

Mission

All of Oregon's youth have the opportunity to thrive and achieve their full potential.

Vision

Youth Development Oregon aligns systems and invests in communities to ensure equitable and effective services for youth ages 6 through 24. Throughout Oregon and Tribal Nations, we support educational and career success, disrupt youth crime and violence, and affirm youth strengths and safety.

Strategic Plan Imperatives

1. Prevention & Intervention

Stop problems such as youth disconnection, community violence, and delinquency from occurring or worsening by addressing root causes and focusing upstream

2. Connection & Change

Increase opportunities for youth, families and communities to make meaningful connections and positive change

3. Equity & Transparency

Push our work and youth serving systems to be more equitable, just, and responsive

8 Core Strategies for 2025 to 2028

1. Enhance Council Involvement, Voice & Impact
2. Advance Inclusion, Belonging & Professional Development in YDD
3. Expand Awareness and Understanding of YDO
4. Increase Alignment with Youth Serving Agencies
5. Elevate Efforts to Prevent Youth Violence and Justice System Involvement
6. Engage and Share Power with Youth
7. Strengthen YDO and Program Data and Reporting Efforts
8. Redesign Youth Grants for Accessibility, Connectivity and Impact

Priority Projects

12 Projects from across the 8 Core Strategies were identified as having significant impact on the success of their Strategy. Through implementation of the plan's Strategies, Priority Projects may be reassessed and new opportunities for early impact may be identified.

S1 P1	Establish YDC Meeting Guest Participant Model
S1 P2	Create Council Member Recruitment Strategy
S2 P6	Create Staff Engagement Plan utilizing Gallup survey data
S2 P7	Ensure all YDD staff have opportunities for collaboration and contribution to partner agency work
S3 P13	Create YDO Impact Brief(s) that tell the story of the work of YDO programs and their positive impact on youth
S4 P23	Engage with partner agencies to design an aligned service model that identifies how YDD grantees can access and align resources and services to meet the needs of youth
S5 P27	Implementation and evaluation of 2025-27 county and Tribal JCP plans
S5 P28	Implementation of new Title II 3-Year Plan and Probation Reform
S6 P37	Establish informal youth conversation series (led by Youth Committee, involving grantee participants)
S6 P38	Create youth-centered and youth-led recruitment and orientation process for new youth YDC members. Partner with current and previous grantees for prospect pipeline
S7 P46	Develop mission-based research questions that lead to key performance indicators, to guide design of reports data collection
S8 P53	Broaden participation in grantee convenings and community conversations