



Oregon's Workforce System Partner Agencies

Oregon's workforce development system is comprised of five state agencies that provide workforce services to individuals and businesses:

- Oregon Employment Department (OED)
- Higher Education Coordinating Commission (HECC)
- Bureau of Labor and Industries (BOLI)
- Oregon Department of Human Services (DHS)
- Oregon Commission for the Blind (OCB)

These five core agencies join together to serve business, youth, individuals with disabilities, transitioning adults and youth, dislocated workers, and incumbent workers. Oregon's system is funded by the Workforce Opportunity and Innovation Act (WIOA).

The Oregon Employment Department

By implementing high ethical standards in working with customers, partners, stakeholders, advisors and partners, the Oregon Employment Department (OED) supports economic stability for Oregonians and communities during times of unemployment. OED achieves this high level of support through the payment of unemployment benefits, serving businesses by recruiting and referring the best qualified applicants to jobs, providing resources to diverse job seekers in support of their employment needs, and developing and distributing quality workforce and economic information to promote informed decision making. OED also supports the identification, implementation, and operation of Oregon's future workforce areas and nine Local Workforce Investment Boards (LWIBs); in collaboration with several workforce system partners, job seekers and employers are served directly at their local WorkSource Oregon centers.

The Higher Education Coordinating Commission

The Higher Education Coordinating Commission (HECC) is the single state entity responsible for ensuring pathways to higher education success for Oregonians statewide, and serves as a convener of institutions and partners working across the public and private higher education arena. The HECC develops and implements policies and programs to ensure that Oregon's network of colleges, universities, workforce development initiatives and pre-college outreach programs are well-coordinated to foster student success.



Bureau of Labor and Industries

The Bureau of Labor and Industries (BOLI) addresses civil rights issues ensuring a work environment free from discrimination and harassment, enforces laws around state minimum wage, overtime, working conditions, child labor, farm and forest labor contracting, and wage collection. Another critical duty of BOLI is the working in partnership with other agencies to provide occupational skills training for low skilled workers in need of career advancement. By partnering with government, labor, business and educational institutions, BOLI is promoting the development of a highly skilled workforce.

Oregon Department of Human Services

The Department of Human Services (DHS) helps Oregonians in their own communities achieve wellbeing and independence through opportunities that protect, empower, respect choice and preserve dignity. The agency aims to help individuals support themselves and their families in safe, non-threatening environments. DHS has a several programs geared at improving the state and supporting communities such as Vocational Rehabilitation (VR), Temporary Assistance for Needy Families (TANF), Job Opportunity and Basic Skills (JOBS) and Independent Living Programs (ILP). Through several partnerships, DHS continues to strive towards safety, health and independence for all Oregonians.

Oregon Commission for the Blind

Oregon Commission is an important resource for Oregonians who are blind or low vision as well as their families, friends, and employers. Their main priorities are to serve individuals who are blind, and their families, to instill confidence, and to build skill. Some of their training includes computer and technology skills, cooking, woodshop, career exploration, job development, and job placement assistance. The Oregon Commission for the Blind strives to provide exemplary service, employ engaged staff, remain financially stable to maintain programs and services state wide, utilize effective community education and outreach, and achieve measurable results.