

Youth Development Council

Orientation + Onboarding Training

Fall 2021



**Youth Development
Division**

- Introductions
 - *Where are you from?*
 - *What impact do you hope to achieve by being part of the Youth Development Council?*
 - *What local or national other boards, commissions, groups are you on or have you been on?*
 - *What does the land acknowledgement mean to you?*

WELCOME

What we're covering today:

- History/timeline of YDD and YDC
- Mission, vision, values/beliefs
- Responsibilities, expectations, etc. Click to add text
- Strategic Plan
- YDC Committees
- Staff structure; org chart; team matrix; photo from Sept. 13 staff gathering
- YDD Budget and Grantmaking
- Grantee story – top of the second hour
- There's more:
 - YDC handbook
 - Governor's office materials
 - Ethics training



YDC & YDD History



Timeline

1993 – 2011	The Oregon Commission on Children and Families (OCCF)
2012	Youth Development Council was established
2013	Youth Development Division was established
2014	Community Investment Grants launched
2015	Legislation expanded ages served to 6 – 24
2019	SSA tasks YDD with creation of Statewide Youth Reengagement System CAT supports new Oregon Youth Reengagement Grant Fund



YDC Expectations & Responsibilities



Expectations

Advance shared vision, mission and work by bringing lived, professional and/or volunteer experience in and with community needs and assets, as well as systems and entities serving youth (ages 6 to 24) and families. Each individual member is expected to:

- Commit to the agency's vision, mission, values and beliefs
- Uphold and employ an equity, justice and anti-racist lens
- Keep up with issues and trends that affect youth development, families and communities
- Honor the opinions and input of individual members, support decisions of the Council
- Recognize and respect the YDD director's responsibility to facilitate operations of the council, manage the daily operations of the division and direct employees
- Solicit input from and listen to all perspectives
- Make decisions in the best interest of the entire state and federally recognized Tribes
- Maintain confidentiality on all internal organizational affairs
- Help identify networks and connections that can benefit the agency and can influence public policy
- Participate fully in one or more committees, subcommittees or workgroups
- Value each individual council member
- Serve as a representative of the council



Responsibilities

- Serve a four (4) year term (limited to two four-year terms)
- Serve on at least one committee. Focus on policy and rules development, strategic planning and vision setting (not day-to-day operations)
- Prepare for, attend, and conscientiously participate in meetings
- Approve agency policies, procedures, processes and other agency decisions
- Contribute to the development of policies, rules, strategies and plans
- Ensure the agency complies with legal and statutory requirements
- Deliberate and make decisions in accordance with public meeting law
- Uphold all legal requirements and confidentiality when applicable
- Announce and abstain/recuse when perceived and actual conflicts of interest arise in voting/approving YDC decisions
- As the SAG, address the four core requirements of the JJDP: 1) Deinstitutionalization of status offenders; 2) Adult jail and lock-up removal; 3) Sight and sound separation of youth and adults; and 4) Racial and ethnic disparities
- Ensure representation of youth (20% minimum under the age of 28); Sovereign Tribes; nonprofit organizations; groups representing youth rights, parents/guardians; victims; law enforcement and juvenile justice agencies; family court; elected officials; etc.



Vision, Mission, Values & Beliefs



Vision & Mission

VISION

All of Oregon's youth have the opportunity to thrive and achieve their full potential.

MISSION

Youth Development Oregon aligns systems and invests in communities to ensure equitable and effective services for youth ages 6 through 24. Throughout Oregon and Tribal Nations, we support educational and career success, disrupt youth crime and violence, and affirm youth strengths and safety.



Values & Beliefs

VALUES & BELIEFS

- Equitable access
- Equal opportunity
- Youth-centered approaches & results
- Inclusion
- Innovation
- Antiracism



Youth Development Strategic Plan



DRAFT

VALUES

- Equitable access
- Equal opportunity
- Inclusion
- Innovation
- Antiracism
- Youth-centered

Strategic Plan Overview & Work Plan

Vision

All of Oregon’s youth have the opportunity to thrive and achieve their full potential.

