

Office Ergonomics Self-Assessment Form

Step 1: Adjust the Chair

Sit in the chair with your feet resting firmly on the floor. Your upper legs should have a slight downward slope toward the knee.

One chair adjustment method is to adjust the height of the seatpan just below your knee cap. (See Figure 3) Use the middle lever to adjust the seatpan height. Lifting the lever while seated will cause the chair height to lower. To raise the chair height, it works best to get off from the chair while lifting the lever.



Figure 2 Location of chair height lever on most chairs

Assessment Findings	Check box
Seat height is correct	
Seat is too low	
Seat is too high	
Cannot get seat at right height	
Choose not to adjust	



Figure 1 While seated, knees are at right angles with feet flat on floor



Figure 3 Chair height adjusted to match height of user's knee cap



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2. Sit so that your back is against the back of chair. Make sure that your feet are firmly resting on the floor. The clearance between the front edge of the seat and the back of the knee should be with 2-4 fingers wide for comfort. Check if the chair has a seatpan slider option. (See photos) Lift the slider lever as you move the seatpan forward or backward. Release the lever when the seatpan is at the desired position.

Assessment Findings	Check
	box
Seat depth is correct	
Seat is too long, not adjustable	
Seat is too short, not adjustable	
Adjusted seat depth, using the slider	



Figure 4 Proper seat depth with back supported by backrest



Figure 5 Seat pan slider found on some chairs



Figure 7 Seat pan lever found on some chairs



Figure 6 2-4 fingers width of space between edge of seat pan and back of knee



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3. Adjust the height of the backrest so that it makes contact with the lower back. Check whether the backrest height has a knob or ratchet adjustment. (See Figure 8 & 9)

For knob adjustment, turn knob counter-clockwise to loosen, lift or lower backrest to desired position and retighten for lumbar support. (See Figure 10)

For adjustment with ratchet back height, simply lift the backrest to desired position and the backrest locks automatically. To release and reset back position, lift backrest until it reaches a complete stop and returns to bottom stop. (See Figure 11)

Assessment Findings	Check
	box
Lumbar support is correct	
Lumbar support is correct	
Backrest too low	
Backrest too high	
Lumbar support is not present with backrest	



Figure 9 Backrest support is too low



Figure 8 Lower back support with properly adjusted backrest



Figure 10 Knob for backrest height adjustment



Figure 11 Ratchet adjustments for backrest height adjustment in some chairs



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4. Adjust the angle of the chair backrest so you are held with your torso vertical or with a slight backward tilt. (See Figure 12)

To adjust the backrest, pull the correct lever up. When the desired backrest angle is found, push lever down to lock. If the lever is left in the up position, the backrest is able to rock. (See Figure 13)

Assessment Findings	Check box
Backrest is comfortable	
Backrest angle is uncomfortable	



Figure 13 Lever for backrest angle adjustment

Assessment Findings	Check box
Seatpan tilt is comfortable	
Seatpan tilt is uncomfortable	



Figure 12 Sitting with backrest at slight angle backward

5. Adjust the seatpan tilt for comfort, being careful not to place too much stress on the upper leg. You should ensure that both feet are on the floor.

To adjust seatpan angle, pull the appropriated lever up while seated. Seatpan is able to rock in the unlocked position. Once the desired angle is achieved, push the lever down to lock in position. (See Figure 14)



Figure 14 Lever for seatpan angle adjustment



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6. Adjust armrests by sitting with your shoulders relaxed and upper arms at your side. Bend elbows to 90 degrees. Forearms should be slightly sloped downward. Relax shoulders. The armrests should support your forearms on both sides of the body. Check that arms are close to the body. If you have to stretch your elbows outward to reach the armrests, the seatpan may be too wide. Some chairs have armrests that can move in and out. You can remove armrests on most chairs. (See Figure 15)

Assessment Findings	Check box
Armrests are comfortable	
Armrests are too low	
Armrests are too high	
Armrests are too far	
Armrests are too close	
Armrests aren't adjustable	



Figure 15 Arms at right angles supported by armrests. You should not have to raise your shoulders to place your forearms on the armrest

Step 2: Check Work Surface Height

1. A work surface that is at the proper height can reduce fatigue and strain on neck and shoulder muscles. If your workstation is adjustable, sit in your chair, relax your shoulders, and bend at the elbow at a 90 degree angle. If your forearms are even with the top of your work surface, it is adjusted properly for you. If not and the work surface is too high or low, let your manager know. If you are using an Ergo Tron or a sit/stand station, adjust the station to ensure your forearms are even or slightly lower with the work surface while working from sitting and standing positions.



Figure 16 Neutral or slightly lower arm and hand positioning while keyboarding at workstation



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Examples of Sit/Stand Workstations

Assessment Findings	Check box
Work surface is at correct height	
Work surface is too low	
Work surface is too high	



Figure 18 Neutral arm and hand positioning while keyboarding on Ergo Tron



Figure 17 Elbow at work surface level or slightly lower



Figure 19 Neutral or slightly lower arm and hand positioning while keyboarding at Sit/Stand workstation



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Step 3: Adjust your Keyboard and Mouse

1. Place your chair directly in front of your keyboard. Your keyboard should be placed directly in front of your monitor or in the center if you have two monitors.

