ATTENDANCE:
Chair: Dr. Barbara Spencer
Vice Chair: Jessica Rodriguez-Montegna
Commissioners: Sheri Malstrom, Kim Olson, Senator Laurie Monnes Anderson (phone)
Absent: Clara Beas-Fitzgerald, Doris Cancel-Tirado, Stephanie Vardavas, Rep Betty Komp
Guests: Connie Ashbrook, Oregon Tradeswomen, Inc.; Deborah White, DHS-APD Disabilities Commission; Lorena Garcia, Oregon Department of Corrections (ODOC); Suzanne Hansche, We Can Do Better
Staff: Lucy Baker, Nancy Kramer, Ty Schwaeffermann

I. Call to order – Chair Spencer called the meeting to order at 12:07pm.
The Commission welcomed Commissioner Kim Olson. She has worked overseas in diplomatic service. She is looking forward to becoming involved in the OCFW and cares deeply about women’s issues including paid family leave. She is a graduate of the Emerge program and may one day run for office.

II. Approval of the agenda and the May 2016 Minutes
The agenda was adopted by common consent.
MOTION (Rodriguez/Olson): To approve the May 2016 Minutes as written. CARRIED.

III. Public Comment - There was no public comment.

IV. OCFW Old Business
A. Commissioner Reports
Vice Chair Rodriguez-Montegna hopes to see the Oregon Solutions project moving forward for families with incarcerated mothers. Stakeholders must be willing to come to the table. Interest in building relationships. Jessica would like to discuss this project before she leaves the Commission in October.

Commissioner Vardavas and Lucy Baker have met at ODOC with Heidi Steward. The OCFW will be planning its tour of Coffee Creek in September. Then they can follow up with Heidi Steward. Commissioner Rodriguez-Montegna could lead a discussion among Commissioners.
Chair Spencer reported that YWCA’s Jessica Katz would like to meet about the Children and Foster Care Bill of Rights, based on a bill that currently exists in San Francisco. Looking to get this into 2017 Session.

She also met with a prospective Commissioner who has volunteered at Coffee Creek for several years. Chair Spencer noted that the OCFW could play a neutral role in bringing the stakeholders to the table and be the convener. Trust-building needs to be part of this process.

Commissioner Malstrom has spoken with AAUW’s Trish Gardner regarding the AAUW Fair Pay Proposal. Trish has developed a summary which Sheri will forward to the Commission for their review.

Commissioner Olson discussed her interest in Paid Family Leave. She experienced the drawbacks of the current Paid Family Leave system at the time of her child’s birth. Paid Family Leave currently requires that an employee use all sick time and all vacation time as Paid Family Leave. This means that when the parent returns to work they have no sick time or vacation time remaining to cover the inevitable doctor visits and other requirements of parenting an infant. California uses 12 weeks at 60% pay and a social insurance fund which takes into consideration caring for a sick family member as well as maternity and paternity leave.

Senator Monnes Anderson reported that Veterans Affairs now has a Women Veterans’ Coordinator. This person will conduct outreach to women in the military about benefits available to them. Often these benefits are new information to female veterans.

The pay equity issue remains high on her interests. She and the OCFW helped passed law for state contracts for equal pay for equal work. DAS has created an equity training regarding women though she has not yet seen it. Barbara would also like to see this training and Nancy will reach out to DAS about it.

Chair Spencer connected with a number of women’s organizations. She met with Emily Evans from the Women’s Foundation of Oregon (WFO). The WFO has recent data on equity issues in Oregon and the OCFW is in partnership with them on possible future equity policy. The WFO is kicking off their report on Oregon women and girls on 9/21, 11:45am on steps of the Capitol building. WFO has established 3 committees: Advocacy, Programming and Membership. Barbara has joined the Membership Committee.

**B. Oregon State Library Equity Public Policy Research project**
Chair Spencer reported on her meeting with PSU student Jessica Bull, who is the OCFW’s policy research intern for the fall quarter. She is a Master’s candidate in Public Administration. Her focus is equity research on the areas of key concern to the OCFW to compile and analyze for policy gaps in the Commission’s strategic priority areas.

The goals are to foster the use of an equity lens on all levels, and provide a tool to the OCFW and OAC’s for including equity considerations to all policy areas. Senator Monnes Anderson will serve as a mentor to the project and the intern.

