



Workforce and Talent Development Board (WTDB)

Virtual

June 12, 2020
1:00 PM -4:00 PM

Microsoft Teams Virtual Meeting [Web link here.](#)
Conference call: **1-929-229-5751**
Conference ID: **160 734 538#**

Persons wishing to testify during the public comment period should email Sydney.G.King@oregon.gov 12 hours prior to the start of the meeting.

Times approximate and order of agenda items may vary.

Standing Business

1:00	1.0 Meeting Begins	
	1.1 Introductions and Opening Remarks	Ken Madden
1:07	2.0 Public Comment	
	<i>Each individual/group will have time limit of three minutes</i>	
1:10	3.0 Consent Agenda	
	ACTION ITEM: Approve Artificial Intelligence Taskforce Minutes 3/4/20, 5/5/20, 6/2/20	
	ACTION ITEM: Approve Executive Committee Minutes 3/30/20, 4/15/20, 5/20/20	
	ACTION ITEM: Approve Essential Employability Skills Taskforce Minutes 5/26/20	

Workforce Development System

	4.0 WTDB Leadership	
1:15	4.1 Governor's Office Update/OED Update	Christian Gaston/D. Gerstenfeld
1:25	4.2 Director's Update	Todd Nell
1:35	4.3 Artificial Intelligence Taskforce – Draft Report	M. Mitsui/KS Venkatraman
1:55	4.4 Essential Employability Skills Taskforce	Anne Mersereau/Melinda Rogers
2:05	4.5 COVID Impact Discussion	Ken Madden

2:45 BREAK

Promising and Best Practices

	5.0 Local and Community Leadership	
3:00	5.1 Lane Workforce Partnership and Shift Virtual Reality	Kristina Payne/Wendy Morgan
3:20	5.2 Clackamas Workforce Partnership	B. Dazey/Amy Oakley/Shalee Hodgson

Operations and Compliance

	6.0 Local Workforce Boards	
3:40	6.1 Designations	Karen Humelbaugh
3:50	6.2 DOL Funding Allocations	Karen Humelbaugh

Adjourn



Workforce and Talent Development Board (WTDB)

Member	Title	Organization
Ken Madden, Chair	Owner	Madden Industrial Craftsmen
Anne Mersereau, Vice-Chair	VP, Human Resources, Diversity & Inclusion	Portland General Electric
Brenda Bateman	Interim Director	Business Oregon
Rod Belisle	Director	NECA-IBEW Electrical Training Center
Jana Bitton (ex-officio)	Executive Director	Oregon Center for Nursing
Craig Campbell	Executive Director	Oregon Manufacturing Innovation Center
Ben Cannon	Executive Director	Higher Education Coordinating Commission
Jody Christensen (ex-officio)	Regional Solutions: Mid-Valley Region	Office Governor Kate Brown
Lauren Corbett	Senior Recruiter	Adidas
Bridget Dazey	Executive Director	Clackamas Workforce Partnership (CWP)
Michael Dembrow	Senator	SD-23 Portland
Patty Dorroh	County Commissioner	Harney County
Shari Dunn	Executive Director	Dress for Success
Tony Frazier	Executive Director	KROC Center
Christian Gaston	Workforce Policy Advisor	Office of Governor Kate Brown
David Gerstenfeld	Interim Director	Oregon Employment Department
Dan Haun (ex-officio)	Director	DHS-Self Sufficiency
Douglas Hunt	County Commissioner	Lincoln County
Alex Lemieux	General Manager	Reser's Fine Foods
Julie Lewis	Vice President of People	Pacificorp
Mark Mitsui	President	Portland Community College
Soundharya Nagasubramanian	Director of Software & Systems Architecture	Welch-Alllyn
Corey Nicholson	AFSCME Organizing Director	Oregon AFL-CIO
Marc Overbeck (ex-officio)	Director	Primary Care Office
Keith Ozols	Director	Office of Vocational Rehabilitation
Dwain Panian	Union Representative	IAM&AW District W24
Sabrina Parsons	Chief Executive Officer	Palo Alto Software
Frederick Pool	Director	Qorvo
Debbie Radie	Director	Boardman Foods
Cathy Reynolds	Director, Employment Strategy and Workforce Planning	Legacy Health
Rhonda Rhodes	Principal	CTEC: Career & Technical Education Center
Melinda Rogers	Vice President, Chief HR & Diversity Officer	NW Natural
Jimmy Swanson	Employment Recruiter	Swanson Group Sales
Kim Thatcher	Senator	Oregon State Legislature
KS Venkatraman	Senior Director, AI Computing Architecture	Nvidia Corp
Laurie Cremona-Wagner	VP, Performance Management, Worldwide Marketing & Communications	SAP
Chelsea Watson	Field & Research Director	Oregon AFL-CIO
Staff:	Title	Organization
Sydney King	Board Administrator	Office of Workforce Investments
Clay Martin	WTDB Initiatives Analyst	WTDB
Todd Nell	Director	WTDB



Workforce Talent and Development Board (WTDB)

Meeting Minutes

Members:

KS Venkatraman, Co-Chair
 Mark Mitsui, Co-Chair
 Nagi Naganathan
 Fred Pool
 Sabrina Parsons
 Soundharya
 Nagasubramanian
 Laurie Cremona Wagner
 Bryan Guiney
 Bridget Dazey
 Mark McPherson
 Jim Piro
 Xubo Song
 Matt Abrams
 Rhonda Rhodes
 Myronda Schiding
 Nick Insalata

Staff:

Todd Nell, Director WTDB
 Sydney King

Artificial Intelligence Taskforce

March 3, 2020
 9-10:30

PCC Sylvania
 CC 233B
 12000 SW 49th Ave,
 Portland, OR 97210

Call In: 877-810-9415; Access Code: 9550046

WTDB Imperatives:

1. Create a Culture of Equitable Prosperity
2. Increase Understanding and Utilization of the System
3. Position Oregon as a National Leader
4. Identify and Align Strategic Investments
5. Create a Board Culture that is Resilient, Adaptable and Flexible to a Changing Economy

Members Present: Ken Madden (phone), Anne Mersereau (phone), Bridget Dazey, Bryan Guiney, Mark McPherson, Mark Mitsui (Co-Chair), Nagi Naganathan, Soundharya Nagasubramanian, Jim Piro, Rhonda Rhodes (phone), Jimmy Swanson (phone), KS Venkatraman (Co-Chair, phone), Nick Insalata.

Staff: Todd Nell, Sydney King, and Clay Martin.

Members Not Present:

Standing Business

9:00a	1.0	Preliminary and Organizational Business	
	1.1	Meeting was called to order at 10:41am.	Co-Chair Mitsui
	2.0	Public Comment	
	2.1	None.	
	3.0	Consent Agenda	
	3.1	ACTION ITEM: Approve 1/24/2020 AI Taskforce Minutes. Bridget Dazey motioned to approve the minutes, Jim Piro seconded, motion passed, minutes approved.	

Strategic Board Leadership

9:15a	4.0	Updates & Discussion	
	4.1	Jim Piro reported out on the electric industry, specifically PGE, and their data analytics team with whom he had recently met. Piro spoke about the utility industry, and how artificial intelligence aids the data security of the nation's electric grid every day.	Jim Piro
9:35a	4.2	Laura Burney Nissen, social worker and futurist, presented futurism, and how artificial intelligence is shaping this work. Several taskforce members had questions, and a discussion ensued around the effect on displaced workers, the automation	Laura Burney Nissen



Workforce Talent and Development Board (WTDB)

of medical care, and other important topics affected by AI.

Members:

- KS Venkatraman, Co-Chair*
- Mark Mitsui, Co-Chair*
- Nagi Naganathan*
- Fred Pool*
- Sabrina Parsons*
- Soundharya*
- Nagasubramanian*
- Laurie Cremona Wagner*
- Bryan Guiney*
- Bridget Dazey*
- Mark McPherson*
- Jim Piro*
- Xubo Song*
- Matt Abrams*
- Rhonda Rhodes*
- Myronda Schiding*
- Nick Insalata*

Staff:

- Todd Nell, Director WTDB*
- Sydney King*

9:55a	4.3	Co-Chair Mark Mitsui presented with the question of “how to help the community” in mind. He spoke to how artificial intelligence will impact the workforce, and how to train students for this upcoming challenge. Mitsui noted that 2/3 of college students have experienced food or housing insecurity. Mitsui believes in importance of the basics and that PCC and the system should help to meet these fundamental needs for students. Discussion around this topic ensued.	Mark Mitsui
5.0 Discussion, Updates & Next Steps			
		The taskforce went over the draft report and made suggestions and edits to the document, as to prepare it for presentation at the June WTDB meeting.	All
5.0 Adjourn			
		Co-Chair Mitsui adjourned the meeting at 10:29am.	



Workforce and Talent Development Board (WTDB)

MEETING MINUTES

Artificial Intelligence Taskforce

May 5, 2020

1:00 P.M. – 2:30 PM

Virtual Meeting

Call in: 877-810-9415; Access Code 9550046

Members:

KS VENKATRAMAN (CO-CHAIR)

MARK MITSUI (CO-CHAIR)

MATT ABRAMS

BRIDGET DAZEY

BRYAN GUINEY

NICK INSALATA

MARK MACPHERSON

NAGI NAGANATHAN

SOUNDHARYA NAGASUBRAMANIAN

SABRINA PARSONS

RHONDA RHODES

MYRONDA SCHIDING

XUBO SONG

LAURIE CREMONA-WAGNER

Staff:

SYDNEY KING

TODD NELL

Members Present: KS Venkatraman (Co-chair), Mark Mitsui (Co-chair), Bridget Dazey, Nick Insalata, Mark MacPherson, Nagi Naganathan, Jim Piro, Fred Pool, Rhonda Rhodes

Standing Business

1:00	1.0	Preliminary and Organizational Business
	1.1	Meeting was called to order at 1:10pm by Co-Chair Mark Mitsui.
1:03	2.0	Public Comment
		None
1:04	3.0	Consent Agenda
		Mark MacPherson motioned to approve the 3/3/20 AI Taskforce minutes. Venkat seconded. None opposed, none abstain, motion passed.
1:05	4.0	Strategic Leadership
	4.1	Skip Newberry, from the Technology Association of Oregon, reported that the tech field has been able to work and convert to working from home relatively seamlessly amid the COVID-19 crisis. They are a lucky group that has adapted to this change, yet there are other industries that are unable to work from home. This issue has highlighted the areas in which technology and artificial intelligence can help in these impacted industries. The group discussed these issues.
	4.2	Nick Insalata reported the progress of the group he has been a part of, the Artificial Intelligence Education Subcommittee. He went over important issues like; <ul style="list-style-type: none"> • Incorporating artificial intelligence in K-12 education. The obstacle here is the need to have an understanding of how to program prior to AI training. • The AI field has typically been known as a niche field in the past. The goal is to change this through making AI courses available at an undergraduate level, building AI courses in a high school curriculum, and developing computer science courses.
	4.3	Jim Piro gave an update from PGE. The utilities sector is strapped with the pandemic. Their resources are tapped out. Bridget Dazey gave an update from the non-profits sector. They have been changing their business models to respond to COVID-19.

Members:
KS VENKATRAMAN (CO-CHAIR)
MARK MITSUI (CO-CHAIR)
MATT ABRAMS
BRIDGET DAZEY
BRYAN GUINEY

2:30

5.0

Discussion and Next Steps

The Artificial Intelligence Taskforce is limiting their cope to focusing more on an education side, and expand their views later. The legislative timeline will slip due to the pandemic. Budgeting will be cut. It is important to note that there is a variety of users and identifiers that will benefit from this report. The draft report from the Artificial Intelligence Taskforce is due by the June WTDB meeting.

NICK INSALATA
MARK MACPHERSON
NAGI NAGANATHAN
SOUNDHARYA NAGASUBRAMANIAN
SABRINA PARSONS
RHONDA RHODES
MYRONDA SCHIDING
XUBO SONG
LAURIE CREMONA-WAGNER

2:55

6.0

Adjourn

Meeting adjourned at 2:36pm.