Mission

YDC/YDD aligns systems and invests in communities to ensure equitable and effective services for youth ages 6 through 24. Throughout Oregon and Tribal Nations, we support educational and career success, disrupt youth crime and violence, and affirm youth strengths and safety.

GOALS

Community Capacity and Justice

Building relationships and cohesion internally and externally, and applying a lens grounded in equity, relationships, and humility

Youth Voice and Resilience

Amplifying youth voices and stories, and championing a strengths-based and science-based approach to youth development services, programs and policy

Systems Alignment and Transformation

Driving systems coordination, systems change through agency accountability and transparency; policy; partnerships; and investment/grant-making

STRATEGIES

- Clarify and strengthen the council’s purpose and collective wisdom
- Align YDC committee structure with strategic plan, emergent opportunities and challenges
- Embed equity, inclusion, love and anti-racism throughout YDD/YDC
- Invest in strengthening community capacity
- Deepen impact through relationships with communities, agencies, and sovereign nations

- Champion strengths-based, whole-child development and youth mental health/well-being
- Engage and support youth to strengthen YDD/YDC
- Strengthen YDC with youth and those with lived experience

- Foster accountability and continuous improvement
- Advance solutions through policy and legislation
- Initiate and drive system change through agency partnerships and community relationships
- Invest in system transformation and alignment

2021-2022 INITIATIVES

- Council recruitment
- Council committee restructuring
- OAR and procedure clarification of Council and Division roles in policy and grantmaking
- Improved Council member onboarding
- Refined partnership model for interagency work
- Strengthen relationships with Tribal Nations and uphold sovereignty

- Youth Council Member Recruitment
- Council Mentoring
- Communication Plan
- Youth Engagement Plan
- Enhanced Council Member Supports

- YDC Policy/Legislative Committee
- Development of YDD Policy Agenda and Legislative Agenda for 2023
- Continuous improvement through grantee feedback and convening



Overarching Goals

Systems Alignment and Transformation

Driving systems coordination, systems change through agency accountability and transparency; policy; partnerships; and investment/grant-making

Youth Voice and Resilience

Amplifying youth voices and stories and championing a strength-based and science-based approach to youth development (services, programs, policies).

Community Capacity and Justice

Building relationships and cohesion internally and externally, and applying a lens grounded in equity, relationships, and humility.



Strategies & Actions

Each overarching goal consists of several related strategies, and each strategy consists of individual actions to be taken by the division, council, or both. Within each goal, broad themes can be identified among the strategies and actions. Some appear within more than one goal (e.g. ,Investment – grantmaking focused on different aspects of the plan)

Systems Alignment and Transformation: System Change, Legislation and Policy, Collaboration, Council Role & Structure, Accountability, Continuous Improvement, Investment, Research

Youth Voice and Resilience: Council Recruitment and Mentoring, Youth Engagement, Lived Experience, Strengths-Based Approaches, Whole-Child Development

Community Capacity and Justice: Equity, Partnerships, Collaboration, Council Purpose and Collective Wisdom, Refocusing and Expanding Grants

PROGRESS and NEXT STEPS: reported at each council meeting



YDC Committees

- **Former:**
 - Juvenile Justice Committee (active)
 - Youth Committee (active)
 - Workforce & Reengagement Committee (active)
 - Administration & Rules Committee (ad hoc)
 - Executive Committee (ad hoc)



YDC Committees continued

- Restructured:
 - Executive Committee
 - Juvenile Justice Committee
 - Youth Committee
 - Equity and Disparity Committee
 - Policy, Rules and Research Committee

YDC Committees continued

- Committee procedures:
 - Select/elect a chair
 - YDD personnel assigned to staff committees for meeting logistics, notetaking, meeting notifications/announcements, co-facilitation, research, etc.
 - Articulate a clearly defined purpose
 - Determine meeting schedule
 - Organize workgroups as needed
 - Non-council members can serve on committees

Chair, co-chair and committee chairs:

- Review/preview YDC meeting agendas
- Track strategic plan
- YDC strategic leadership body
- YDC/SAG protocols, procedures and requirements
- Meet quarterly



