa, aye; Curey, aye. Motion passed; 5-0. Meeting was adjourned.