Staff:

SYDNEY KING
TODD NELL



Workforce and Talent Development Board (WTDB)

MEETING MINUTES

Artificial Intelligence Taskforce

June 2, 2020

2:30PM-4:00PM

Virtual Meeting

Call in: 877-810-9415; Access Code 9550046

Members Present: KS Venkatraman (Co-chair), Bridget Dazey, Bryan Guiney, Nick Insalata, Jim Piro, Rhonda Rhodes, Myronda Schiding

Standing Business

1:00	1.0	Preliminary and Organizational Business
	1.1	Meeting was called to order at 2:36PM by Co-Chair Venkat.
1:03	2.0	Public Comment
		None
1:04	3.0	Consent Agenda
		Venkat moved to approve the 5/5/20 AI Taskforce Minutes with the adaption of adding a comment regarding the importance of difference between users and identifiers. Jim Piro seconded. No further discussion. Motion passed.
1:05	4.0	Strategic Leadership
	4.1	Venkat went over the progress of the Draft Report, and asked for feedback and assistance for the various sectors. More input is needed from the healthcare sector. The federal and state level needs more work. He discussed the AI Leadership call, where Amy from OED will be writing about how COVID-19 has affected the economy. Nick's AI Education subcommittee will be procuring the meat of the report. Nick agreed to have report done within the next few days in time for WTDB June meeting to present to full board.
	4.2	Nick Insalata spoke about the AI Education Subcommittee. <ul style="list-style-type: none">• There is a project for undergrad students to take a computer science track.• OSU has introduced a new graduate program.• Jason G is exploring computer science for high school level course descriptions.• There has been a lot of discussion around the current state of AI education and the goals of the future. Discussion on this subject ensued. STEM Hubs may be a good fit for aligning this work. A suggestion was put forth to leverage existing funds (Student Success Act) since due to COVID-19, funding will presumably be difficult to come by.
	4.3	Todd Nell gave an update on the Sector work of the draft report. He reviewed connections and statuses of when information will be sent in,

Members:

KS VENKATRAMAN (CO-CHAIR)

MARK MITSUI (CO-CHAIR)

MATT ABRAMS

BRIDGET DAZEY

BRYAN GUINEY

NICK INSALATA

MARK MACPHERSON

NAGI NAGANATHAN

SOUNDHARYA NAGASUBRAMANIAN

SABRINA PARSONS

RHONDA RHODES

MYRONDA SCHIDING

XUBO SONG

LAURIE CREMONA-WAGNER

Staff:

SYDNEY KING

TODD NELL

and information that has been submitted already. The two sectors struggling to find information are healthcare and sportswear.

- 2:30** **5.0** **Discussion and Next Steps**
Members agreed to have pieces of draft report submitted to Venkat by end of week, so he can piece together over the weekend and submit to be presented at full board meeting on June 12.
- 2:55** **6.0** **Adjourn**
Meeting adjourned at 3:32.



Workforce Talent and Development Board (WTDB)

Meeting Minutes

Members:

Ken Madden, Chair
Anne Mersereau, Vice Chair
Rod Belisle
Lindsey Capps
Bridget Dazey
Patty Dorroh
Shari Dunn
Doug Hunt
Mark Mitsui
Soundharya Nagasubramian
Melinda Rogers
Jimmy Swanson
KS Venkatraman

Non-Voting Members:

Ben Cannon
Kay Erickson

Staff:

Karen Humelbaugh
Sydney King
Clay Martin
Todd Nell

Executive Committee

March 30, 2020
12:00-1:00

Virtual: https://hecc.adobeconnect.com/wtddb_exec/

Call In: 877-810-9415; Access Code: 9550046

WTDB Imperatives:

- | | |
|---|---|
| 1. Create a Culture of Equitable Prosperity | 4. Identify and Align Strategic Investments |
| 2. Increase Understanding and Utilization of the System | 5. Create a Board Culture that is Resilient, Adaptable and Flexible to a Changing Economy |
| 3. Position Oregon as a National Leader | |

Members Present: Chair Ken Madden, Rod Belisle, Patty Dorroh, Douglas Hunt, Jimmy Swanson, Melinda Rogers, Venkat

Others Present: Jana Bitton, Karen Humelbaugh, Sydney King, Clay Martin, Todd Nell, Kristina Payne, Julia Steinberger, Kyle Stevens

Standing Business

10:30	1.0	Preliminary and Organizational Business	
	1.1	Meeting was called to order at 12:01pm	Chair Madden
10:35	2.0	Public Comment	
	2.1	None.	
	3.0	Consent Agenda	
	3.1	No consent agenda	

Strategic Board Leadership

4.0	COVID-19	
4.1	This meeting was called to make an emergency decision regarding the Strategic Innovation Grants. Rod Belisle motioned to move Strategic Innovation Grant funds to assist with COVID-19 related issues. Doug Hunt seconded. Some discussion around the vote ensued. A roll call vote was taken, all those present voted "yes", but there is a conflict of interest for Commissioner Doug Hunt, by voting "yes", it is a detriment to him, but he still supports this motion.	Todd Nell
	Kristina Payne, Director of the Lane Workforce Partnership spoke to some efforts the local workforce board has been taking to assist the front line healthcare workers. They are working with virtual reality technology to help train people in a safe way, without the further spread of disease.	Kristina Payne



Workforce Talent and Development Board (WTDB)

Jana Bitton

Members:

Ken Madden, Chair
Anne Mersereau, Vice Chair
Rod Belisle
Lindsey Capps
Bridget Dazey
Patty Dorroh
Shari Dunn
Doug Hunt
Mark Mitsui
Soundharya Nagasubramian
Melinda Rogers
Jimmy Swanson
KS Venkatraman

Non-Voting Members:

Ben Cannon
Kay Erickson

Staff:

Karen Humelbaugh
Sydney King
Clay Martin
Todd Nell

Jana Bitton spoke to her partnership with Oregon Health Authority. She is in charge of a Nursing program. They are working to assess the capacity at hospitals, and will be doing a survey this week. She highlighted 3 topics:

1. Training Non Healthcare Workers
2. Activating Sideline Specialists
3. Building Student Reserve

Marc Overbeck from Oregon Health Authority presented to the group about the latest updates from OHA. He talked about 3 task forces that formed and the final report that is available to the public.

1. EMS
2. Hospitals
3. Long Term Facilities

Marc
Overbeck

Kyle Stevens, Director of the Southern Oregon Workforce Investment Board, spoke about how his area is working with companies like Apple to bring training to people as quickly as possible.

Kyle Stevens

The meeting continued with a few questions, and answers.

Meeting adjourned at 1:00pm.



Workforce Talent and Development Board (WTDB)

Members:

Ken Madden, Chair
 Anne Mersereau, Vice Chair
 Rod Belisle
 Christian Gaston
 Bridget Dazey
 Patty Dorroh
 Shari Dunn
 Doug Hunt
 Mark Mitsui
 Soundharya Nagasubramian
 Melinda Rogers
 Jimmy Swanson
 KS Venkatraman

Non-Voting Members:

Ben Cannon
 Kay Erickson

Meeting Minutes

Executive Committee

April 15, 2020
 5:00-6:00

Virtual Meeting
 Skype:

<https://meet.lync.com/stateoforegon-oregon/sydney.g.king/CLLGL4L3?sl=1>

WTDB Imperatives:

1. Create a Culture of Equitable Prosperity
2. Increase Understanding and Utilization of the System
3. Position Oregon as a National Leader
4. Identify and Align Strategic Investments
5. Create a Board Culture that is Resilient, Adaptable and Flexible to a Changing Economy

Members Present: Ken Madden, Anne Mersereau, Rod Belisle, Christian Gaston, Bridget Dazey, Patty Dorroh, Shari Dunn, Mark Mitsui, Soundharya Nagasubramian, KS Venkatraman, and Kay Erickson.

Presenters Present: Marc Overbeck

Staff Present: Karen Humelbaugh, Sydney King, Clay Martin, Brittany Melzer, Todd Nell

Others Present: Kristina Payne

Standing Business

- | | | | |
|------|-----|---|--------------|
| 5:00 | 1.0 | Preliminary and Organizational Business | Chair Madden |
| | 1.1 | Opening Remarks and Introductions
Meeting called to order at 5:04pm by Chair Madden. | |
| | 2.0 | Public Comment: None | |
| | 3.0 | Consent Agenda: None | |

Strategic Leadership

- | | | | |
|------|-----|--|-----|
| 5:10 | 4.0 | Oregon WIOA Combined State Plan | All |
| | 4.1 | Director Nell spoke about the WIOA Combined State Plan, public comments submitted previously, and that they have been addressed and integrated into the final version of the plan. With the submission deadline extended, the plan is due today. Members should have received the link and roll up of public comments today via email. | |

ACTION ITEM: Vice-Chair Anne Mersereau proposed a motion and moved to approve the Oregon WIOA State Plan as Chair Ken Madden was late to join due to technical difficulty with Skype. Rod Belisle seconded. None opposed. Bridget Dazey recused and abstained. Motion passed.

- | | | | |
|------|-----|---|--|
| 5:20 | 5.0 | COVID-19 Response Investments
Director Nell shared as review that the WTDB had chosen to shift its original investment in Strategic Innovation Grants to fund various COVID-19 related training and education issues through the local workforce boards. \$750,000 was initially provided and allocated for these | |
|------|-----|---|--|

Todd Nell,
 Marc Overbeck



Workforce Talent and Development Board (WTDB)

Members:

Ken Madden, Chair
Anne Mersereau, Vice Chair
Rod Belisle
Lindsey Capps
Bridget Dazey
Patty Dorroh
Shari Dunn
Doug Hunt
Mark Mitsui
Soundharya Nagasubramian
Melinda Rogers
Jimmy Swanson
KS Venkatraman

Non-Voting Members:

Ben Cannon
Kay Erickson

grants, whose focus aligned with the State Plan. The COVID-19 repurposing of these funds will be a phased investment strategy that is data and demand driven.

Presenter Marc Overbeck with Oregon Health Authority spoke about the demand and needs assessment survey that had been completed by OHA. The survey captured information about the healthcare sector related to staffing and training gaps across the state. Registered Nurses (RNs) were an anticipated gap and also an opportunity for internal cross training at many hospitals. Gaps were also seen related to Certified Nursing Assistants, Community Health Workers and others. Some of the other gaps that were seen in the survey were jobs at long-term care facilities. There will be a second survey deployed closer to the end of April to address needs at that time.

5.1 **Review and Discussion**

Director Nell reviewed a spreadsheet of the information collected from the Local Workforce Boards, and proposed three potential funding strategies that included a key component of leveraging investments with OHA. Discussions ensued.

Chair Madden and Shari Dunn thanked Marc on behalf of the board for the partnership between WTDB and OHA on these efforts. Board members thought that mid to longer term investments by WTDB made good sense and agreed with the strategy and opportunity to leverage funding with OHA to have maximum impact locally and statewide. OHA is considering investing in more immediate to shorter-term needs.

5.2 **Process and Next Steps**

ACTION ITEM: Shari Dunn motioned to support funding all items highlighted in light blue on the spreadsheet. These items were for mid-term to longer-term investments made by the WTDB. Funds will go out to local boards and include a 50% initial investment to seed the projects and balance paid as deliverables completed. Director Nell provided the motion, Chair Madden moved, Vice-Chair Mersereau seconded. No further discussion. None opposed. Bridget Dazey abstained. Motion passed.

HECC Procurement is prepared to quickly deploy the funding.

6:00

Adjourned at 6:10pm.



Workforce and Talent Development Board (WTDB)

AGENDA

Executive Committee May 20, 2020

Virtual Meeting

1:30 P.M. - 3:00 PM

Call in: Please contact Sydney.G.King@oregon.gov for conference line information.