Assessment Findings	Check box
Positioned properly	
Not positioned properly	

2. While at the keyboard, relax your shoulders, and bend your elbows at 90 degree angles. Hold your forearms horizontally with slight downward slope to the wrists. Your wrist should be kept straight and your palms down. The keyboard should be flat. If you have an adjustable



Figure 20 Neutral or slightly lower arm and hand positioning while keyboarding at workstation

keyboard tray, adjust the tray so the keyboard keys are under your fingers. If your keyboard is on the desktop, adjust the desktop or adjust the height of the chair so that the keyboard keys are under your fingers.



Figure 21 Neutral lower arm and hand positioning while keyboarding at workstation

Assessment Findings	Check box
Mouse position is correct	
No place for mouse on keyboard tray	

Assessment Findings	Check box
Keyboard tray height correct	
Cannot adjust keyboard	



Figure 22 Mouse too high

3. Place your mouse at the same height as your keyboard, immediately to the right or left (depending on your preference). You should be able to reach and move the mouse with the same arm position as the keyboard.



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Step 4: Adjust the Monitor

1. If you have one monitor line it up so that it is directly in front of your chair and keyboard. If you have two monitors line the chair and keyboard directly in front of the center of both monitors.

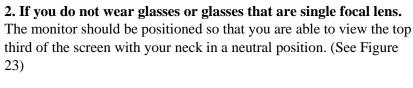
Assessment Findings	Check box
Monitor positioned correctly	
Cannot position monitor correctly	



Figure 23 Monitor height without glasses or with single lens



Figure 24 Monitor height while wearing bifocals or tri-focals



3. If you wear bi-focals or tri-focals. The monitor should be positioned so you are able to view the center of the monitor with your neck in a neutral position. (See Figure 24)

Assessment Findings	Check box
Height of monitor is correct	
Height of monitor is too high	
Height of monitor is too low	

4. While seated, bring the monitor forward until it is the length of your arms (shoulders to middle fingertip) from you. Adjust as needed until you do not need to lean forward or backward to



Figure 25 Monitor too high

comfortably read the screen (16" to 29" is the recommended distance from the eyes). (See Figure 26)



Figure 26 Measuring monitor distance

Assessment Findings	Check box
Monitor positioned correctly	
Cannot bring close enough	
Cannot get far enough	



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Step 5: Other Adjustments

1. If you enter large amounts of data from paper documents, a document holder is recommended. The best locations for document holders are close to one side or just below your monitor.

A freestanding document holder can be positioned on either side of the screen.

An in-line document holder can be placed between the keyboard tray and screen and is aligned so all you have to do is look down and see the documents and raise your eyes to see the screens.

Assessment Findings	Check box
Document holder in place	
Document holder needed	
No document holder needed	



Figure 29 Example of zones

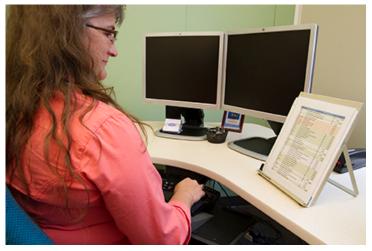


Figure 27 Example of free-standing document holder



Figure 28 Example of in-line document holder

2. Arrange telephone and other office equipment you use regularly to within the green zone where it is easy reach. You should not have to lean over to reach them. Put items you use on occasion in the yellow zone. Only put things you don't need to reach in the red zone.



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3. If you use the telephone frequently or take part in long conversations on the phone, a wireless phone headset is recommended. The shoulder rests on telephones can cause strain and fatigue in the neck and shoulders. Having a hands-free headset allows you maintain a correct posture and keeps your hands free.



Figure 31 Incorrect use of phone



Figure 30 Correct use of phone headset

Assessment Findings	Check box
Already has a phone headset	
Phone head set needed	
Does not use phone with job	

4. Keep space under desk clear of boxes, trash cans and other item that could interfere with the freedom of movement for your legs. Use zip ties to bundle up loose cords on the floor.

Dangling cords from the mouse and keyboard can create a potential entanglement hazard. 3M cord organizers are a useful item for correcting dangling cords.

Assessment Findings	Check box
Space is correct	
Items in the way of legs	
Loose cords on floor-possible	
entanglement hazard	
Dangling cords from keyboard	
& mouse-possible	
entanglement hazard	



Figure 32 Example of under desk work space clear for free movement of legs



Figure 33 Zip ties for bundling loose cords



Figure 34 3M cord organizers used for anchoring dangling cord from mouse and keyboard



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5. Footrests can help compensate for work surfaces that are too high and cannot be adjusted. If you have a footrest with a foot warmer, please follow DAS policy #107-011-010 Foot Warmer Safety Guidelines at the web link below. http://www.oregon.gov/DAS/OP/docs/policy/state/107-011-010.pdf)

Assessment Findings	Check box
Footrest needed	
Footrest with foot warmer complies with safety guidelines	
Footrest with foot warmer does not comply with safety guidelines	



Figure 36 Variety of footrests

Assessment Findings	Check box
Feels comfortable	
Gel wrist pad for keyboard	
Gel wrist pad for mouse	
My set-up still needs adjustment	



Figure 35 Footrests used correctly



Figure 37 Footrests used to alleviate back pressure

6. Sit at your computer and type awhile. Does any part of your body rest against a hard edge or getting uncomfortable? Look for edges of desks, chairs or keyboard trays.



Figure 38 Gel wrist pads soften edges