



Summary of Workforce and Talent Development Board Roles Under the Workforce Innovation and Opportunity Act and Oregon Revised Statutes

Advise/Assist the Governor	Accountability	Budget	Board Operations
<ul style="list-style-type: none"> • Develop, implement, and modify the 4-year Oregon Unified State Plan [§ 679.130(a)] • Review of statewide policies, programs, and recommendations to align workforce development programs to support a comprehensive and streamlined workforce development system [§ 679.130(b)] • Identify barriers and means for removing them to better coordinate, align, and avoid duplication among programs [§ 679.130(c)(1)] • Develop strategies to support career pathways [§ 679.130(c)(2)] • Develop strategies to provide outreach and improve access for individuals and employers [§ 679.130(c)(3)] • Develop and expand strategies to meet the needs of employers, workers, and job seekers particularly through industry or sector partnerships [§ 679.130(c)(4)] 	<ul style="list-style-type: none"> • Develop and continuously improve the one-stop delivery system in local areas including providing assistance to Local WDBs, one-stop operators, one-stop partners, and providers [§ 679.130(c)(6)] • Develop and update comprehensive State performance and accountability measures to assess core program effectiveness [§ 679.130(d)] • Develop and review statewide policies affecting the coordinated provision of services through the State’s one-stop delivery system including criteria and procedures for Local WDBs to assess physical and programmatic accessibility and one-stop certification [§ 	<ul style="list-style-type: none"> • Develop allocation formulas for the distribution of funds for employment and training activities to local areas [§ 679.130(i)] • Develop and issue guidance regarding one-stop infrastructure funding [§ 678.705] • Recommend uses of statewide reserve funding and State General Fund workforce investments when available • Collaborate with other State boards or commissions on strategic investments 	<ul style="list-style-type: none"> • Maintain Board membership, meetings, and operations in accordance with WIOA [§ 679.100-160], State law [ORS 660.321], and the Bylaws • Hire a Director to assist in carrying out the functions of the Board [§ 679.160] • Operate Committees and Work Groups <ol style="list-style-type: none"> a. Executive Committee b. WIOA Implementation Committee c. Youth Taskforce d. Strategic Planning Taskforce e. Local Liaison Team f. Others committees, taskforces, and workgroups to be established as



<ul style="list-style-type: none"> • Identify regions, including planning regions and develop a policy for designation of local areas [§ 679.130(c)(5) and § 679.230] • Develop strategies to support staff training [§ 679.130(c)(7)] • Identify and disseminate information on best practices including one-stop operations, effective Local WDBs, and effective training programs [§ 679.130(e)] • Develop strategies for technological improvements to facilitate access to, and improve the quality of services and activities provided through the one-stop delivery system [§ 679.130(g)] • Development of strategies for aligning technology and data systems across one-stop partner programs [§ 679.130(h)] • Develop other policies as may promote statewide objectives for and enhance the performance of the workforce development system in the State [§ 679.130(l)] • Establish criteria, information requirements, and procedures governing the eligibility of training providers and programs [§ 680.430(a) and § 680.450(c)] 	<p>679.130(f)]</p> <ul style="list-style-type: none"> • Prepare annual reports for the US Department of Labor [§ 679.130(j) and § 677.240(a)] • Develop statewide workforce and labor market information system [§ 679.130(k)] • Review and approve Local WDB workforce plans [ORS 660.318(e)-(f)] • Hold state workforce agencies and local workforce boards accountable for performance goals and system outcomes [ORS 660.324(6)(d)] 		<p>needed</p>
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<ul style="list-style-type: none">• Identify key industries in the State and the workforce skills needed for the key industries, the needs for education, training, work experience, and job preparation, and opportunities for partnerships [ORS 660.324(1)]• Consult and collaborate with chief elected officials, local workforce boards, and other workforce stakeholders [ORS 660.324(2)(b)]• Provide Local WDB workforce plan guidance and direction to Local WDBs [ORS 660.324 (4)]• Advisory to the Employment Department [ORS 660.324(6)(a)]• Collaborate with other advisory boards [ORS 660.324(6)(b)-(c)]• Convene, engage, and coordinate with key industries and State workforce stakeholders to determine needs to grow relevant talent pipelines having specific components, utilizing sector partnerships, and ensuring and optimizing alignment [ORS 660.324(7)]• Create a single, unified Workforce and Talent Development Plan every biennium in collaboration with key industries and State workforce stakeholders [ORS 660.324(8)]			
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