Virtual Platform: Skype

<https://meet.lync.com/stateoforegon-oregon/sydney.g.king/JQ2NNGK1?sl=1>

Persons wishing to testify during the public comment period should email Sydney.G.King@oregon.gov 12 hours prior to the meeting.

Times approximate and order of agenda items may vary.

Members Present: Ken Madden (Chair), Anne Mersereau (Vice Chair), Rod Belisle, Bridget Dazey, Patty Dorroh, Shari Dunn, Doug Hunt, Mark Mitsui, Melinda Rogers, Jimmy Swanson, Venkat

Standing Business

- 1:30 pm 1.0 Preliminary and Organizational Business**
1.1 Chair Madden welcomed members and began the meeting.
- 1:35 pm 2.0 Public Comment: None.**
- 3.0 Vice Chair Mersereau moved to approve the April 15 Executive Committee meeting minutes. Shari Dunn seconded. None opposed or abstained. No discussion. Motion passed.**

Strategic Leadership

- 1:40 pm 4.0 Workforce System Developments**
- 1:40 pm 4.1** Venkat presented on the Artificial Intelligence taskforce and how COVID-19 has affected it. The Education subcommittee has made quite a bit of progress, and have made recommendations to the taskforce. The AI Taskforce will aim to have a draft report ready by the June 12 meeting.
- 1:50pm 4.2** The Essential Employability Taskforce has just entered the initial meeting phases. They will be meeting for the first time next Tuesday. Anne Mersereau made mention of how massive the cope of this work could potentially be, and wanted to clarify that they will be focusing their efforts.
- 2:00pm 4.3** Adult Learner Advisory Committee progress was reported on by both Shari Dunn and Julia Steinberger. They recently met on May 11th, with OWI focusing on work between then, and the next ALAC meeting in July. ALAC agreed to focus on 5 overarching criteria. They will bring their findings to the full WTDB when the work is complete.

Members:

KEN MADDEN, CHAIR

ANNE MERSEREAU, VICE CHAIR

ROD BELISLE

LINDSEY CAPPS

BRIDGET DAZEY

PATTY DORROH

SHARI DUNN

CHRISTIAN GASTON

DOUG HUNT

MARK MITSUI

SOUNDHARYA NAGASUBRAMANIAN

MELINDA ROGERS

JIMMY SWANSON

KS VENKATRAMAN

NON-VOTING MEMBERS

BEN CANNON

KAY ERICKSON

All meetings of the Workforce and Talent Development Board are open to the public and will conform to Oregon public meetings laws. A request for an interpreter for the hearing impaired or for accommodations for people with disabilities should be made to Sydney King at (503) 934-3475 or by email at Sydney.G.King@oregon.gov. Requests for accommodation should be made at least 72 hours in advance. Staff respectfully requests that you submit 25 collated copies of written materials at the time of your testimony. Persons making presentations including the use of video, DVD, PowerPoint or overhead projection equipment are asked to contact WTDB staff 24 hours prior to the meeting.

Members:

KEN MADDEN, CHAIR
ANNE MERSEREAU, VICE CHAIR
ROD BELISLE
LINDSEY CAPPS
BRIDGET DAZEY
PATTY DORROH
SHARI DUNN
CHRISTIAN GASTON
DOUG HUNT
MARK MITSUI
SOUNDHARYA NAGASUBRAMANIAN
MELINDA ROGERS
JIMMY SWANSON
KS VENKATRAMAN

NON-VOTING MEMBERS

BEN CANNON
KAY ERICKSON

- 2:10pm** 4.4 Marc Overbeck spoke about OHA and the efforts they have been making in response to reopening the economy from the COVID-19 shutdown. Discussion around this topic ensued. Interest was expressed in sending out the Innovation Grants to assist with training in this crisis.
- 2:20pm** 4.5 The full board meeting in June was discussed. Todd Nell went over the agenda for the meeting, and delved into the topics and asked for feedback.
Chair Madden suggested to have a section of the agenda devoted to board members discussing the company they represent.
The June meeting will be conducted online.

Chair Madden adjourned the meeting at 2:45pm.



Workforce and Talent Development Board (WTDB)

Essential Employability Skills Taskforce

MINUTES VIRTUAL MEETING

May 26, 2020
1:30p-3:00p

Conference call: **877-810-9415; Access Code 9550046**

Persons wishing to testify during public comment period should email Sydney.G.King@oregon.gov 12 hours prior to the meeting.

Times approximate and order of agenda items may vary.

Members:

ANNE MERSEREAU

MELINDA ROGERS

LAUREN CORBETT

TONY FRAZIER

JASON GALBRAITH

JESSICA HOWARD

HEIDI LARWICK

ANDREW MCGOUGH

OLIVIA NELL

CATHY REYNOLDS

MYRONDA SCHIDING

KYLE STEVENS

TOM THOMPSON

LAURIE CREMONA-WAGNER

DAVID CONLEY

JIM TAYLOR

Staff:

Todd Nell

Sydney King

Clay Martin

Members Present: Anne Mersereau (Co-Chair), Melinda Rogers (Co-Chair), Lauren Corbett, Tony Frazier, Jason Galbraith, Jessica Howard, Heidi Larwick, Andrew McGough, Olivia Nell, Cathy Reynolds, Myronda Schiding, Tom Thompson, Laurie Cremona-Wagner, David Conley

Staff Present: Sydney King, Clay Martin, Todd Nell

Standing Business

1.0 Organizational Business

1:30p 1.1 Co-Chair Anne Mersereau brought the meeting to order at 1:32pm. She conducted roll call and reviewed the agenda.

1:40p 2.0 **Public Comment:** None.

Strategic Leadership

3.0 Workforce and Education

1:40p 3.1 Todd Nell introduced the Essential Employability Skills Taskforce and discussed the goals the taskforce hopes to achieve.

1:50p 3.2 Heidi Larwick presented on her program, Elevate Lane County, a career-connected program. She went over the statistics of her county and how 21st Century Learning has affected the diverse population of Lane County. They currently have very good participation in high schools and colleges, but are lacking in middle and elementary schools.

2:10p 3.3 Andrew McGough of Worksystems in the city of Portland and Multnomah County, discussed how they as a local workforce board use 21st Century Skills. Worksystems is working to streamline how to group young people with these skills for employers to pull from with specific skills sets and competencies.

2:30p 3.4 David Conley, who spoke at the 2020 Oregon Talent Summit, discussed the importance of these three topics:

- Regionalized strategy with a lot of tools
- High school programs incorporating 21st century skills, identifying key groups going forward
- Restructuring post-secondary education to developing individual employment preparation.

Strategic Management

- 2:50p** **5.0 Strategy, Planning and Execution**
5.1 Todd Nell went over the draft charter, outlining the goals and deadlines of the Essential Employability Skills Taskforce.
- Draft report due by September 11, 2020 full WTDB meeting.
 - Final report will be due late November, early December 2020.
 - The next EES meeting will be held in July.

Members:

ANNE MERSEREAU

MELINDA ROGERS

LAUREN CORBETT

TONY FRAZIER

JASON GALBRAITH

JESSICA HOWARD

HEIDI LARWICK

ANDREW MCGOUGH

OLIVIA NELL

CATHY REYNOLDS

MYRONDA SCHIDING

KYLE STEVENS

TOM THOMPSON

LAURIE CREMONA-WAGNER

DAVID CONLEY

JIM TAYLOR

3:00p **Adjourned at 2:58pm.**

Staff:

Todd Nell

Sydney King

Clay Martin

Docket Item: 4.1 Governor Office Update

Docket Summary:

Christian Gaston, Workforce and Labor Policy Advisor to the Governor, will be presenting on 3 topics.

- He will go over how COVID-19 has affected Oregon, what is being done to respond to the pandemic, and future steps in regards to re-opening the state.
- In the midst of the pandemic, there have been shifts within the Oregon Employment Department. Christian will go over the changes within the department, and discuss next steps and expectations.
- The Governor has sent out budget exercises to the state agencies. Christian will go over how those budget exercises will affect the work of the Workforce & Talent Development Board.

Docket Materials:

No materials.

Staff Recommendation:

None. This is an informational item only.

Docket Item: 4.3 Artificial Intelligence Taskforce – Draft Report

Docket Summary:

In the back half of 2019, the creation of Artificial Intelligence education and training programs in Oregon became a priority for the Workforce Talent and Development Board (WTDB). As such, the WTDB Artificial Intelligence Taskforce was formed. The Taskforce has had numerous meetings over the past several months to better understand the unique challenges and opportunities related to the Artificial Intelligence discipline. During the initial wave of the pandemic in March and April, the main taskforce suspended its monthly meeting schedule. However, the Education Subcommittee continued to meet. In May of this year, the Taskforce started meeting again.

Although the taskforce lost a bit of traction due to the pandemic in the second quarter of 2020, it agreed to try and meet its original commitments and has done its best to complete the first deliverable– the Draft Report. Chairs of the AI Taskforce will share progress to date including information on partners and stakeholders involved, economic and societal implications of AI, the repercussions of COVID-19, AI impact by sector, and initial thinking around prioritized recommendations on strategy and policy for the state.

The **Final Report is due at the September 11th, 2020 WTDB** meeting for formal approval and submission to the Governor’s Office and Legislature.

Docket Materials:

No materials.

Staff Recommendation:

None. This is an informational item only.

Docket Item: 4.4 Essential Employability Skills Taskforce

Docket Summary:

The Essential Employability Skills Taskforce is responsible for leading statewide efforts to better understand the top challenges, opportunities and best practices in education and training of Essential Employability Skills. The taskforce is driven to learn from, leverage and scale current efforts in Oregon and nationally that will best prepare Oregonians for success in jobs and careers and to meet the needs of businesses and employers.

The taskforce's work includes:

- Defining top Essential Employability Skills, developing a baseline, and creating a plan in response to the Oregon Talent Assessment and one that is in alignment with the WTDB Strategic Plan.
- Exploring, considering and developing effective policies and other mechanisms to address challenges and/or opportunities in Essential Employability Skills based on available data, research, analysis and best practices.
- Submitting a final report to the Governor's Office and Legislature regarding Essential Employability Skills in Oregon that includes prioritized, value-added recommendations and solutions.
- Presenting a **Draft Report at the WTDB September 2020 full-board meeting.**
- Completing a **Final Report in November/December 2020.**
- Submitting **Final Report at December 2020 WTDB** meeting for approval, including recommendations on benchmarks, funding, redeployment strategies and schedules.

Docket Materials:

No materials.

Staff Recommendation:

None. This is an informational item only.



Docket Item: 4.5 COVID-19 Impact Discussion

Docket Summary:

The unprecedented economic impact of the COVID-19 Pandemic has been felt across the globe and throughout our nation. These unmatched developments during our lifetimes have hit all of Oregon's sectors, organizations and citizens hard. What will our new normal really look like? Time will tell.

The state's projected general fund revenue dropped by \$1.9 billion for this biennium due to the coronavirus pandemic and corresponding economic slowdown, according to the revenue forecast released on May 20, 2020.

Including declines in lottery funds and the new corporate activity tax, Oregon's revenue for the 2019-2021 biennium is projected to be down by as much as \$2.7 billion compared to the March economic forecast. Estimates for the next two bienniums showed declines of \$4.38 billion in 2021-2023 and \$3.38 billion in 2023-2025. The accuracy of these forecasts will play out over the next several months and may not be as significant as was originally anticipated, or they may be worse. Time will tell.

As the Governor's core advisory group for the interconnection and alignment of education, training, and workforce development, WTDB members will have the opportunity during this session to discuss economic challenges, talent development, and other issues that surface as we continue to find our path forward during these unparalleled times.

Docket Materials:

None.

Staff Recommendation:

None. This is informational only.

