

# WorkSource Oregon Definition

May 24, 2023

## Background

In 2014 the Workforce Innovation and Opportunity Act (WIOA) was signed into law. WIOA represented the most sweeping change to the Nation's workforce development efforts in nearly 20 years. Among its many changes, WIOA charged the State Workforce and Talent Development Board (WTDB) and local Workforce Development Boards (LWDBs) to expand and coordinate Federal, State, and local workforce development resources and programs through an integrated workforce development system.

In June 2016, the U.S. Departments of Education and Labor issued the final regulations to implement WIOA. The regulations clarify the need and expectation to modernize the nation's workforce system and represent a more integrated, job-driven approach to support communities and expand job growth.

The regulations reaffirm the role of the one-stop delivery system, known in Oregon as WorkSource Oregon (WSO), as the cornerstone of the public workforce development system and require core partners to collaborate to support a seamless customer-focused service delivery network. The goal is to build a comprehensive system that increases the long-term employment outcomes for all individuals seeking services.

While WSO has made significant progress over the years to align and coordinate resources with programs, opportunities for system improvement remain. A recent 3<sup>rd</sup> party assessment of the WSO system found, among other things, that *"WorkSource Oregon is not well defined or understood by stakeholders and customers, contributing to a lack of accountability and ability to effectively focus on continuous improvement."*

## WorkSource Oregon Primary Programs and Resources

WIOA calls for strengthening the alignment of workforce programs through strategic planning, common performance accountability measures, and shared governance. The following programs and resources define the primary WorkSource Oregon system (Links to more in-depth information and legal citations are included in the attached Appendix):

- Adult and dislocated worker programs authorized by Title I of the federal Workforce Innovation and Opportunity Act;
- Youth workforce programs authorized by Title I of the federal Workforce Innovation and Opportunity Act;
- Migrant and Seasonal Farm Worker programs authorized by Title I of the federal Workforce Innovation and Opportunity Act;
- Adult Education and Family Literacy Act programs authorized by Title II of the federal Workforce Innovation and Opportunity Act;
- Programs authorized by the federal Wagner-Peyser Act (29 U.S.C. 49 et seq.), as amended, including services provided by Reemployment Services and Eligibility Assessment Grants (RESEA);
- Activities delivered in WorkSource Oregon facilities supported with additional funds from State Agency budgets, such as the HECC's Workforce General Fund and programs authorized under ORS 657 – Unemployment Insurance (UI) and Supplemental Employment Department Administrative Fund (SEDAF).

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- Resources from Local Workforce Development Boards delivered through WorkSource Oregon, including local funding, private foundations, and grants.
- Trade Adjustment Assistance programs authorized by Title II of the federal Trade Act of 1974 (19 U.S.C. 2271 et seq.), as amended;
- Jobs for Veterans State Grants authorized by 38 U.S.C. 4102A(b)(5);
- Employment and training programs authorized by sections 6(d)(4) and 6(o) of the federal Food and Nutrition Act of 2008 (7 U.S.C. 2011 et seq.), as amended;
- Employment and training programs under the Temporary Assistance for Needy Families program authorized by Part A of Title IV of the Social Security Act (42 U.S.C. 601 et seq.), as amended;
- Vocational rehabilitation programs authorized by the federal Rehabilitation Act of 1973 (29 U.S.C. 701 et seq.), as amended; and
- Senior Community Service Employment Program authorized by the federal Older Americans Act of 1965 (42 U.S.C. 3001 et seq.), as amended.

## **Additional WorkSource Oregon Programs and Resources**

Working together to fully coordinate and continuously improve WorkSource Oregon is a fundamental shared goal of the Workforce and Talent Development Board and Local Workforce Development Boards. Opportunities to further align and integrate additional WorkSource Oregon programs and resources will be pursued as the system evolves. Additional WorkSource Oregon programs and resources include, but are not limited to:

- Job Corps programs authorized by Title I of WIOA (as applicable by local area);
- YouthBuild programs authorized by Title I of WIOA (as applicable by local area);
- Native American Workforce programs authorized by Title I of WIOA (as applicable by local area);
- Career and technical education programs at the postsecondary level authorized under the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et seq.);
- Employment and training activities carried out under the Community Services Block Grant (42 U.S.C. 9901 et seq.);
- Employment and training activities carried out by the U.S. Department of Housing and Urban Development;
- Programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532);

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## APPENDIX

Career and technical education programs at the postsecondary level authorized under the Carl D. Perkins Career and Technical Education Act of 2006 ([20 U.S.C. 2301 et seq.](#))

Employment and training activities carried out under the Community Services Block Grant ([42 U.S.C. 9901 et seq.](#))

Employment and training programs authorized by sections 6(d)(4) and 6(o) of the federal Food and Nutrition Act of 2008 ([7 U.S.C. 2011 et seq.](#))

Employment and training programs under the Temporary Assistance for Needy Families program authorized by Part A of Title IV of the Social Security Act ([42 U.S.C. 601 et seq.](#))

Jobs for Veterans State Grants authorized by [38 U.S.C. 4102A\(b\)\(5\)](#)

Oregon Revised Statute ([ORS 657 and 657.783](#))

Programs authorized under sec. 212 of the Second Chance Act of 2007 ([42 U.S.C. 17532](#))

Senior Community Service Employment Program authorized by the federal Older Americans Act of 1965 ([42 U.S.C. 3001 et seq.](#))

Trade Adjustment Assistance programs authorized by Title II of the federal Trade Act of 1974 ([19 U.S.C. 2271 et seq.](#))

Vocational rehabilitation programs authorized by the federal Rehabilitation Act of 1973 ([29 U.S.C. 701 et seq.](#))

Wagner-Peyser Act ([29 U.S.C. 49 et seq.](#))

Workforce Innovation and Opportunity Act ([WIOA](#))