

# STATE OF OREGON



## ABOUT OREGON STATE GOVERNMENT

Our goal is to provide quality programs and outcomes via a committed workforce serving the people of Oregon. As public servants entrusted with state funds and resources, Oregon state government has adopted four organizational values stretching across departments, boards and commissions to support this aim.

OREGON STATE GOVERNMENT  
**ENTERPRISE VALUES AND COMPETENCIES**

**ACCOUNTABILITY · EQUITY · EXCELLENCE · INTEGRITY**

**COMMUNICATION**

The ability to effectively articulate and exchange information with internal and external stakeholders

**INNOVATION**

The ability to ensure a process that allows ideas to be evaluated, adopted and implemented when appropriate

**INTENTIONAL  
ENGAGEMENT**

The ability to consider and appreciate multiple perspectives, backgrounds, and values, integrating them throughout the organization, creating opportunities to effectively achieve organizational goals

**MENTORING AND  
DEVELOPING  
PEOPLE**

The ability to actively engage employees at all levels of the organization, recognize their potential and support their future career growth

**STEWARDSHIP**

The ability to responsibly manage resources and actively promote a culture in which those resources are effectively utilized

**FOUNDATIONAL COMPETENCY: BUSINESS ACUMEN**

The ability to manage human, financial, procurement, assets and information resources effectively to meet the mission of the agency and state.