



December 22, 2025

## PERMANENT CHANGES TO WORKERS' COMPENSATION BOARD RULES

**Caption:** Updating Workers' Compensation Board procedural rules related to rulemaking.

WCB Admin. Order 1-2025

The Workers' Compensation Board amends its procedural rules related to rulemaking, OAR 438-022-0005 and 438-022-0010.

- Rule 0005 includes a note directing the reader where to find the Attorney General's Model Rules for Rulemaking, and non-substantive changes to clarify language and enhance readability.
- Rule 0010 allows notice of proposed rulemaking actions to be provided by email and notifies persons and organizations how to request to receive notification by email or mail.

At the Board's October 23, 2025, meeting, the Members voted to propose to amend the rules as recommended by staff in a memo dated October 13, 2025. Notice of Proposed Rulemaking, including Statement of Need and Fiscal Impact, was filed with the Secretary of State on October 29, 2025, and published in the November Oregon Bulletin. In addition, notice was sent to interested persons and legislators in accordance with OAR 438-022-0010 and published on the Board's website.

No public hearing was scheduled. The deadline for written comments was December 18, 2025, at 10:30 a.m.

No written comments were received.

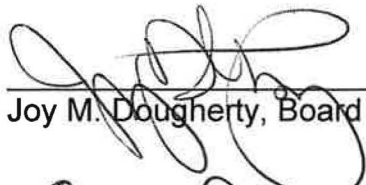
At the Board's December 18, 2025, meeting, the Members voted to adopt the amended rules as proposed, to be effective January 1, 2026.

The Board approves the permanent rules to be filed with the Secretary of State in the Oregon Administrative Rules database (OARD).

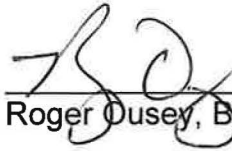
The full text of the permanent rules are available on the Board's website at  
<https://www.oregon.gov/wcb/legal/Pages/laws-and-rules.aspx>.

Questions about this rulemaking can be directed to Autumn Blake, Rules Coordinator, at  
503-934-0123 or [autumn.k.blake@wcb.oregon.gov](mailto:autumn.k.blake@wcb.oregon.gov).

**Workers' Compensation Board**



Joy M. Dougherty, Board Chair



Roger Ousey, Board Member



Moisés R. Ceja, Board Member



Melissa Douglas, Board Member



Katherine M. Caldwell, Board Member