Lucy also provided updates on other OACs internships:
1. OCAPIA policy research on immigrants in Oregon who possess advanced professional credentials from other countries but are not permitted to use them in the Oregon workforce. This research project will review national and Oregon best practices and pathways to gaining licensure and credentials that allow immigrants who were trained internationally to work in their fields in Oregon. This includes doulas, the trades, and health professions. The selected intern is Ennada Lagouit, an OSU Fulbright scholar from Morocco pursuing her Master’s degree in public policy.

Sen Monnes Anderson just met with a representative who is a doula and Rep. Kotek has a deep interest in the subject. CCO's need to be made more aware of doulas as health outcomes improve 10-fold when a doula is involved in pre-birth, birth and follow-up. Ty has also been involved in these discussions and issues during his time at OHA and the Urban League. He will keep the OCFW informed on further work to improve access to and credentialing for doulas.

2. OCBA is pursuing more policy work with ODE on disproportionate discipline. Their work together over the past 2 years helped inform a law that recently passed, giving ODE more authority to enforce a ban on the use of exclusionary measures against students for unruly behavior. The next step will be research that sheds light on best practices that have improved discipline in schools as well as practices in schools that are still struggling with this issue.

3. OCHA is partnering with OHA and DHS on policy research regarding mental health access and barriers for Latinos in Oregon. Ty will be the lead staff person for this research, coordinating the effort. This is a new policy research project that is still being finalized. More to come.

Lucy will continue to provide regular updates to the OCFW on these internship projects. Chair Spencer thanked Lucy and Ty for their report and reminded Commissioners that the OAC’s policy research projects with state partners are great opportunities for Commissioners to serve as champions for the research projects. Commission Research Champions participate in the planning meetings for the project that the Commission has approved for research, the intern recruitment and selection, meeting with state partners as the research goes forward on identifying policy gaps, and crafting recommendations from the research. Commission legislators are always part of the mentoring so each student can learn more about the importance of the research they are conducting in the public policy arena.

C. OCFW Officer Nominations and Elections
The OCFW officer nominations for Chair and Vice Chair will be held at the September 16th regular meeting and elections held at the November meeting. Current Vice Chair Jessica Rodriguez-Montegna is completing her OCFW term in October and will be leaving the Commission. Things to remember when considering nominating officers:
- It’s good to ask a Commissioner in advance if they would accept a nomination for the position.
- More than one nomination for an officer position is acceptable. It just means more names on the ballot when voting occurs at the November meeting of the Commission.
You can nominate yourself for a position.
Nominations do not require a second.
A nominated individual can decline the nomination.
If a current presiding officer is nominated, that person continues to preside over the nominations process.

Review of the OCFW bylaws:
Chair Spencer will appoint a bylaw committee and will have a review and recommendations for updates to the bylaws at the September meeting of the OCFW. The changes proposed by the Commission in September will be posted on the state transparency website and formally approved at the November regular meeting. Review will include the duties of the Chair and Vice Chair, deletion of the OCFW work with the now closed Friends of the OCFW, clarifying the process for nomination and election of officers, clarification of the duties of legislative members of the commission and other sections. Chair Spencer will work with Lucy to organize the bylaw committee and begin the review.

D. Legislative Discussion
Ty led the Commissioners in a discussion of the OAC’s first legislative training webinar called How to Be Effective in the Interim which was taught by Sen. Dembrow (OCAPIA.) It was well received. Following the discussion, the Commission is interested in hosting a second webinar with Sen. Dembrow on How to be Effective during Session which would be offered in January.

Chair Spencer, Commissioner Cancel-Tirado and Lucy attended the AAUW Joint Legislative Day and found it to be excellent. Barbara and Lucy met with Sen Gelser and Commissioner Cancel-Tirado brought her Public Health students from Western Oregon University. President Courtney is always interested in meeting students from WOU and was happy to meet with them. Lucy and Ty will be meeting with Doris about her interests and to explore a potential research project on some aspect of public health.

The Commission moved ahead in the agenda for their guest presentation.

V. Guest Presentation: Oregon Tradeswomen
Connie Ashbrook, Executive Director, Oregon Tradeswomen, Inc., presented on a number of projects and efforts the Tradeswomen are undertaking to improve women’s participation in the Trades, and improve the working environment for women and tradespeople of Color.