Docket Item: 5.1 Lane Workforce Partnership and Shift Reality

Docket Summary:

Virtual Reality training provides a safer, more effective, and more engaging way to train people who are putting themselves at risk. Virtual reality technology is uniquely suited to preparing healthcare and other workers to operate in environments with a potential risk of COVID-19 exposure or transmission without exposing them to real-world consequences. In a normal setting, these trainings require healthcare trainers and supplies, both of which are now in short supply. Through VR, people can learn and practice in a realistic environment, with full movement, before having to step into a healthcare or post acute care or childcare facility.

Shift has completed development to include VR modules on the Donning and Doffing of personal protective equipment, hand hygiene and the presence of COVID-19 in a care setting, and have deployed their training in beta form at Lane Workforce Partnership, Central Oregon Community College, and a group of industry stakeholders will be testing the product on June 9th at Lane Community College. Current Industry stakeholder include: Volunteers in Medicine; Hillside Heights Rehab Center; Lane County Medical Society; and Cascade Health.

Docket Materials:

Quarterly Status Report
PowerPoint Presentation

Staff Recommendation:

None. This is an informational item only.



*DEFINING THE FUTURE
OF HEALTHCARE EDUCATION*

Problem



As the COVID-19 crisis evolves, healthcare workers are the frontline heroes. They are under intense pressure, with a lack of protective equipment, and in many areas, a lack of personnel to deal with the surge of patients. Many retired and part-time healthcare workers are being activated to support in the fight against the virus, as well as existing staff becoming cross-trained to assist with the influx of critically ill patients.

COVID-19 has brought to light inherent weaknesses and inefficiencies in our healthcare system that ensures there will be a need for innovative solutions long into the future.



*Tell me and I'll forget
show me and I may remember
involve me and I'll understand.*

- Chinese Proverb

“The #1 challenge right now is the effort to augment staff focus to assist with critical care during crisis and get them cross-trained to new disciplines.”

Why Virtual Reality

VR provides a safer, more effective, and more engaging way to train people and is uniquely suited to preparing healthcare workers for high-risk environments without exposing them to real-world consequences. In a normal setting, these trainings require healthcare trainers and supplies, both of which are now in short supply. Through VR, people can learn and practice in a realistic environment, with full movement, before having to step into a healthcare facility.



Demo Video



Core Team



Wendy Morgan
CEO & Founder

Wendy is a lifelong educator and diversity, equity and inclusion expert, driven by a passion for seeing equity and inclusion become bedrock values for her community and society. She has over 20 years of experience in education and in designing innovative education platforms.



Maggie Hubbell
COO & Co-Founder

An experienced entrepreneur with a passion for scaling and growing companies. She was the CEO of Agency Revolution when she led the 9-year old SaaS company in the marketing automation space to a successful strategic acquisition. She has extensive experience in sales, marketing, customer success and operations



Angelique Engstrom
Project Manager

Angelique has extensive experience serving customers in healthcare, tourism, and entertainment industries. Known as The Queen of CPR at the Health and Safety Institute, she was integral in developing, testing and launching their Loop Learning System, allowing students and teachers to interact in a classroom environment aided by technology.



Aloysius Fobi
Chief Medical Officer

Aloysius Fobi is a board-certified emergency medicine physician with over 20 years of experience at a Level 1 Trauma Center and Children's Hospital. He serves as associate professor of Emergency Medicine at Oregon Health Sciences University. He was on the founding team of NurseGrid and served as their VP of business development.

Advisors



Joe Novello

BSN, RN
Venture-backed CEO



Dr. Bonnie Clipper

DNP, MA, MBA,
RN, CENP, FACHE



Justin Moravetz

CEO, ZeroTransform
Exclusive VR Partner

Advantages / Differentiation

Team

Diverse team comprised of experienced executives, innovators, entrepreneurs, educators, clinical leaders, and design experts that are nationally renowned.

HC Focus

All company-wide efforts exclusively focused on healthcare and it's increasing demands for efficient, effective training for employees.

Familiarity

Uniquely qualified to grow our footprint in the market at an unprecedented speed, allowing us to accelerate past many challenges, hurdles, deterrents, and pitfalls that typically stand in the way.

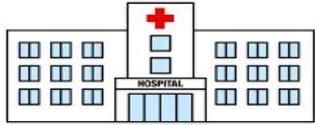
DEI

As the company's founding mission, promoting diversity, equity, and inclusion are fundamentally core to our team and everything that we do/build.

Grants

Awarded several grants at the national and state level, and expect more shortly. These grants provide non-dilutive financial stability and direct access to buyers and market opportunities otherwise unknown.

The Future for VR in Healthcare



Hospitals & Health Systems



Post-Acute Facilities



Nursing & Medical Schools



Healthcare Staffing Companies



Fire / EMS / Police



Medical Device Companies

Partners





Wendy Morgan, CEO
wendy@ShiftBias.com

Maggie Hubbell, COO
maggie@ShiftBias.com

Shift
Bend, OR



Exhibit B - Quarterly Status Report Virtual Reality Healthcare Training

Project Status

The project completed its first full beta test with 9 participants on May 13th. Beta participants went through the registration process and the Virtual Reality training experience, and gave feedback to be incorporated into final improvements. The Beta VR includes trainings on;

1. An introduction to VR and what to expect in the training
2. Handwashing
3. Donning PPE
4. Doffing PPE
5. Basic Patient Care Procedures for CNA's
6. Understanding the spread of COVID-19 in a ward setting

A second Beta test with participant feedback incorporated into the training will take place in Central Oregon on or around May 22nd in coordination with East Cascade Workforce Improvement Board and Central Oregon Community College.

Numbers Trained: (number of completed trainees)

- Week of May 11 we had 7 attendees and 2 Shift employees take the beta course at Lane Workforce Partnership, 1401 Willamette St location
- Week of May 4th, Shift had 4 beta testers take the course in Bend

Locations Secured for Training: (list of locations including addresses)

- Lane Workforce Partnership, 1401 Willamette Street ST#2, Eugene OR 97401
- ZeroTransform, 62877 Bilyeu Way, Bend OR 97701
- Tentative: Central Oregon Community College

Positive Developments: (what's going well)

- Additional funding from Facebook Foundation was approved for the purchase of more headsets to serve Crook County and beyond
- Central Oregon Community College is interested in hosting a training site as is University of Portland School of Nursing
- Positive feedback from the 5/13 beta test:
 - Site registration worked and was easy to use
 - Headset was easy to put on for attendees that were new to VR
 - Attendee registrations and check-in worked well and incorporated social distancing
 - Participants appreciated the fact that there was a screen with an actual person showing the steps at the same time as the attendee was performing it (exp. how to put a gown on). That visual was helpful.
 - The handwashing is really important and was a good segment
 - “Really great way to learn”
 - “This is going to be so helpful to so many people.”
 - “It feels so real.”

Obstacles and Issues: (what needs to be worked on moving forward.)

Feedback from the beta experience that will be incorporated into the final changes to the VR and training experience overall:

- Room size needs to fit within the perimeter of Oculus Quest setting
- The menu within the VR was confusing
- People didn't always follow the course in the proper order
- Needed to tie the training more into the COVID-19 specific requirements
- A couple bugs/obstacles in the VR were identified
- Some confusion on how to operate controls in VR

Recommendations/Requests: (is there anything else LWP can help with?)

Thoughts in regards to the training site in Eugene.

- The training site had some advantages, but really only 2 rooms suitable for the actual VR training, which would limit us to training 2 people at a time, maximum.
- The larger conference room and the break room were the rooms that worked best with our VR settings. It will be important that we make sure we follow safety

guidelines, and the steps for the VR setup (we have to create a hospital setting, and measure it based on the size of the floor space, recommendations are 6 ½ ft by 6 ½ ft or larger for our attendees to be able to safely engage in the training)

- The entrance worked very well as a reception. There was plenty of space for the staff and at least 2 attendees (following COVID-19 recommendations.) A place to keep a laptop for check-ins, hand sanitizing, and still have line of sight to the entrance door. It will be better once we have signs set up as well, so attendees know what to expect.
- Keep in mind that when starting the real training we will be staggering attendees, and after a quick introduction, the attendees will be able to do the training independently without assistance, but still have the staff within “arms reach” . There will be a better flow of attendees coming and going. So having the training on one floor (single story) would be the perfect solution.

LWP has been a wonderful partner and we appreciate the ongoing feedback and support. Our only ask is that we can stay engaged to ensure the program can continue to grow throughout Eugene and the rest of Oregon.

Docket Item: 5.2 Clackamas Workforce Partnership

Docket Summary:

To address the current challenges facing the healthcare industry, Clackamas Workforce Partnership will use funds provided by the Workforce and Talent Development Board to work with education and training providers, workforce system partners, and healthcare professionals to recruit and train individuals in Certified Nursing Assistant 2, Healthcare Administrative Occupations, and Child Care Training. Key strategies used to bring these trainings to fruition will include working with local partners, training providers, healthcare employers, and direct service providers as well as leveraging our existing partnership with Worksystems and Workforce Southwest Washington through the Columbia-Willamette Workforce Collaborative. This project may include training up to 10 individuals to successfully become CNA2, up to 25 individuals in healthcare related administrative occupations, and up to 20 individuals to work in entry level positions or supporting roles in the early childhood and education industry.

With these funds, we will partner with Clackamas Child Care Resource & Referral (CCR&R) and Clackamas Community College to deliver training to area childcare providers and their current/future staff. These trainings will result in CEU's and college credit for training completers. We created a survey to identify training needs which was shared with CCR&R distribution list of over 500 providers, etc. Based on feedback received from the survey, we determined to run Introduction to Early Childhood Education & Family Studies (3 credits; ECE 151).

It is anticipated that both the CNA2 training and Healthcare Administrative Occupations will be run through Clackamas Community College as well. Those trainings are still under development.

Docket Materials:

No materials.

Staff Recommendation:

None. This is an informational item only.

Docket Item: 6.1 Designations

Docket Summary:

On October 22, 2014, the Governor, upon recommendation of Oregon's workforce investment board (then OWIB), designated five new local workforce areas. The process conformed to Section 116 of the Workforce Investment Act (WIA) and aligned with Section 106(b)(4) of the Workforce Innovation and Opportunity Act (WIOA).

On September 13, 2019, WTDB Docket Item 6.2 included information that some county commissioners across the State were discussing the option to (re)designate local workforce development areas.

To date, three counties in Oregon – Morrow, Umatilla, and Benton – have requested to leave their current local workforce development areas. Copies of the requests are included. Now that some counties have made that request, the next step will be for any newly proposed local workforce areas to submit a request for designation. These requests must include specific analysis and other (economic, demographic, etc.) information pertaining to the proposed new areas. Representatives from the WTDB, HECC/OWI, and the Governor's office will review these responses and determine next steps.

Designating new local workforce development areas occurs when the Governor, after receiving recommendation(s) from the WTDB, submits the proposed boundaries to the US Department of Labor for federal approval. New local workforce development areas will potentially result in the realignment of some county-by-county economic initiatives. Changes to local area boundaries will result in changes to the federal funding received by each local area affected. If no unexpected delays occur, any new local workforce development areas approved by the Governor would become effective on **July 1, 2021**.

Below is a high level, outline of the process, once the designation request process has started:

The process for designation must include the following:

1. Consultation with the state board;
2. Consultation with chief elected officials;
3. Consideration of comments received through the public comment process, which includes an opportunity for public comment and comment by businesses and representatives of labor organizations;
4. Consideration by the governor of geographic areas served by local education agencies, intermediate education agencies, postsecondary and vocational institutions or schools, and alignment with labor market areas (which could be defined as regional economies); and
5. Consideration by the governor of the distance that individuals must travel to receive services in such local areas and the resources available to effectively administer the activities carried out under WIOA title I.



HIGHER EDUCATION COORDINATING COMMISSION
WORKFORCE AND TALENT DEVELOPMENT BOARD

June 12, 2020
Docket Item 6.1

The role of the WTDB in this process includes:

- Reviewing forwarded designation requests from the Governor
- Determining/evaluating whether there was compelling evidence that a designation would improve a variety of factors
- Providing opportunities for public comment throughout the process
- Make final recommendations to the Governor

Docket Materials:

[Designation letters and map.](#)

Staff Recommendation:

None. This is an informational item only.