Juvenile Justice Committee

- Advise on implementation and adherence to juvenile crime prevention, Tribal prevention and youth justice laws (federal and state), policies, rules, funding, etc.
- Meet and monitor Juvenile Justice Delinquency Prevention (JJDP) Act and State Advisory Group requirements
- Monitor and ensure accountability on RE/D technical assistance for counties with provisional and conditional status



Youth Committee

- Advise on youth engagement plans and communication
- Co-create Youth Summit and other efforts
- Participate in and guide mentorship program
- Participate in, present and report back on conferences, trainings, etc.
- Ensure YDC is meeting SAG requirements (20% youth)



Equity and Disparity Committee

NEW

- Refine and advise on NPC Research recommendations
- Weigh in on strategic plan communication and outreach
- Advise on the development of an equity statement and equity lens



Policy and Research Committee

NEW

- Review and support implementation of YDC policy agenda
- Advise on bill/legislative implementation
 - Opportunity for workgroups on Reengagement, Rules, etc.
- Advise on the development of YDD legislative concepts and policy option packages
- Review and support development of rules
- Engage in legislative and budget testimony



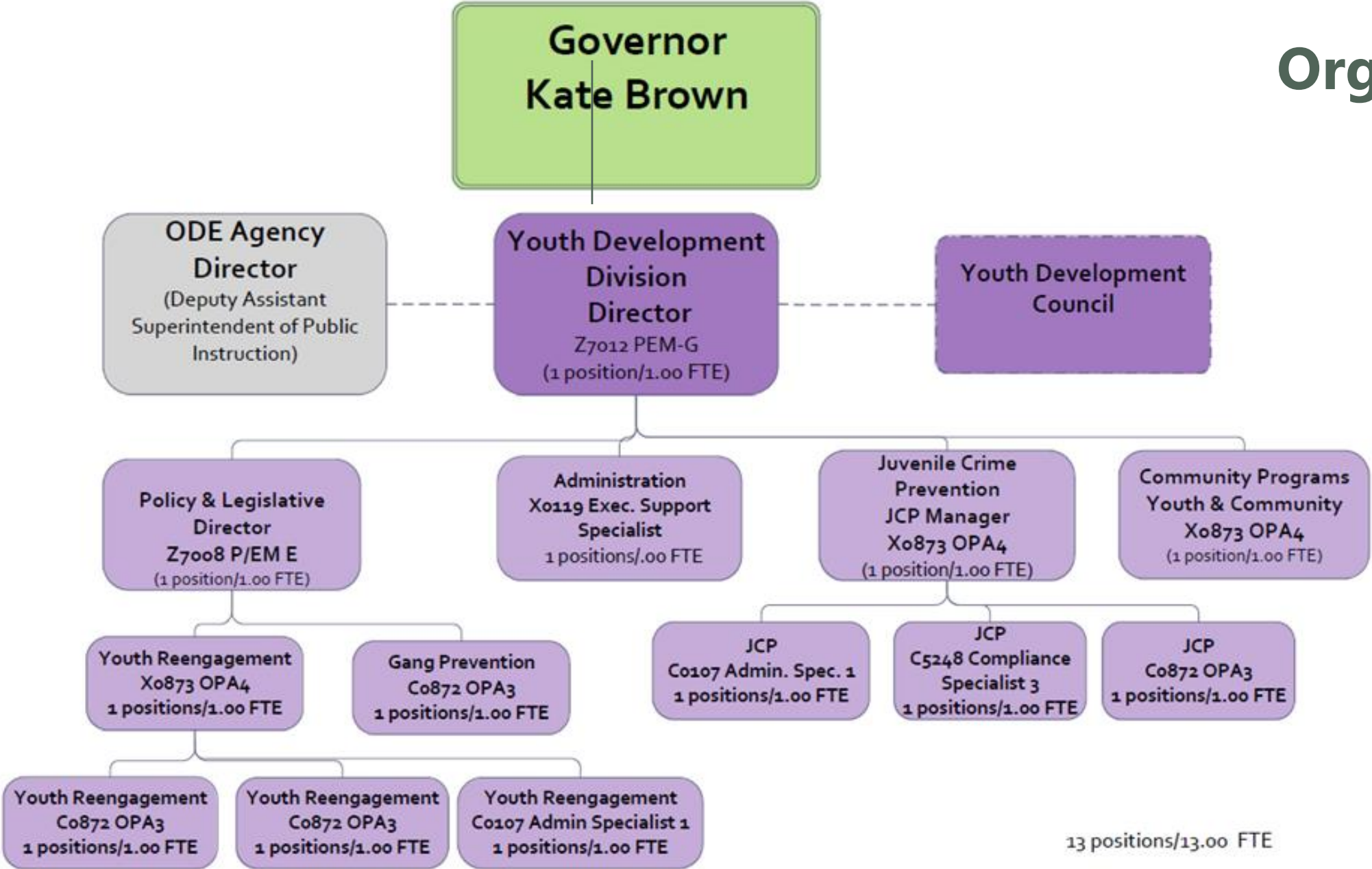
Other Ad Hoc Committees and Workgroups

- Strategic planning (currently ad hoc)
- Reengagement & Workforce Committee (integrated with Policy and Research Committee)
- Rules and Administrative Committee (rules duties assumed by Policy and Research Committee and administrative duties assumed by Executive Committee)
- Others?



