Graduation rates among all students have been slowly increasing over time. However, rates can vary greatly for different groups.

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Completion Rates</th>
<th>Annual Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian American</td>
<td>64%</td>
<td>$39,072</td>
</tr>
<tr>
<td>Black/African American</td>
<td>44%</td>
<td>$39,072</td>
</tr>
<tr>
<td>Hispanic/Latinx</td>
<td>52%</td>
<td>$39,072</td>
</tr>
<tr>
<td>Native American/Alaska Native</td>
<td>suppressed</td>
<td>suppressed</td>
</tr>
<tr>
<td>Native Hawaiian/Pacific Islander</td>
<td>suppressed</td>
<td>suppressed</td>
</tr>
<tr>
<td>White</td>
<td>54%</td>
<td>$39,072</td>
</tr>
</tbody>
</table>

Retention Rate:
- 80% Students continuing after 1st year
- 76% PSU 1st-time/Freshmen
- 60% Transfer Students

Median annual earnings 5 years after graduation:
- Associate degree/Certificate (statewide): $39,072
- Bachelor’s degree: $46,576

OREGON HIGHER EDUCATION STATEWIDE SHAPSHOTS: Definitions
HECC Office of Research and Data (Data are from academic year 2018-19 except where noted)

ENROLLMENT

Total Students Enrolled

The count of Total Students on the statewide snapshot includes all students at all postsecondary institutions in Oregon: Oregon resident, nonresident, graduate, undergraduate, and nonadmitted (e.g., high school students) students. Institutions include all public community colleges/universities, and most private degree-granting/private career schools. The number of Students in Public Institutions includes all students at 17 community colleges and 7 public universities. We estimate an unduplicated total count of students attending more than one public institution in 2018-19. The number of Oregon resident admitted and nonadmitted undergraduate students at public universities and all students in community colleges who were enrolled at any point in the summer to spring academic year.

Other Enrollment Data

Except for Primary Area of Instruction, all other university enrollment data refer to Oregon resident admitted and nonadmitted undergraduate students. Community college enrollment data refer to all students, including those enrolled in non-credit courses. Both sectors include high school students enrolled in dual-credit/accelerated learning.

Race/Ethnicity, Credit Load, Age, Gender

For universities, includes Oregon resident undergraduate students and high school students enrolled in dual-credit/accelerated learning courses. For community colleges, this includes all students. Race/ethnicity, age, and gender are self-reported. For gender, "not reported" includes other options available at some schools.

Primary Area of Instruction

For university students, Oregon resident, undergraduate and graduate students, whether admitted or nonadmitted, and includes high school students in dual-credit/accelerated learning. For community colleges, shows the percentage of students whose primary area of instruction is Lower Division Collegiate (LDC), Career/Technical Education (CTE), Developmental Education (Dev. Ed.), or non-credit courses. This is the category in which the largest share of a student's credits lies. Students in the non-credit group are enrolled only in non-credit courses, including credit LDC, CTE, Dev. and Adult Continuing Education, Personal Enrichment, and other types.

1st-Generation Status

Includes only students who completed a Free Application for Federal Student Aid (FAFSA) or Oregon Student Aid Application (OSAA). A 1st-generation student is one who reported no parents or completed education beyond high school or its equivalent. If one parent in a two-parent household earned a certificate or associate degree/bachelor's degree, the student is not considered 1st-generation.

Non-1st-Generation Status

A student who completed a FAFSA/OSAA and reported at least one parent earned a certificate, associate degree, or bachelor's degree.

Annual Credit Load

Students attempting 45+ credits (minimum needed to complete an associate degree in 2 years or a bachelor's degree in 4 years), 1-44 credits, and 0 credits annually. High school students enrolled in college courses generally attempt 1-44 credits annually. Metric revised in 2019.

AFFORDABILITY

Affordability Data

All data in this section (except for institutional aid) refer only to resident, undergraduate students who filed a FAFSA/OSAA. Students who did not file a FAFSA/OSAA may include those from high-income and those from low-income families.

Unable to Meet Expenses with Expected Resources

Students for whom total cost of attendance exceeds the sum of their federal expected family contribution (EFC), public grant aid, and own earnings. Earnings estimated as 90% of minimum wage for 15 hours per week for 48 weeks (Oregon Opportunity Grant formula). Metric revised in 2019.

Race/Ethnicity

The percentage unable to meet expenses with expected resources for those with more than one racial/ethnic group is 65% and for those not reporting a racial/ethnic group, 66%.