Local Workforce Development Area Designation Request Form

Use this form to request any changes to the current Local Workforce Development Areas (local areas) in Oregon.

A completed physical copy, or a scanned copy that includes the requestor's signature, must be submitted to:

Workforce and Labor Policy
c/o GOVERNOR'S OFFICE
900 Court Street NE, Suite 160
Salem, OR 97301
Attn: Policy Advisor

Initiator/Requestor:

- Chief Elected Official(s) [Click here to enter text.](#)
- Oregon Workforce Investment Board (OWIB) [Click here to enter text.](#)

Requested change (please include proposed new boundaries/areas):

[Click here to enter text.](#)

Reason/justification for requested change(s):

[Click here to enter text.](#)

Signature of requestor(s):

George Mundock

Title:

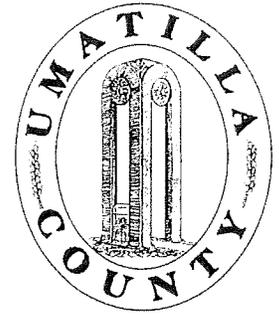
Board Chair

Date:

June 18, 2019

Umatilla County

Board of County Commissioners



George L. Murdock
541-278-6202

William J. Elfering
541-278-6201

John M. Shafer
541-278-6203

June 25, 2019

Requested Change

Umatilla County wishes to be transferred to a new workforce investment board region composed of Umatilla and Morrow Counties. Our new regional office would be housed at the Port of Morrow in Boardman. We are aware that local workforce regions are established to reflect the unique characteristics of the area they serve. We do not believe our region was established using that criteria but rather as a matter of convenience and scale.

Reason/Justification for Requested Change

The current configuration is unwieldy covering more than a third of the entire State of Oregon. A map of the state quickly reflects the fact that most local boards are comprised of a single county or in some cases perhaps two or three counties.

Seeking to have a local board that stretches from the Washington border, along the Idaho border, to the Nevada border overlooks the fundamental purpose of local boards that is to reflect the citizenry and the economy of the area they serve. There are virtually no economic or even social ties between the northern end of the EOWB region and the southern end. Much of the lower half of the region has more ties to Idaho and Nevada. It is almost 400 miles from one end of the EOWB to the other.

We've tried to imagine the response if an attempt were made to put all of the counties between the Columbia River and the California border in a single region which, in the end, would be a smaller area than the current Eastern Oregon Region. Instead, that area includes seven separate regions.

When the region was first formed, Umatilla County sought to be placed in a regional that more accurately reflected the economic character of the county. Instead, in order to create a population base sufficient to support a certain region, Umatilla was arbitrarily placed in the EOWB. There is a clear record of the fact Umatilla County did not wish to be in the EOWB and the EOWB clearly did not want Umatilla County included. This has been documented and the director of the EOWB has a record.

In good faith, Umatilla County sought to provide quality board members to the EOWB. All of our appointed members have resigned citing concerns the EOWB lacks a desire for oversight and is neither transparent nor accountable but simply wants a board that will rubber stamp decisions. These were both major business leaders who have made it clear they would be happy to serve in a new configuration.

In addition, we are deeply concerned about the proportion of the EOWB budget devoted to staff and overhead. It appears the 2019-2020 budget includes yet another new staff position. We believe the resources of a workforce region should be focused on programs, not exorbitant salaries and staffing levels and that our new region could demonstrate that philosophy.

More recently, the contract which was being used to serve Umatilla and Morrow Counties has been transferred to an organization housed with EOWB despite the protests of Umatilla County and the fact there had been no service complaints. In addition, when a recent call for proposals was sent out, the Umatilla County proposal was not funded. Sadly, the criteria for awarding the grants was established after they were received.

While we do not believe we could be successful in attracting major business leaders to EOWB, we are confident we could immediately enlist a large group of business leaders for a region of our own where they would be involved in meaningful participation. At the moment, it appears that participation from major business leaders is dwindling within EOWB.

Umatilla County, like Morrow County, is experiencing rapid economic growth fueled by Amazon and other major enterprises. In addition, while there remains a great deal of wheat production and cattle ranching in the area, precision agriculture has expanded dramatically.

We believe both Umatilla and Morrow Counties have established impressive workforce activities on their own since there has been minimal support from EOWB. Most recently, a two-day workforce summit was held in Pendleton that served 900 participants. The budget for that event was over \$20,000. A grant of \$500 was received from EOWB, but the remaining funds came from local sponsors. The production of the event was entirely done by individuals from Umatilla County.

Moreover, this is only the tip of the iceberg in terms of the workforce efforts being done at the current time by Umatilla and Morrow Counties. Unfortunately, the work is not being done in concert with the Eastern Oregon Workforce Board but rather independently by the two counties due to an almost virtual estrangement from the EOWB. Imagine the possibilities if the proposed new region could become a full partner with the OWIB.

Respectfully submitted,



George Murdock, chair
Umatilla County Board of Commissioners

GM/ms

RECEIVED

JUN 19 2019

THE BOARD OF COMMISSIONERS OF UMATILLA COUNTY

UMATILLA COUNTY RECORDS

STATE OF OREGON

In the Matter of Support for New Local)
Workforce Development Area for) ORDER NO. BCC2019-053
Morrow and Umatilla Counties)

WHEREAS the Workforce Innovation and Opportunity Act (WIOA) includes the requirement that the Governor designate local workforce development areas to enable receipt of funding under Title I of the WIOA;

WHEREAS WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy;

WHEREAS in 2015, Local Workforce Boards were re-chartered to align federal and state program areas that would better serve Oregon's residents and businesses, and Umatilla County was placed in a Local Workforce Investment Board with Baker, Grant, Harney, Malheur, Morrow, Union and Wallowa Counties, designated Eastern Oregon Workforce Board ("EOWB");

WHEREAS the purpose of a local area is to serve as a jurisdiction for the administration of workforce development activities using Adult, Dislocated Worker, and Youth funds allocated by the State and to coordinate efforts related to the other core programs at a local community level;

WHEREAS the current configuration is unwieldy covering more than a third of the entire State of Oregon and a map of the state quickly reflects the fact that most local boards are comprised of two or three counties and with much smaller land areas;

WHEREAS seeking to have a local board that stretches from the Washington border, along the Idaho border, to the Nevada border overlooks the fundamental purpose of local boards which is to reflect the citizenry and the economy of the area they serve and the fact that there are virtually no economic or even social ties between the northern end of the EOWB region and the southern end;

WHEREAS despite active participation in the EOWB, administration and funding has largely ignored the northeast area of the area and instead focused on issues and situations common to the remainder of the area but not present or applicable to Umatilla or Morrow Counties;

WHEREAS Umatilla County, like Morrow County, is experiencing rapid economic growth fueled by data centers and other major enterprises, and although a great deal of wheat production and cattle ranching remain the area, precision agriculture has expanded dramatically, creating the need for specific workforces in the two county region;

WHEREAS the workforce needs of the region have resulted in the two counties utilizing their own limited funding to address specialized workforce needs and issues, without the assistance of or funding from the EOWB;

WHEREAS the similar workforce needs of Morrow and Umatilla County have resulted in a regional labor market area with citizens working in one county and living in the other county;

WHEREAS a concerted and joint effort of the two counties in one Local Workforce Development Area, would better serve the workforce needs of the area and direct needed resources in a more effective and efficient method to assist job seekers and meet the skilled workforce required of this region.

NOW THEREFORE, THE UMATILLA COUNTY BOARD OF COMMISSIONERS ORDERS THAT:

1. Umatilla County will support and participate in a new Local Workforce Development Board that will cover the areas of Morrow and Umatilla Counties.
2. Umatilla County will file a Workforce Development Area designation request form with the Governor's Office for a Morrow-Umatilla Workforce Development Board.

DATED this 19th day of June, 2019.

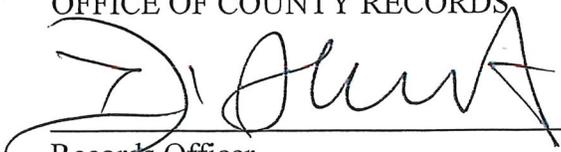
UMATILLA COUNTY BOARD OF COMMISSIONERS


George L. Murdock, Chair


John M. Shafer, Commissioner


William J. Elfering, Commissioner

ATTEST:
OFFICE OF COUNTY RECORDS


Records Officer



**BEFORE THE BOARD OF COMMISSIONERS FOR MORROW
COUNTY, OREGON**

IN THE MATTER OF SUPPORT)
FOR NEW LOCAL WORKFORCE)
DEVELOPMENT AREA FOR) RESOLUTION NO. R-2019-16
MORROW AND UMATILLA)
COUNTIES)

WHEREAS the Workforce Innovation and Opportunity Act (WIOA) includes the requirement that the Governor designate local workforce development areas to enable receipt of funding under Title I of the WIOA;

WHEREAS WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy;

WHEREAS in 2015, Local Workforce Boards were re-chartered to align federal and state program areas that would better serve Oregon's residents and businesses, and Morrow County was placed in a Local Workforce Investment Board with Baker, Grant, Harney, Malheur, Umatilla, Union and Wallowa Counties, designated Eastern Oregon Workforce Board ("EOWB");

WHEREAS the purpose of a local area is to serve as a jurisdiction for the administration of workforce development activities using Adult, Dislocated Worker, and Youth funds allocated by the State and to coordinate efforts related to the other core programs at a local community level;

WHEREAS the current configuration is covering more than a third of the entire State of Oregon and a map of the state quickly reflects the fact that most local boards are comprised of two or three counties and with much smaller land areas;

WHEREAS seeking to have a local board that stretches from the Washington border, along the Idaho border, to the Nevada border overlooks the fundamental purpose of local boards which is to reflect the citizenry and the economy of the area they serve and the fact that there are virtually no economic or even social ties between the northern end of the EOWB region and the southern end;

WHEREAS despite active participation in the EOWB, administration and funding has largely ignored the northeast area of the area and instead focused on issues and situations common to the remainder of the area but not present or applicable to Umatilla or Morrow Counties;

WHEREAS Morrow County, like Umatilla County, is experiencing rapid economic growth fueled by data centers and other major enterprises, and although a great deal of wheat production and cattle ranching remain in the area, precision agriculture has expanded dramatically, creating the need for specific workforces in the two county region;

WHEREAS the workforce needs of the region have resulted in the two counties utilizing their own limited funding to address specialized workforce needs and issues, without the assistance of, or funding from the EOWB;

WHEREAS the similar workforce needs of Morrow and Umatilla County have resulted in a regional labor market area with citizens working in one county and living in the other county;

WHEREAS a concerted and joint effort of the two counties in one Local Workforce Development Area, would better serve the workforce needs of the area and direct needed resources in a more effective and efficient method to assist job seekers and meet the skilled workforce required of this region.

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**NOW THEREFORE, THE MORROW COUNTY BOARD OF COMMISSIONERS
RESOLVES THAT:**

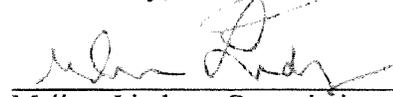
1. Morrow County will support and participate in a new Local Workforce Development Board that will cover the areas of Morrow and Umatilla Counties.
2. Morrow County will work in collaboration with Umatilla County to accomplish the new Local Workforce Development Board.
3. Morrow County will file a Workforce Development Area designation request form with the Governor's Office for a Morrow-Umatilla Workforce Development Board.

Dated this 26th day of June 2019.