YDD Staff Structure

Org Chart





Youth Development
Division

Org Chart

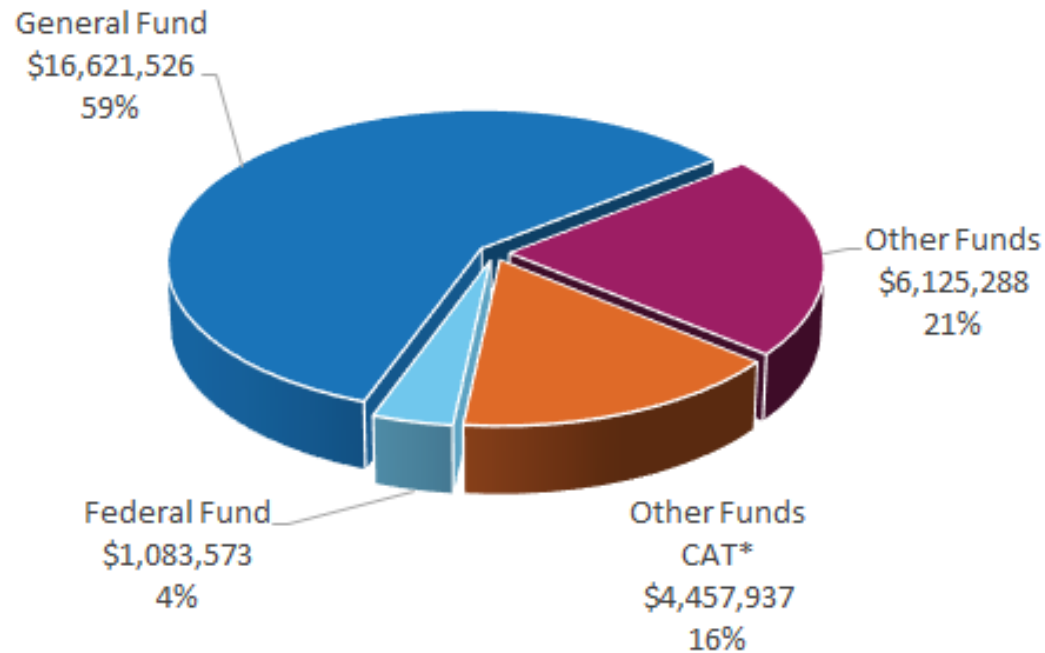




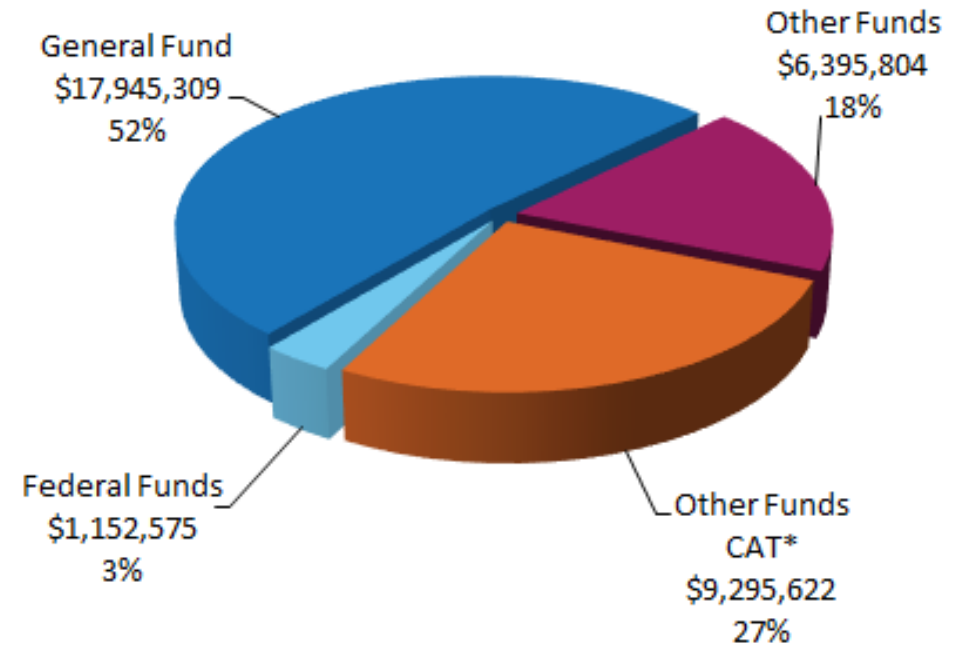
YDD Budget and Grantmaking

YDD Budget

**2019-21 Legislatively Approved* Budget
\$28.3 Million Total Funds
By Fund Type**



**2021-23 Current Service Level
\$34.8 Million Total Funds
By Fund Type**





2021-23 Grant in Aid Budget

2021-23 LAB YDD Grant in Aid					
Grant Type	General Fund	Other Funds (Title XX)	Corporate Activity Tax (SSA)	Federal Funds	2021-23 Totals
Youth Reengagement			\$8,344,000		\$8,344,000
Community Investments Promise, Solutions & Workforce	\$7,419,220	\$6,071,747			\$13,490,967
Community Investments Gang Prevention & Intervention	\$811,976				\$811,976
Community Schools	\$107,644				\$107,644
Juvenile Crime Prevention	\$6,368,328			\$1,255,179	\$7,623,507

2019-21 LAB YDD Grant in Aid	
2021-23 Totals	Change
\$4,000,000	\$4,344,000
\$12,934,773	\$556,194
\$700,650	\$111,326
\$51,603	\$56,041
\$6,559,280	\$1,064,227

-\$248,677	*Other Funds Limitation used for JCP - Cut from 2021-23 LAB
\$24,494,983	2019-21 TOTAL GIA

2021-23 TOTAL GIA	\$30,378,094
INCREASE IN 2021-23	\$5,883,111



RFA Process – steps and stages

1. RFA Application – 45 to 60 days to respond
2. Initial review to determine eligibility and meeting minimum RFA requirements
3. Individual review of applications by trained evaluators
4. Evaluators are volunteers from public, nonprofit, education, and private sectors – program/content specialists, youth advocates, teachers/professors, retirees, YDD staff, and others from across Oregon (urban/rural, Tribal, and BIPOC communities).