The Commissioners thanked Connie for her excellent presentation and look forward to following up with her about work place environment.

OCFW Old Business, continued
E. Legislative Discussion, Part 2
1. The Joint Meeting of the OAC’s on legislation with be held on Tuesday, December 6th. This is a time for Commissioners to hear from state agencies about their legislative slate. It is a great opportunity to hear about upcoming equity oriented legislation from state and community partners as well as the OAC’s legislative members. BOLI, OHA, DHS, ODE, DOJ and community partners will all be invited to present. This is an all-day meeting.
2. Potential Legislative Concepts for 2017 Legislative session - Ty walked the Commissioners through the document he put together called OCFW Policy Prioritization Part 1. It is appended to this document. He will add AAUW Fair Pay issue to the list. Ty discussed the work of several local and national coalitions on emerging issues including:
   o Cap and Trade bill from last session. It may evolve into a different form. It will remain on the OCFW’s list of legislation of interest.
   o Violence Victims Advocates - bill in Connecticut already.
   o Campaign Zero - 10 policy recommendations at state level regarding police violence.
   o Health care has several issues.
   o Western States Coalition - BRAVE (Building Reproductive Autonomy and Voices for Equity) Act, on contraceptive care.
   o Paid Family Leave (not Parental Leave. Important to make that distinction) - already drafted.
   o Education-related bills: Governor prioritizing Financial Literacy bill.
   o Low-income families to receive a stipend for caring for your children. Minnesota and California provide a stipend. Concept of a Transition Year is a big one. Lisa Dodson coming to next meeting.
   o Welcome Home Coalition.
   o Basic Health Plan - OHA might introduce a bill (Greenlick, Keny-Guyer) regarding access to health care. Equity and other social justice issues. Will crossover.
   o Cover All Kids - Ty shared info from Kids Count data book.

Sen Monnes Anderson requested a copy of the Policy Prioritization spreadsheet. Ty will update and send to all.

VI. New Business
A. Women of Achievement awards 2016 (Ceremony in 2017)
   WOA nominations open Sept 1st and close October 15th. Important to keep in touch with the awardees. Also now working with Senator Monnes Anderson to prepare a resolution. The materials will be sent to the Senator who will send it to Legislative Counsel.
B. Appointing Bylaw Committee for OCFW Bylaw review and update – Barbara and Jessica will review these.
C. United Nations Work Group Report on Discrimination Against Women in the United States – The Commission discussed the slow progress of the US in passing the conventions on human rights that most other countries support. The US also is not part of the 1979 Convention to End all Forms of Discrimination against Women CEDAW. The new report details a number of areas of key importance to women that the US still has not approved. Paid family leave is part of the work group’s report as an international human right. See the overview here: http://www.ohchr.org/EN/NewsEvents/Pages/DisplayNews.aspx?NewsID=16872&LangID=E

VII. Administrator’s Report
A. Preliminary Agency Request Budget and Policy Option Packages (POPs) –
   Lucy reviewed the new staffing and other budget requests approved by the OAC’s that are part of the OACO budget being submitted on Monday.
   • POP 1 – Increase the Policy Analyst position to full time (.5 FTE). $125,000 for the biennium.
• POP 2 – Adds a .3 FTE Office Specialist to take on processing the growing number of Commissioner stipends and travel reimbursements. This will allow Nancy to Project Manage Policy Research in collaboration with the Policy Analyst. $35,500 for the biennium.

• POP 3 – Increase Commissioner Travel funding by $4,000 for the biennium. Ten more trips a biennium to Salem or bring in outlying Commissioners to meetings. The additional budget request (POP’s) for added staffing and travel is under 20% increase in total budget.

B. Adding a second OCFW partnership:
Barbara and Emily Evans of the Women’s Foundation of Oregon, and Lucy met to discuss partnership. This would be the second partner for the OCFW. The AAUW is currently its sole partner. Barbara has sent the draft partnership statement between the OCFW and the Women’s Foundation to the Commission for review. If there are no edits proposed, the agreement will be considered for approval at the September OCFW meeting.

VIII. Good of the Order
A. Next OCFW meeting Friday, September 16th
B. Announcements – OCFW Officer Nominations at the September meeting

IX. Adjourn - Chair Spencer adjourned the meeting at 3:03pm by common consent.