**MORROW COUNTY BOARD OF COMMISSIONERS
MORROW COUNTY, OREGON**



Jim Doherty, Chair



Melissa Lindsay, Commissioner



Don Russell, Commissioner

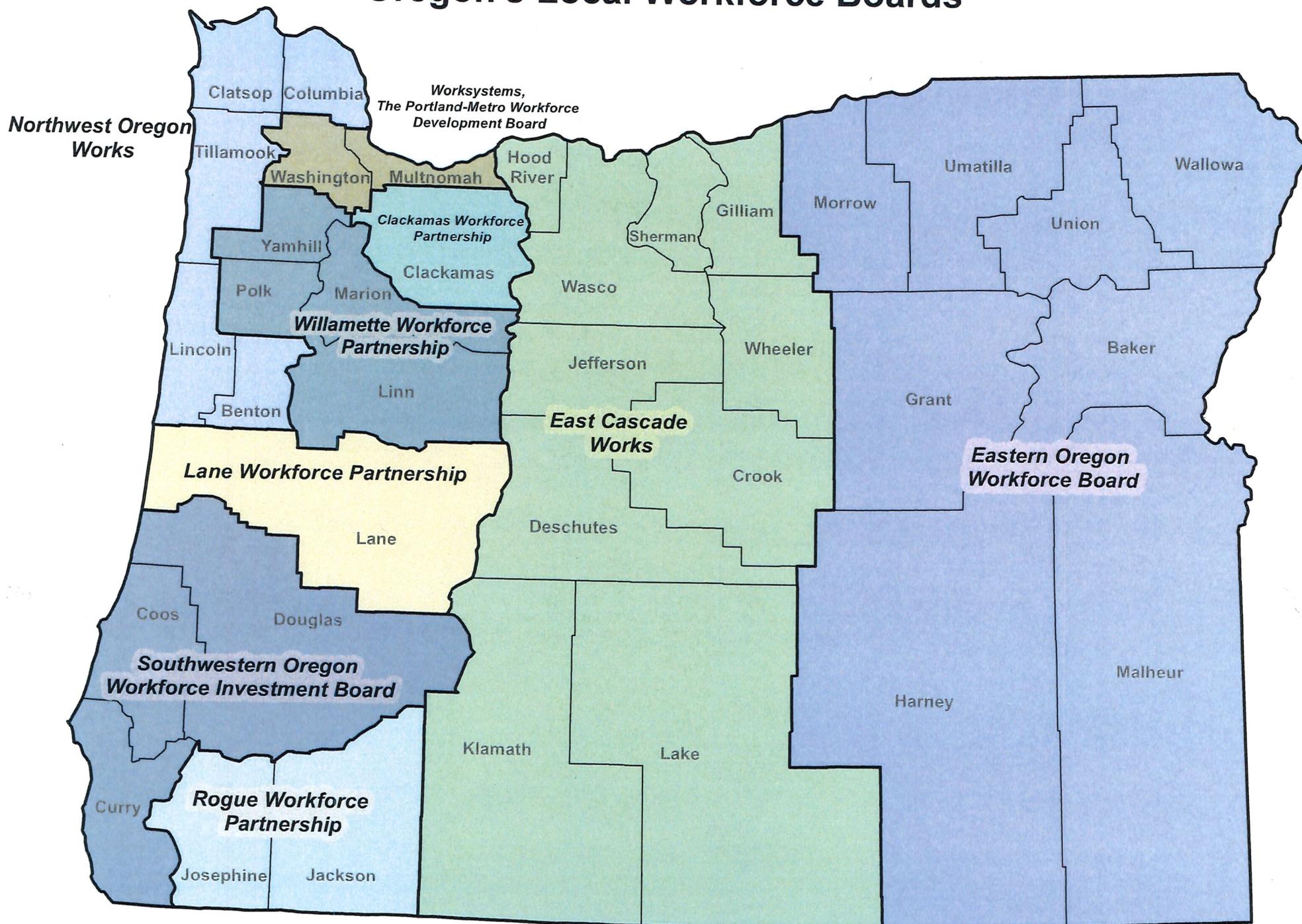
Approved as to Form:



Morrow County Counsel

*Josh Nelson
056 # 07446*

Oregon's Local Workforce Boards





BOARD OF COMMISSIONERS

205 NW 5th Street
P.O. Box 3020
Corvallis, OR 97339-3020
541-766-6800
FAX 541-766-6893

November 5, 2019

Workforce and Labor Policy
c/o Governor's Office
900 Court Street NE, Suite 160
Salem, OR 97301
Attn: Policy Advisory

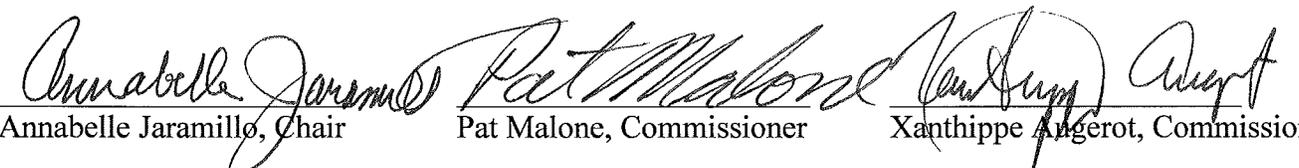
Dear WorkSource Oregon,

The Commissioners of Benton County formally request WorkSource Oregon consider the attached Local Workforce Development Area Designation Request for transfer of Benton County from Northwest Oregon Works (NOW) to Willamette Workforce Partnership (WWP). We believe Benton County's workforce development will best be served by aligning with WWP for its alignment around business sector strategies and geographic continuity. Additionally, we offer the following for your consideration:

- Linn-Benton Community College (LBCC), a cornerstone of workforce development education, training, and programs, lies within WWP. Historically, LBCC and NOW have struggled to find ways to work together. Ideas and conversation regarding healthcare partnerships have languished.
- Benton County businesses have close alignment with the sector strategies of WWP, including transportation, warehousing and distribution, manufacturing and health care. Conversely, NOW's maritime and advanced textiles sectors poorly align with Benton County.
- Benton County's Community Services Consortium, its community action agency, contracts for services to WWP for Linn County today; synergies between the County's poverty alleviation programs and workforce training are better optimized through WWP.
- Benton County's annual average wage more closely aligns with WWP than NOW, another reflection of its sector alignment.
- Benton County's population and community needs differ dramatically from those of coastal communities.

We believe WWP would welcome our participation and represents the best alignment to achieve Benton County and WorkSource Oregon's goals and objectives.

Respectfully,


Annabelle Jaramillo, Chair Pat Malone, Commissioner Xanthippe Angerot, Commissioner



Local Workforce Development Area Designation Request Form

Use this form to request any changes to the current Local Workforce Development Areas (local areas) in Oregon.

A completed physical copy, or a scanned copy that includes the requestor's signature, must be submitted to:

Workforce and Labor Policy
c/o GOVERNOR'S OFFICE
900 Court Street NE, Suite 160
Salem, OR 97301
Attn: Policy Advisor

Initiator/Requestor:

- Commissioners: Annabelle Jaramillo, Pat Malone and Xanthippe Augerot
- Oregon Workforce Investment Board (OWIB) [Click here to enter text.](#)

Requested change (please include proposed new boundaries/areas):

Change from Northwest Oregon Works to Willamette Workforce Partnership

Reason/justification for requested change(s):

Better alignment to achieve Benton County's and WorkSource Oregon's goals and objectives. Please see attached letter for further supporting information.

Signature of requestor(s):

Title:

Date:

Annabelle Jaramillo

Chair

11/5/2019

Pat Malone

Commissioner

11/5/19

Xanthippe Augerot

Commissioner

11/6/19

Docket Item: 6.2 DOL Funding Allocations

Docket Summary:

WIOA HAS FOUR MAIN TITLES:

- Title I- State and Local Boards; Adult, Dislocated Worker, Youth (Higher Education Coordinating Commission- HECC)
- Title II- Adult and Family Literacy (HECC)
- Title III- Wagner-Peyser (Labor Exchange- Oregon Employment Department)
- Title IV- Vocational Rehabilitation (Department of Human Services- Commission for the Blind)

As part of its responsibilities, the Oregon Workforce Talent and Development Board (WTDB) reviews the annual Title I budget that the HECC prepares in consultation with the Governor's Office. The Grant Year for Federal WIOA Funds is July 1 through June 30 of each year.

In Oregon, the HECC Office of Workforce Investments receives an annual allotment from the US Department of Labor (DOL) via three funding streams: Adult, Dislocated Worker and Youth. These funds are used for Employment and Training Activities including board support.

A majority of the funding is required to go to Local Workforce Development Boards (LWDBs) via prescribed formula. The formula is based on employment and economic data at the board level.

Prior to the formula being applied the state (HECC) is allowed to reserve up to:

- 5% of each of the funding streams for Administration
- 10% of each of the funding streams for Statewide Activities
- 25% of the Dislocated Worker funding for Rapid Response/Pre-Layoff Services

After reserving funds, the remaining funds go directly to the LWDBs. Due to dramatic cuts in local allocations, the state has been reserving less than its allowable amounts in previous years. This year Oregon received significant increases in Youth and Adult funding and only a small decrease in Dislocated Worker funds.



HIGHER EDUCATION COORDINATING COMMISSION
WORKFORCE AND TALENT DEVELOPMENT BOARD

June 12, 2020
Docket Item 6.2

This year's federal allocation (Grant Year 2020) compared to last year (Grant year 2019):

Funding	Grant Year 2019	Grant Year 2020	\$ Difference	% Difference
Youth	8,626,626	10,563,715	1,937,089	22.45%
Adult	8,279,404	10,257,412	1,978,008	23.89%
Dislocated Worker	11,249,816	11,019,838	(229,978)	-2.04%
Total	28,155,846	31,840,965	3,685,119	13.09%

These allocations can be found in US Department of Labor Training and Employment Guidance Letter (TEGL) 16-19.

OWI has learned during this pandemic and the last recession that it is imperative to keep a healthy reserve at the state level in order to respond quickly by region, industry sector or specific company. This is what allowed us to have a quick layoff aversion strategy during the start of the pandemic, and allows for gap fill, etc.

Ultimately, over 90% of the total funding eventually finds its way into local communities, it is just a matter of timing and distribution via original formula or need based from the DW Reserve.

All boards will see an increase in their youth and adult numbers because those funding streams are up overall. Local boards have 100% transferability between Adult and Dislocated Worker funding streams.

Docket Materials:

Allocation Flow Charts

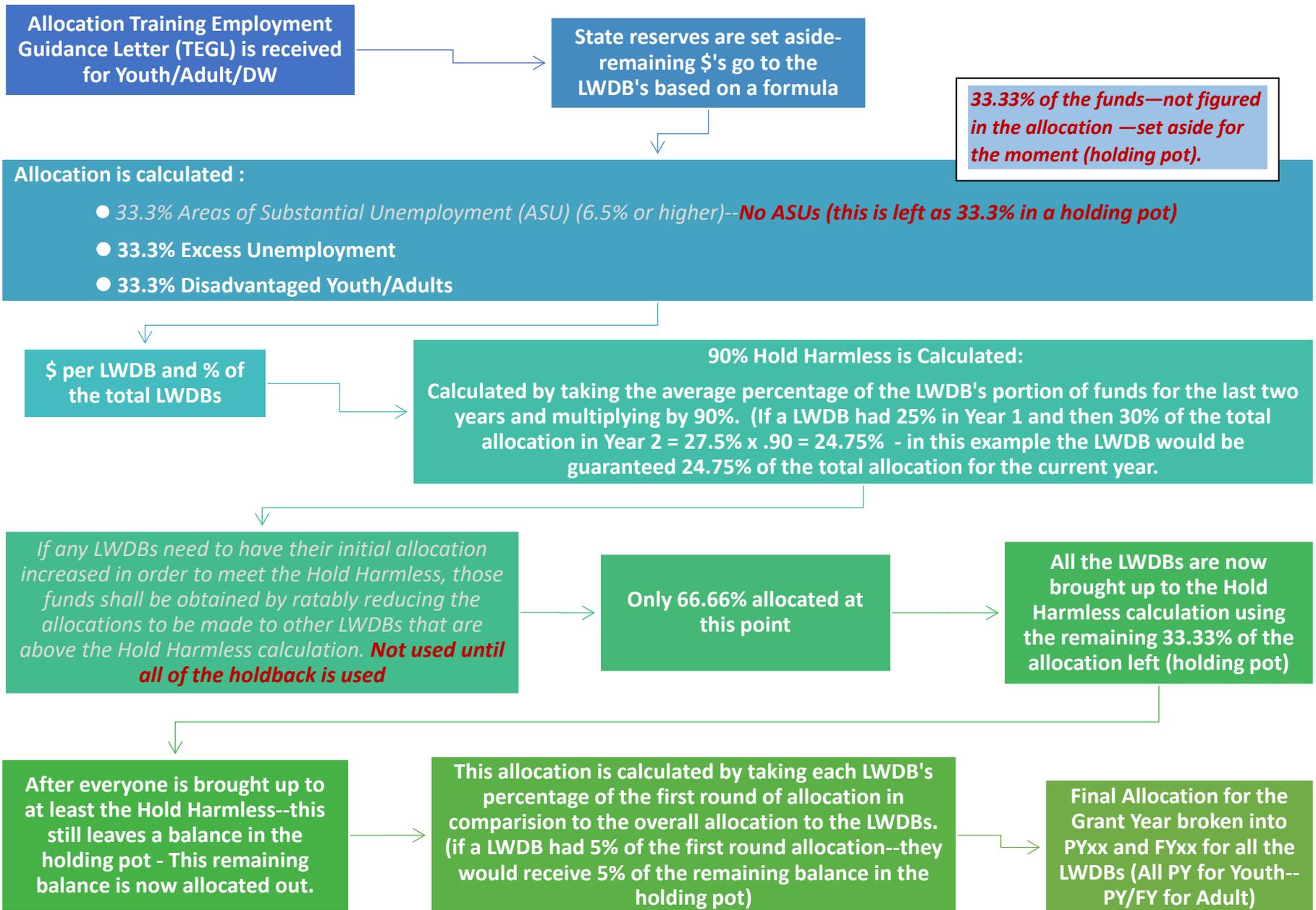
WIOA 2020 Allocations

[TEGL 16-19](#)

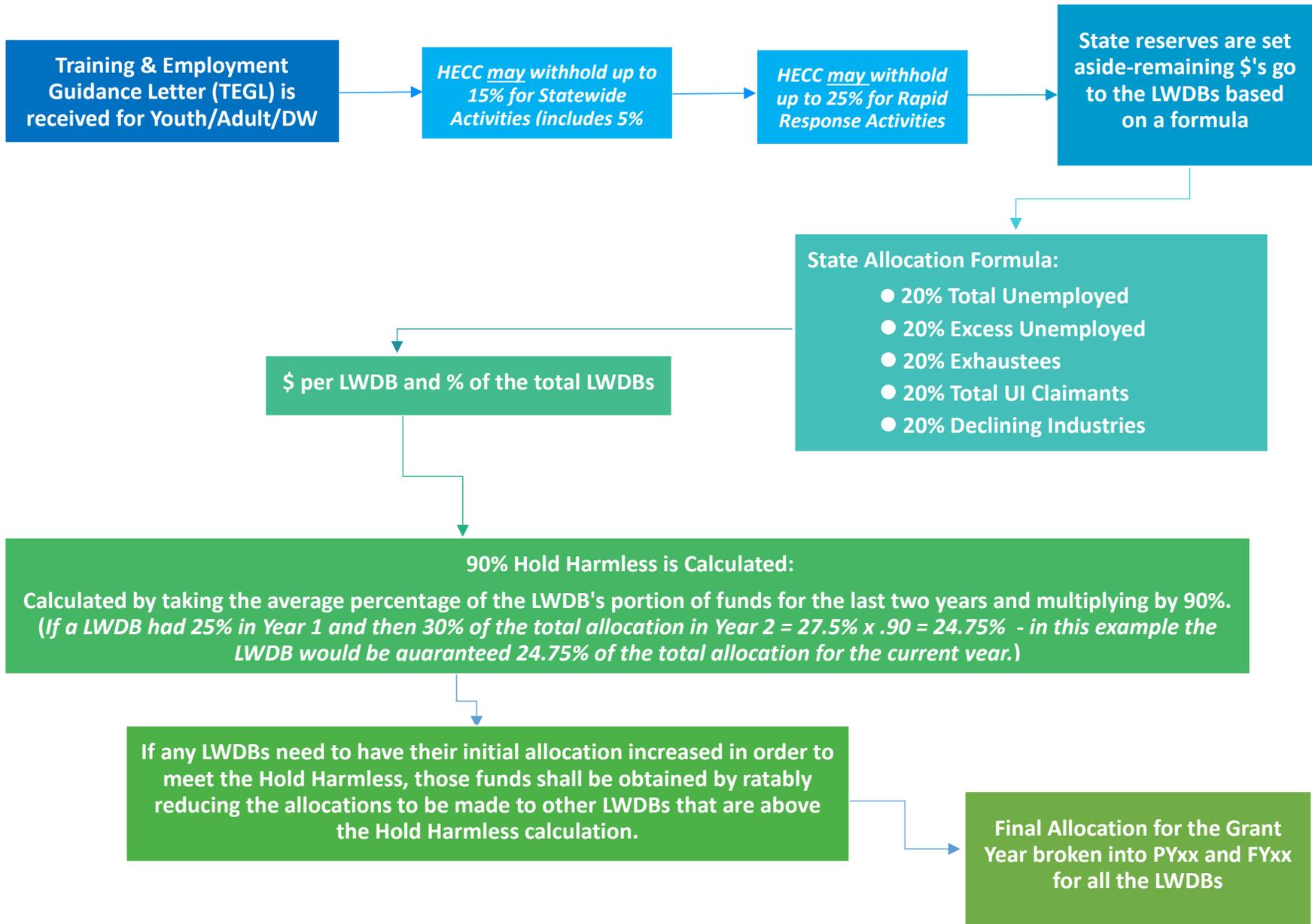
Staff Recommendation:

None. This is an informational item only.

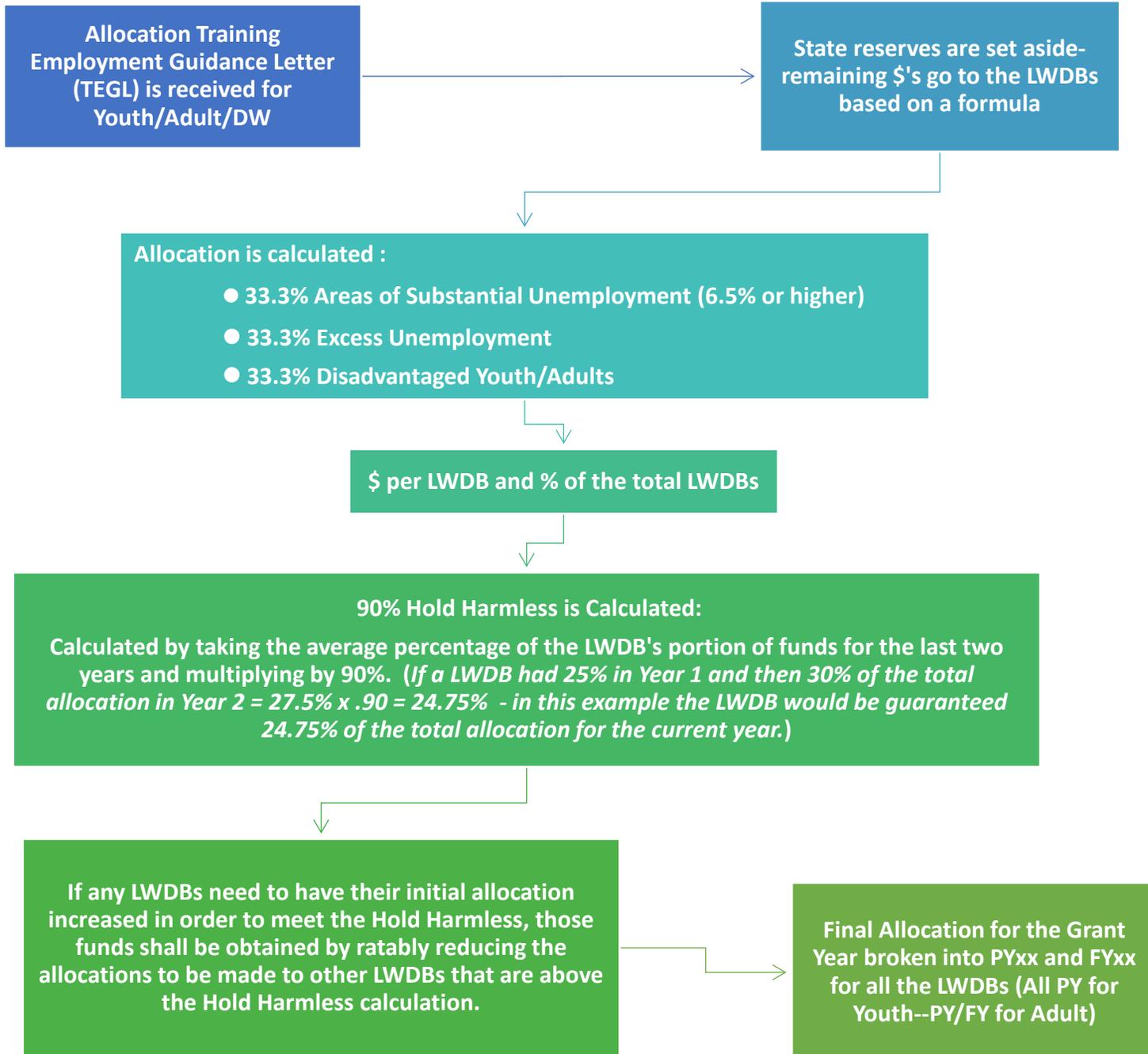
WIOA Title I Formula Allocation Process for Youth/Adult Funds (with no Areas of Substantial Unemployment - ASUs)



WIOA Title I Formula Allocation Process for Dislocated Worker Funds



WIOA Title I Formula Allocation Process for Youth/Adult Funds



WIOA Title I Allocations
Program Year 2020
June 5, 2020

	PY20	FY 21	Program Year 2020		Program Year 2020	Difference	
	\$\$	\$\$	\$\$	%		\$\$	\$\$
YOUTH	4/1/20						
WSI	1,940,735		1,940,735	20.41%	1,743,473	197,262	11.31%
WWP	1,550,450		1,550,450	16.31%	1,375,673	174,777	12.70%
NOW	585,167		585,167	6.15%	490,489	94,678	19.30%
LWP	906,678		906,678	9.54%	809,586	97,092	11.99%
RWP	981,426		981,426	10.32%	849,636	131,790	15.51%
CWP	520,123		520,123	5.47%	468,460	51,663	11.03%
SOWIB	1,024,200		1,024,200	10.77%	840,400	183,800	21.87%
ECWIB	1,217,353		1,217,353	12.80%	882,831	334,522	37.89%
EOWIB	781,213		781,213	8.22%	584,747	196,466	33.60%
SUBTOTAL Areas	9,507,345		9,507,345	90.00%	8,045,295	1,462,050	18.17%
State WIOA Office	1,056,370		1,056,370	10.00%	606,853	449,517	74.07%
TOTAL YOUTH	10,563,715		10,563,715	100.00%	8,652,148	1,911,567	22.09%