5. Three separate independent reviews per application by evaluation panel (non-evaluator YDD staff facilitate each panel)
6. Evaluator panel tabulation meetings to discuss questions/score variations and finalize scores
7. Score finalization and award determination
8. Notices of Intent to Award shared – Reengagement Opportunity Grant 9/17/21 and Community Investment Grants 9/30/21
 - Top scoring applications from 11 designated regions were awarded
 - Declined applicants have 7 calendar days from the date of Notice of Intent to file written protest
9. Grant Agreements distributed and executed beginning in October
10. Grant Negotiation/Work Plan Meetings occur during a 45-day window after an organization's grant agreement is executed (Oct – Nov)

Council Approval of the Process

- YDD presented the planned application process to the YDC in March 2021, which the council approved
- In June 2021, YDD presented an update on the ongoing application process, and presented on the planned award process, which would give the Division the responsibility of making final award decisions based on the outcome of the approved application and review process. The Council approved this award process and voted to make 2021-23 Grant in Aid funds available for the YDD to carry out the award process.
- YDD/ODE Procurement is now in the process of notifying applicants. We will address any protests that are submitted within the next 7 days.
- A final list of applicants – both funded and unfunded – will be made available to the council and public shortly, following to close of the protest period.
- The Division will make a presentation to the Council on the outcome of these RFAs, and the awarded grants, at the December quarterly meeting.



