



## Members

**Ken Madden**, Chair, Owner, Madden Industrial Craftsman

**Frank Wall**, Vice Chair, Executive Director, Plumbing & Mechanical Contractors Association of Oregon

**Elana Pirtle-Guiney**, Workforce and Labor Policy Advisor, Office of the Governor

**Ben Cannon**, Executive Director, HECC

**Kim Thatcher**, Senator, Oregon Legislature, Dist. 13

**Chris Harder**, Director, Business Oregon

**Cathy Reynolds**, Employment Strategy and Workforce Planning Director, Legacy Health System

**Joe Weber**, Global Director of Sales, ESCO

**Ali O'Neill**, Owner, O'Neill Construction Group

**Michael Dembrow**, Senator, Oregon Legislature, Dist. 23

**Barbara Byrd**, Secretary-Treasurer Oregon AFL-CIO

**Paul Holvey**, Representative, Oregon Legislature, Dist. 8

**Shari Dunn**, Executive Director, Dress for Success

**Douglas Hunt**, Lincoln County Commissioner

**Anne Mersereau**, Vice President Human Resources, Diversity & Inclusion, Portland General Electric

**Tony Rost**, Chief Technology Officer, Metal Toad

**Kay Erickson**, Director, Oregon Employment Department

**Rod Belisle**, Executive Director, NECA/IBEW Electrical Training Center

**Patty Dorroh**, Harney County Commissioner

**Mark Mitsui**, President, Portland Community College

**Soundharya Nagasubramanian**, Director, R&D, Beaverton Site Executive, Welch Allyn

**Matt Millard**, OHSU-AFSCME

**Debbie Radie**, Vice President, Operations, Boardman Foods

**Jeffrey Krolick**, Options for Southern Oregon, Inc.

**Trina Lee**, Director, Vocational Rehabilitation, DHS

**Gary Brown**, Nvidia Corporation

**Kristina Payne**, Executive Director, Lane Workforce Partnership

## Technical Advisors

**Karen Humelbaugh**, Director, Office of Workforce Investments, HECC

**Jim Pfarrer**, Director, Workforce Operations Division, Oregon Employment Department

**Dacia Johnson**, Executive Director, Commission for the Blind

**Dan Haun**, Deputy Director, Self Sufficiency, DHS

**Pete Karpa**, Deputy Director, Vocational Rehabilitation, DHS

## Staff

**Todd Nell**, Director, WTDB

**Clay Martin**, WTDB and Workforce Analyst, WTDB

**Jennifer Denning**, Program Analyst, WTDB

**Kelly Zinck**, Program Analyst, WTDB

# Oregon Workforce and Talent Development Board (WTDB)

September 14, 2018

1:00 P.M. – 4:00 P.M. *Board Meeting*

Sentinel Hotel  
Renaissance Room  
614 SW 11<sup>th</sup> Ave  
Portland, OR 97205

To listen, call: 877-810-9415, Access Code: 9550046

## MEETING MINUTES

**Members Present:** Ken Madden, Chair; Cathy Reynolds; Ali O'Neill; Shari Dunn; Kay Erickson; Rod Belisle; Patty Dorroh; Mark Mitsui; Soundharya Nagasubramanian; Debbie Radie (phone); Jeffrey Krolick; Trina Lee; Gary Brown; Kristina Payne.

**Members Excused:** Frank Wall, Vice Chair; Elana Pirtle-Guiney; Ben Cannon; Kim Thatcher; Chris Harder; Michael Dembrow; Barbara Byrd; Joe Weber; Paul Holvey; Doug Hunt; Anne Mersereau; Tony Rost; Matt Millard.

**Technical Advisors and Staff Present:** Karen Humelbaugh; Todd Nell; Clay Martin; Jennifer Denning; Kelly Zinck.

## [Agenda and Materials Packet](#)<sup>1</sup>

### 1.0 Call to Order and Opening Remarks

Chair Madden called the meeting to order at 1:19 P.M., provided an overview of the agenda, and facilitated an introduction of board members. Madden informed attendees that he and others presented upstairs at the Portland Business Journal Event just prior to the board meeting as reason for late start.

### 2.0 Consent Agenda

2.1 Approve June 2018 WTDB minutes

2.2 Approve August 2018 Exec. Committee minutes

Agenda items 2.1 and 2.2 were carried over to the December 2018 meeting since a quorum was not present at the September meeting.

### 3.0 Public Comment

None.

### 5.0 Oregon's Current Workforce Gaps and Future Workforce Needs

*(agenda item taken out of order)*

Nick Beleiciks, State Employment Economist at the Oregon Employment Department; Gail Krumenauer, Senior Economic Analyst at the Oregon Employment Department; and Jason Payton, Occupational Economist at the Oregon Employment Department; presented on Oregon's current workforce gaps and the future workforce needs by industry and occupation. *Conversations included comments from Gary Brown on whether or not the current High-Wage Definition was relevant. Kristina Payne noted that a useful tool in discussions and review of the high-wage topic is the United Way's Alice Report.*

### 4.0 Future Ready: A Plan for Oregon's Future

<sup>1</sup>All materials can be found at <http://www.oregon.gov/WorkforceBoard/boardmeetingsandevents/Pages/boardmeetings.aspx>. If you are unable to read the materials, please contact HECC\_WTDB@oregon.gov.



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# Oregon Workforce and Talent Development Board (WTDB)

Shalee Hodgson, Future Ready Oregon Initiative Manager with the Office of Governor Kate Brown, provided an overview of the [Future Ready Oregon](#) initiative and the recent Future Ready Oregon Summits.

## 6.0 Oregon Talent Assessment

*(agenda item taken out of order)*

John Tapogna, President of ECONorthwest, presented an overview of the Oregon Talent Assessment before the board for approval.

### 6.1 Approve Oregon Talent Assessment

#### ACTION ITEM

Motion: Ali O'Neill moved to approve the Oregon Talent Assessment via electronic vote since a quorum was not present at the September meeting; Shari Dunn seconded the motion. Discussion included how the assessment will inform the board strategic planning process, which will inform the state planning process and, in turn, the local workforce board plan modifications.

An electronic voting process was used to give all members, present and not, the opportunity to weigh in. The motion passed. Board staff documented this voting process.

## 7.0 Workforce Programs

### 7.1 Treehouse

Ryan Carson, CEO and Founder of Treehouse, presented on the Treehouse training program and partnerships with community based organizations and employers willing to hire students with trained hard and soft skills.

### 7.2 Oregon Supported Employment Center for Excellence

Chrystal McMahon, Director of the [Oregon Supported Employment Center for Excellence](#) (OSECE), presented on OSECE's principles, training, and employment programs.

## 8.0 Committee Updates

### 8.1 Executive Committee

## 9.0 2018 National Governor's Association

## 10.0 Upcoming Events

## Adjourn

Chair Madden adjourned the meeting at 4:02pm



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