	PY 20	FY 21	Program Year 2020		Program Year 2019	Difference	
	\$\$	\$\$	\$\$	%		\$\$	\$\$
ADULT	7/1/20	10/1/20					
WSI	305,267	1,523,299	1,828,566	20.97%	1,612,466	216,100	13.40%
WWP	220,553	1,100,569	1,321,122	15.15%	1,168,661	152,461	13.05%
NOW	80,648	402,435	483,083	5.54%	395,946	87,137	22.01%
LWP	126,843	632,953	759,796	8.71%	668,387	91,409	13.68%
RWP	160,337	800,089	960,426	11.02%	809,487	150,939	18.65%
CWP	81,631	407,343	488,974	5.61%	433,049	55,925	12.91%
SOWIB	163,590	816,319	979,909	11.24%	791,529	188,380	23.80%
ECWIB	192,504	960,601	1,153,105	13.23%	814,968	338,137	41.49%
EOWIB	124,176	619,644	743,820	8.53%	549,988	193,832	35.24%
SUBTOTAL Areas	1,455,549	7,263,252	8,718,801	85.00%	7,244,481	1,474,320	20.35%
State WIOA Office	256,861	1,281,750	1,538,611	15.00%	1,034,923	503,688	48.67%
TOTAL ADULT	1,712,410	8,545,002	10,257,412	100.00%	8,279,404	1,978,008	23.89%

	PY 20	FY 21	Program Year 2020		Program Year 2019	Difference	
	\$\$	\$\$	\$\$	%		\$\$	\$\$
DLW	7/1/20	10/1/20					
WSI	347,057	1,553,480	1,900,537	25.55%	2,057,528	(156,991)	-7.63%
WWP	192,339	860,938	1,053,277	14.16%	1,223,840	(170,563)	-13.94%
NOW	81,530	364,939	446,469	6.00%	489,333	(42,864)	-8.76%
LWP	103,484	463,214	566,698	7.62%	667,721	(101,023)	-15.13%
RWP	138,871	621,607	760,478	10.22%	786,443	(25,965)	-3.30%
CWP	100,657	450,555	551,212	7.41%	610,303	(59,091)	-9.68%
SOWIB	120,478	539,279	659,757	8.87%	603,134	56,623	9.39%
ECWIB	171,511	767,710	939,221	12.63%	914,114	25,107	2.75%
EOWIB	102,397	458,347	560,744	7.54%	522,457	38,287	7.33%
SUBTOTAL Areas	1,358,324	6,080,069	7,438,393	70.00%	7,874,873	(436,480)	-5.54%
State WIOA Office	654,005	2,927,440	3,581,445	30.00%	3,374,943	206,502	6.12%
TOTAL DLW	2,012,329	9,007,509	11,019,838	100.00%	11,249,816	(229,978)	-2.04%

WIOA Title I Allocations
Program Year 2020
June 5, 2020

TOTAL ALLOCATION	PY 20	FY 21	Program Year 2020		Program Year 2019	Difference	
	\$\$	\$\$	\$\$	%		\$\$	\$\$
	7/1/20	10/1/20					
WSI	2,593,059	3,076,779	5,669,838	19.23%	5,413,467	256,371	4.74%
WWP	1,963,342	1,961,507	3,924,849	13.38%	3,768,174	156,675	4.16%
NOW	747,345	767,374	1,514,719	4.89%	1,375,768	138,951	10.10%
LWP	1,137,005	1,096,167	2,233,172	7.62%	2,145,694	87,478	4.08%
RWP	1,280,634	1,421,696	2,702,330	8.69%	2,445,566	256,764	10.50%
CWP	702,411	857,898	1,560,309	5.37%	1,511,812	48,497	3.21%
SOWIB	1,308,268	1,355,598	2,663,866	7.94%	2,235,063	428,803	19.19%
ECWIB	1,581,368	1,728,311	3,309,679	9.28%	2,611,913	697,766	26.71%
EOWIB	1,007,786	1,077,991	2,085,777	5.89%	1,657,192	428,585	25.86%
SUBTOTAL Areas	12,321,218	13,343,321	25,664,539	80.60%	23,164,649	2,499,890	10.79%
State WIOA Office	1,967,236	4,209,190	6,176,426	19.40%	5,016,719	1,159,707	23.12%
TOTAL Allocation	14,288,454	17,552,511	31,840,965	100.00%	28,181,368	3,659,597	12.99%

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION WIOA/Wagner-Peyser
	CORRESPONDENCE SYMBOL OWI
	DATE April 23, 2020

ADVISORY: TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 16-19

TO: STATE WORKFORCE AGENCIES
ALL STATE WORKFORCE LIAISONS

FROM: JOHN PALLASCH /s/
Assistant Secretary

SUBJECT: Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Activities Program Allotments for Program Year (PY) 2020; PY 2020 Allotments for the Wagner-Peyser Act Employment Service (ES) Program and the Allotments of Workforce Information Grants to States for PY 2020

1. **Purpose.** To provide information to states and outlying areas on WIOA Title I Adult, Dislocated Worker and Youth Activities program allotments for PY 2020; PY 2020 allotments for the Wagner-Peyser Act ES Program, as required by section 6(b)(5) of the Wagner-Peyser Act, as amended; and the allotments of Workforce Information Grants to states for PY 2020.

2. **Action Requested.** States must follow the requirements in this guidance to obtain the federal funds needed to manage their programs.

3. **Summary and Background.**

a. Summary - This document provides grantees with guidance and information including:

- How to obtain the federal funds covered by the TEGL and financial reporting requirements;
- The potential for reallocation of PY 2020 funds based on unobligated balances of PY 2019 funds in excess of 20 percent of their allotment at the end of PY 2019 (6/30/2020);
- Requirements when calculating sub-state allocations to local areas;
- Funds set aside for evaluations;
- Salary caps at the Executive Level II; and
- Waivers of the competition requirement for outlying areas.

b. Background - On December 20, 2019, the Further Consolidated Appropriations Act, 2020, Pub. L. 116-94 was signed into law (from this point forward, referred to as “the Act”). The Act makes PY 2020 Youth Activities funds available for obligation on April 1, 2020, and funds the WIOA Adult and Dislocated Worker programs in two separate

RESCISSIONS None	EXPIRATION DATE Continuing
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appropriations. The first appropriations for the Adult and Dislocated Worker programs become available for obligation on July 1, 2020; this portion is commonly referred to as “base” funds. The second appropriations for the Adult and Dislocated Worker programs become available for obligation on October 1, 2020; this portion is commonly referred to as “advance” funds because they are provided in the appropriations act passed during the fiscal year immediately before the fiscal year when the funds are available. For example, funds for PY 2020 that will be made available on October 1, 2020 were appropriated during FY 2020, but not made available until FY 2021, and are called the FY 2021 “advance” funds. See Attachment A for details.

The Act, Division A, Title I, secs. 106(b) and 107, allows the Secretary of Labor (Secretary) to set aside up to 0.5 percent of each discretionary appropriation for activities related to program integrity and 0.75 percent of most operating funds for evaluations. For 2020, as authorized by the Act, the Department has set aside \$818,000 of the Training and Employment Services (TES) appropriations for evaluations. ETA reserved these funds from the WIOA Adult, Youth, and Dislocated Worker program budgets. Any funds not utilized for these reserve activities will be provided to the states.

ETA applied the reductions for evaluations from the WIOA Adult and Dislocated Worker programs only to the FY 2021 “advance” funding levels; “base” funding is disseminated at the full amount appropriated in the Act.

The Act also specifies that the Secretary may reserve no more than 10 percent of the Dislocated Worker National Reserve funds to provide technical assistance and carry out additional activities related to the transition to WIOA. Additionally, salary caps are imposed under the Act, Division A, Title I, sec. 105. The funds provided to grantees in these allotments must not be used by a recipient or sub-recipient to pay the salary and bonuses of an individual, either as direct costs or indirect costs, at a rate in excess of Executive Level II. The rates of basic pay for the Executive Schedule are found at <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>. States also may establish lower salary caps. See TEGL No. 5-06.

WIOA allotments for states are based on formula provisions contained in WIOA (see Attachment B for WIOA and Wagner-Peyser Act formula descriptions). The Act waives the competition requirement regarding funding to outlying areas (i.e., American Samoa, Guam, Commonwealth of the Northern Mariana Islands, the Republic of Palau, and the United States Virgin Islands). For PY 2020, outlying area grant amounts are based on the administrative formula determined by the Secretary that was used under WIA.

WIOA specifically included the Republic of Palau as an outlying area, except during any period for which the Secretary of Labor and the Secretary of Education determine that a Compact of Free Association is in effect and contains provisions for training and education assistance prohibiting the assistance provided under WIOA. No such determinations prohibiting assistance have been made (WIOA sec. 3(45)(B)). WIOA updated the Compact of Free Association Amendments of 2003, Pub. L. 108-188 (December 17, 2003) so that the Republic of Palau remained eligible for WIOA Title I

funding. See 48 U.S.C. 1921d(f)(1)(B)(ix). The National Defense Authorization Act for Fiscal Year 2018, Pub. L. 115-91 (December 12, 2017), Division A, Title XII, Subtitle F, sec. 1259C(c) authorized WIOA Title I funding to Palau through FY 2024.

In addition to this TEGL, ETA will publish the allotments and descriptions of the allotment formulas in the Federal Register. In this Federal Register notice, ETA will invite comments on the allotment formula for outlying areas.

4. **WIOA PY 2020 Allotments.** Please see Appendices I through V for guidance and Attachments A through J for formula descriptions and allotment tables.
5. **Inquiries.** Questions regarding these allotments may be directed to the appropriate Regional Office. Information on allotments and planning requirements may also be found on the ETA Web site at <http://www.doleta.gov>.

6. **References.**

- Further Consolidated Appropriations Act, 2020 (Pub. L. 116-94);
- The National Defense Authorization Act for Fiscal Year 2018, Pub. L. 115-91 (December 12, 2017), Division A, Title XII, Subtitle F, sec. 1259C(c);
- Balanced Budget and Emergency Deficit Control Act of 1985, as amended (Title II of Pub. L. 99-177);
- Bipartisan Budget Act of 2018 (Pub. L. 115-123);
- Budget Control Act of 2011 (Pub. L. 112-25);
- Training and Employment Guidance Letter (TEGL) No. 14-17, *Updated Disadvantaged Youth and Adult Data for use in Program Year (PY) 2018 and future Workforce Innovation and Opportunity Act (WIOA) Youth and Adult Within-State Allocation Formulas*;
- Workforce Innovation and Opportunity Act (Pub. L. 113-128);
- Wagner-Peyser Act, as amended (29 U.S.C. 49 et seq.);
- Compact of Free Association Amendments of 2003 (Pub. L. 108-188);
- TEGL No. 5-06, *Implementing the Salary and Bonus Limitations in Public Law 109-234*; and
- *Local Area Unemployment Statistics (LAUS) Technical Memorandum No. S-19-15, Program Year 2020 Areas of Substantial Unemployment under the Workforce Innovation and Opportunity Act, dated August 1, 2019.*

7. **Attachments.**

- Appendix I – WIOA Youth Allotment Activities
- Appendix II – WIOA Adult Allotment Activities
- Appendix III – WIOA Dislocated Worker Allotment Activities
- Appendix IV – Wagner-Peyser Act ES Allotment Activities
- Appendix V – Workforce Information Grants Allotment Activities
- Appendix VI – Submission Requirements and Reporting
- Attachment A - Program Year 2020 Funding

- Attachment B - WIOA and Wagner-Peyser Act Statutory Formulas for State Allotments
- Attachment C - WIOA Statutory and Discretionary Formulas for Sub-State Allocations
- Attachment D - WIOA Youth Activities State Allotments, Comparison of PY 2020 Allotments vs PY 2019 Allotments
- Attachment E - WIOA Adult Activities State Allotments, Comparison of PY 2020 vs PY 2019 Allotments
- Attachment F - WIOA Adult Activities PY 2020 State Allotments, July 1 and October 1 Funding
- Attachment G - WIOA Dislocated Worker Activities State Allotments, Comparison of PY 2020 Allotments vs PY 2019 Allotments
- Attachment H - WIOA Dislocated Worker Activities PY 2020 State Allotments, July 1 and October 1 Funding
- Attachment I - Employment Service (Wagner-Peyser), PY 2020 vs PY 2019 Allotments
- Attachment J - Workforce Information Grants to States, PY 2020 vs PY 2019 Allotments