Cost of Attendance (COA)

Institutional reports of standard student budgets for tuition/fees, books/supplies, room/board, personal expenses, transportation, and other costs.

1st-Generation Status

Percentage of 1st-generation students unable to meet college expenses with expected resources and of non-1st-generation students unable to meet college expenses with expected resources. For definition of 1st-generation status, see Enrollment section above.

Students Receiving Financial Aid

Data on Pell grants, Oregon Opportunity grants (OOG), and Oregon Promise grants are available only for those who filed a FAFSA/OSAA. Measure shows the number of students receiving a grant in 2018-19. Institutional aid data reflect all resident undergraduates, regardless of a FAFSA/OSAA.

Students Receiving Public Grant Aid

For universities, shows the percentage of admitted resident undergraduates who received a Pell/OOG. For community colleges, shows the percentage of CTE, LDC, or non-credit students who received a Pell/OOG/State Promise grant.

Federal Loan Debt

Federal loan debt for graduates includes those with $0 of federal loans. Percentage of undergraduates with federal loans includes Oregon residents only in non-credit courses, including credit LDC, CTE, Dev. and Adult Continuing Education, Personal Enrichment, and other types.

COA after Public Student Aid

Shows the average cost of attendance for students who receive public aid. Subtracts average public aid (sum of total Pell, OOG, and Oregon Promise disbursements to the institution, divided by total number of students receiving aid) from total cost of attendance.

Max. Pell grant = $6,095
Max. OOG grant = $3,200 (university)
Max. OR Promise grant = $1,000 - $3,687
$2,600 (community college)

COA after Inst. and Public Aid

The cost of attendance after subtracting the average amount of public aid and institutional aid (as reported by the institutions) provided to students.

Time to Completion

For 2018-19 first-time graduates, shows median time between first-for-credit community college enrollment in LDC/CTE/Dev.Ed. after high school and earning an associate degree or between university admission and earning a bachelor's degree. Excludes students who earn an associate degree during high school.

OUTCOMES

Completion Rates

University completion rates show the percentage of resident, first-time, full-time freshmen in the fall 2013 cohort who earn a bachelor's degree within 6 years at any of the public universities. Community college completion rates show the percentage of students who earned an associate degree or career certificate or who transferred to any 4-year university nationwide, among students who were new to the institution in fall 2014, were not enrolled in dual credit/accelerated learning, and earned at least 18 quarter credits over 2 years or earned an award requiring fewer than 18 credits. The cohort reflects the effects of a 2014 rewrite to the Academic Requirement Achievement Framework of Accountable (ARA) for public universities. Shows the percentage of students who continue to complete their degree in a timely manner.

Race/Ethnicity

The completion rate for those with more than one racial/ethnic group is 49% and for those not reporting a racial/ethnic group, 51%.

Bachelor's Completion if continued to junior year

This measure shows the graduation rate for students who are about half-way through a bachelor's degree. It compares first-time freshmen who completed at least 5 years of a graduate and undergraduate university degree from any Oregon community college who transfer with at least 90 credits accepted and then graduate within 4 years of admission to the university as a transfer student.

Retention Rate

For university students, shows the percentage of first-time, full-time freshmen in fall 2017 who enrolled in fall 2018. For community college students, shows the percentage of new, credential-seeking students in fall 2017 who were enrolled in fall 2018 or received an award before or during fall 2018. This includes students who were new to the institution in summer or fall 2017, not enrolled in dual-credit courses after the spring of 2017 (a proxy for high school graduates), and earned at least 18 credits or earned an award by the end of 2 years (the VPA degree-seeking cohort).

1st-Generation Status

Shows the completion rate for 1st-generation students and the comparable completion rate for non-1st-generation students. For definition of 1st-generation status, see Enrollment section above.

Annual Earnings

Earnings outcomes come from the Oregon Employment Department and include students employed in Oregon in 2018-19, 5 years after completion in 2013-14. Includes all certificate, associate and bachelor's degree recipients, whether or not they completed additional degrees.

Number of Students Completing/Transferring

Shows students completing a degree/certificate at an Oregon community college or public university during the 2018-19 academic year. Transfer students are those admitted to a public university as a transfer student from any Oregon community college and may also have earned an associate degree or certificate. In the degree and certificate totals, students earning more than one degree or certificate are counted once, in the highest award group. Metric revised in 2019.

General notes

Percentages may not sum to 100 due to rounding. To protect confidentiality, data are suppressed for measures containing fewer than 10 students.