



Workforce & Talent Development Board

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WTDB Staff

TODD NELL
Director

CLAY MARTIN
Program Analyst

SYDNEY KING
Board Administrator

Members:

KEN MADDEN, *Chair*

MINUTES

March 13, 2020

Virtual Meeting

To listen, call: 877-810-9415 Access Code 9550046

MEETING MINUTES

- Members Present:** Anne Mersereau (Vice Chair), Brenda Bateman, Rod Belisle, Lauren Corbett, Bridget Dazey, Patty Dorroh, Shari Dunn, Doug Hunt, Julie Lewis, Mark Mitsui, Soundharya Nagasubramanian, Corey Nicholson, Marc Overbeck, Keith Ozols, Dwain Panian, Debbie Radie, Jimmy Swanson, KS Venkatraman, Laurie Cremona-Wagner, Chelsea Watson
- (phone attendance)**
- Members Excused:** Jana Bitton, Ben Cannon, Jody Christensen, Sen. Michael Dembrow, Kay Erickson, Tony Frazier, Dan Haun, Alex Lemieux, Sabrina Parsons, Frederick Pool, Cathy Reynolds, Rhonda Rhodes, Melinda Rogers
- Technical Advisors and Staff Present:** Karen Humelbaugh, Sydney King, Clay Martin, Brittany Melzer, Todd Nell, Julia Steinberger

Standing Business

1.0 Meeting Begins

- 1.1 The meeting came to order at 1:03pm by Vice Chair Anne Mersereau. Public audience members include; Heather Ficht, , Deb Munn-Hill, Rep. Reardon, Kim Parker-Llernas, Ken Dodge, Latha Seshidri, Jon Irvine, Pete Karpa

2.0 Public Comment

Each Individual/Group will have a time limit of three minutes

- 2.1 Oregon Workforce Partnership (OWP) comments on plan around intent with combined plan. They are asking for clarification around the

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combined plan. They also reminded the State Board that the Local Plans are currently out for public comment.

3.0 Consent Agenda

- 3.1 Rod Belisle motioned to approve the consent agenda, including the December WTDB minutes, Artificial Intelligence Taskforce minutes, and WTDB Executive Committee minutes. Douglas Hunt seconded. No discussion. Quorum met, motion passed.

Workforce Development System

4.0 WTDB Leadership

- 4.1 Christian Gaston, the Governor's Workforce Policy Advisor, reported on the Governor's Office update, as well as the response to the COVID-19 outbreak. The first confirmed case of COVID-19 was in the end of February, and now it is a matter of trying to contain and prevent the spread of the virus. Businesses and employers are attempting to be as flexible as possible, with the aid of government funding to provide paid sick leave for employees showing symptoms. Board members were encouraged to reach out and ask questions. Materials were provided to go over frequently asked questions and provide some answers to some of the more basic concerns.
- 4.2 Director Todd Nell spoke about the recent 2020 Talent Summit, and the success around that. One of the speakers at the Summit, Dave Conley is being asked to become a member of the WTDB. Please note that an email will be coming out next week with links, information and videos shared at the Summit. Todd Nell and Karen Humelbaugh have been participating in a group, the National Governor's Association, to better understand what other states are doing to advocate for WIOA funding. Strategic Innovation Grants are still underway of a review process. Staff will send out inquires of schedules to get a meeting on the calendar for the upcoming grant reviews.
- 4.3 Shari Dunn gave a brief status update regarding the True Wage Taskforce. A letter to the Governor with the recommendations of the Taskforce has been written and signed.
- 4.4 Rod Belisle gave a brief update on the Licensing Taskforce. They have realized the scope of the work, and are focusing their efforts on a piece of the work, rather than the entire broad topic.
- 4.5 The Artificial Intelligence Taskforce has met several times since the last board meeting. They have developed subcommittees to better

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understand and articulate the work. They aim to have the final report completed by the September WTDB meeting.

4.6 Office of Workforce Investments Director, Karen Humelbaugh formally presented an Appreciation Award to Todd Nell for his outstanding work on preparing the Talent Summit, and his dedication to doing a good job. She then presented to the board about the Adult Learning Advisory Committee. The team has not met since the last report. They are working with the Governor's office for adults that need assistance.

4.7 The Essential Employability Taskforce was created to find and encourage the best practices to drive Oregon toward better employability. Members were asked to recommend interested parties.

4.8 John Tapogna presented at the 2020 Talent Summit, as well as the WTDB meeting. He spoke about what a varied and diverse place Oregon is, and how Oregon has one of the most robust job recoveries since the recession. He went over various charts and graphs to better illustrate his points made on prior years, and the progression since then, in various fields.

Rod Belisle motioned to adopt the 2020 Talent Assessment, Doug Hunt seconded, motion passed.

4.9 Michelle Janke from Corragio spoke about the development of the HECC Strategic Plan. There are 5 themes that she spoke about, 1) value proposition needs greater clarity, 2) stakeholders seek collaboration and alignment, 3) Post-secondary education has shifted from state funded to a student funded model, 4) Student success and access to education is priority for all stakeholders, 5) Stakeholders desire a strategy that support regionally specific solutions. Some discussion around this presentation ensued.

4.10 The State Plan is a requirement from DOL to submit every 4 years. This year it is due by April 1st. This is different than the combined plan. The work on this plan started in July, and the original due date was March 1st.

The combined plan elements include; TANF, SNAP, senior, and housing programs and bring agencies to work together to make sure Oregonians have access to programs. There was public comment submitted for this plan, 48 comments total. 14 asking to expand and elaborate elements, 1 comment on the strategic plan, 4 on the Talent Assessment, 5 Alignment, 12 operational, 6 program specific and 3 general comments. Staff has sent the public comment to the other agencies involved, and will share the answers once received. The vote on this items will be delayed until comments have been received.

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Promising Practices

5.0 Local and Community Leadership

- 5.1 Bridget Dazey of the Clackamas Workforce Partnership spoke about the Local Board Plans currently out for public comment, and that they use the guidelines of the State Plan to create theirs by. She encouraged all members to review the local plans for public comment.

Local Workforce Boards

6.0 Designations

- 6.1 There are currently 9 Local Workforce Boards in Oregon, and they are currently wishing to change which counties belong to which board. Benton county has requested to move to Mid-Willamette, and Umatilla/Morrow have requested to be their own board. These choices are primarily made on where the best fit is, both geographically and financially.
- 6.2 There is currently nothing from DOL on the payment year 2020, we should know within the next month. The way the funding is allocated is by a federal formula. The way Oregon has done this in the past, is to make sure the locals get as much money as possible, with some that goes into reserve to help in times of need.

7.0 Adjourn

- 7.1 Vice Chair Mersereau adjourned the meeting at 3:41pm.