I. Call to Order
Chair Spencer called the meeting to order at 12:06 pm. A quorum was established.

II. Approval of December Agenda
The Commission approved the agenda by consensus.

III. Approval of November 2018 Minutes
The Commission approved the November minutes by consensus.

IV. Introduction of OCFW Commissioners and welcome to new Commissioners Kelly and Richardson – Each commissioner introduced herself, the work she does and her reasons for joining the OCFW.

V. Old Business
A. OCFW and ODE: Policy Research Update
Chair Spencer reviewed the status of the policy research project. The announcement has been finalized and sent out to schools for internship distribution. Commissioner Kelly at PSU noted that she had received the internship description when it was circulated to the Commission. She thanked VC Olson and Commissioner Collin for their good work on making this possible with ODE and looks forward to hearing great success.

VI. New Business
A. Review of testimony writing and approval for 2019 Legislative session – Chair Spencer reviewed the OCFW process whereby each strategic priority area is championed by a commissioner who takes on the responsibility for preparing draft testimony in that area. The commissioners agreed to the following responsibility: Environmental Justice – Robin and Kasey; Jobs and Employment – Maura, Kim and Kasey (FMLA); Health – Doris (who will be away the first two weeks of February);
Incarcerated women and children – Adrienne; Education – Helen and Adrienne. Barbara will serve as back-up for the other areas and those bills who do not have identified OCFW support.

B. OCFW Search words for the 2019 Legislative session – All commissioners reviewed the existing search words and recommended new ones for the OAC staff to monitor. The full list of search words are appended as part of the minutes. Words added to the list during discussion included:

- Discrimination
- Workplace Harassment
- Gender
- Police
- Law Enforcement
- Equity
- Eviction
- Alcoholism
- Mental Health
- Depression
- Eldercare
- Climate change
- Carbon Tax
- Driver’s license
- Divorce

C. Commissioner sign-up for afternoon breakout sessions – Each of the four breakout sessions had an OCFW representative.

D. Statute revision: There was a discussion on the impact of this extended term (4 years, rather than 3 years) in reaching community members who might be apprehensive about the term of the engagement. There was agreement that recruitment efforts would be especially important in the future for hard-to-reach communities.

MOTION (Olson/Krifka): OCFW Commissioners to serve 4-year terms, CARRIED.

VII. For the Good of the Order

A. Announcements – The next OCFW meeting is Friday, January 18, 12:00 pm to 2:30 pm.

VIII. Adjournment – Chair Spencer adjourned the meeting at 12:45 pm.

OCFW Legislative Search Words 2019 session

1. Abortion
2. Abuse
3. Alcoholism
4. Apprenticeship / pre apprenticeship
5. Birth control
6. BPA
7. Breastfeeding
8. Bullying
9. Carbon Tax
10. Care Giving
11. Civil / Civic Engagement
12. Climate change
13. Contracting
14. Correction / jail / prison
15. Daycare / Childcare
16. Depression
17. Discrimination
18. Disparities
19. Divorce
20. Domestic violence
21. Driver’s license
22. Early childhood / education / children
23. Economic fragility
24. Education
25. Eldercare
26. Employment
27. Environmental Justice / clean energy / lead
28. Equity
29. ESL
30. Eviction
31. Family leave / paid leave / parental leave
32. Foster
33. Gender
34. Gender equity
35. Gender Wage Gap
36. Gun violence / deaths
37. Harassment
38. Hate
39. Health Wage
40. Healthcare
41. Housing
42. Immigration / refugee
43. Incarcerated parents
44. Infant
45. Jobs
46. Law Enforcement
47. LGBTQ / Transgender
48. Mental health
49. Mental Health
50. Minority Training
51. Mothering
52. Mothers
53. Nutrition / food scarcity / food insecurity
54. Pay equity
55. Plastic surgery
56. Police
57. Poverty
58. Pregnancy / Maternal health
59. Prostitution
60. Rape / sexual assault / sexual violence
61. Reproductive health
62. Rural women
63. Sexual health
64. Single Parenting
65. SNAP
66. TANF
67. Trafficking
68. Violence
69. Workplace Harassment