Youth Development
Division

2021-2023 Request for Applications

Application Summary:

- **Community Investment Grant Applications**

- 226 Submitted / 203 Passed Initial Review
- 128 Organizations applied
- Applications per Grant Initiative (Submitted / Passed Initial Review)
 - 101 / 95 ... Youth Promise
 - 46 / 40 ... Youth Workforce Readiness
 - 70 / 59 ... Youth Solutions
 - 9 / 9 ... Youth Violence and Gang Prevention
- \$31.2 million total amount requested for Community Investment

- **Reengagement Applications submitted**

- 36 Submitted / 33 Passed Initial Review
- 36 Organizations applied
 - 17 Organizations also applied for 1+ Community Investment Initiatives
- \$6.9 million total amount requested for Reengagement Grants

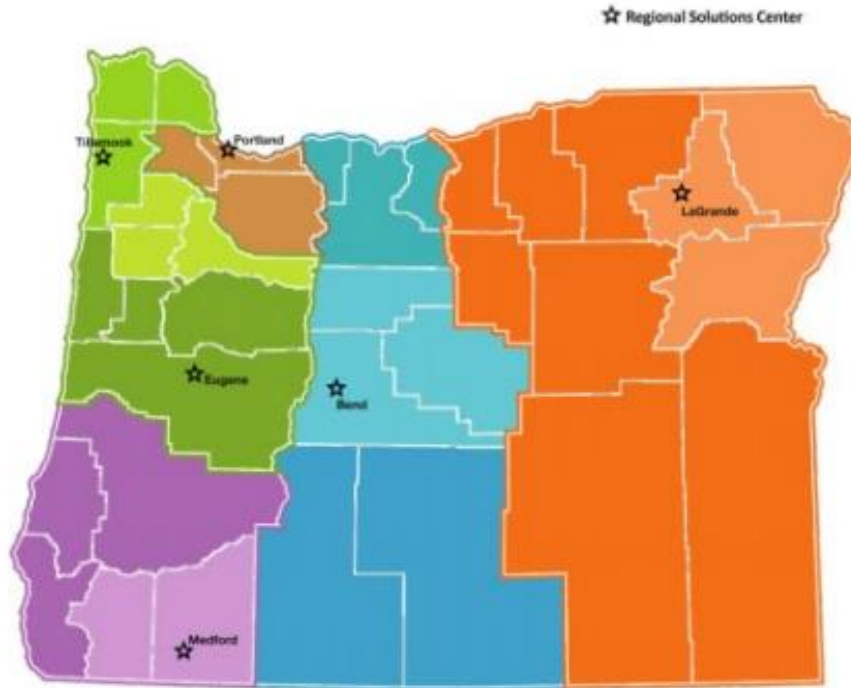
Total Budget Available:

- ❑ \$14.3 million for Community Investment Grants
 - Includes \$6 million in Title XX
 - \$812K dedicated to Youth Violence and Gang Prevention
 - Total funds distributed across the 4 CI Grant Initiatives
- ❑ \$8.3 million for Reengagement
 - 80-90% Reengagement Grants
 - 10-20% Reengagement System
 - Could include Technical Assistance



RFA Submission Breakdown

Regional Solutions Center Locations



Percent of Applications Per Region: (CI/ROG)

North Coast Region: 2% / 6%

Mid-Valley: 13% / 6%

South Valley / Mid Coast: 17% / 18%

South Coast: 6% / 9%

Southern Oregon: 7% / 0%

Metro: 45% / 48%

Central Oregon: 2% / 3%

North Central: 2% / 6%

South Central: 3% / 3%

Greater Eastern Oregon: 1% / 0%

Northeast Oregon: 1% / 0%



There's more ...



Other Important Info

- YDC Handbook
- Governor's office materials
- Ethics Training
- Workday



The end ...