Oregon Mentoring Program: Site Administrator Survey 2016

Q1 Welcome to the 2015-2016 Mentoring Program Site Administrator Survey: Thank you for participating in this survey regarding the Oregon Department of Education's Mentoring Program. You have received this survey because you are a Principal, Assistant Principal, or District Administrator that has one or more beginning teachers in the mentoring program currently on your staff, and you agreed to complete local and state evaluations and surveys. The information you provide regarding the services they have received through the mentoring program will help us to make meaningful program improvements. Participation in the survey will serve as your consent. All information provided will be anonymous and not tied to specific schools, specific administrators, teachers or mentors.

Q4	9 What school district(s) do you work in? (mark all that apply)
	Ashland (2)
	Astoria (3)
	Beaverton (4)
	Butte Falls (61)
	Cascade (7)
	Central (8)
	Dallas (13)
	David Douglas (160)
	Dufur (40)
	Forest Grove (58)
	Gervais (56)
	Grants Pass (55)
	Hillsboro (20)
	Jefferson (54)
	Jewell (23)
	Klamath County (137)
	Knappa (39)
	Lincoln County (29)
	Medford (35)
	Mt. Angel (37)
	Neah-Kah-Nie (38)
	North Marion (49)
	North Santiam (41)
	North Wasco (42)
	Portland Public (50)
	Prospect (48)
	Rogue River (51)
	Salem-Keizer (52)
	Seaside (47)
	Silver Falls (53)
	St. Helens (57)
	St. Paul (46)
	Three Rivers (59)
	Tillamook (60)
	WESD (45)
	Woodburn (62)
	Vernonia (44)
	Yamhill-Carlton (43)

Q5	1 Your gender:
\mathbf{O}	Male (1)
\mathbf{C}	Female (2)
\mathbf{C}	Decline (3)
O	Open (6)
Q5	Ethnic group you most identify with:
	Asian (3)
O	Black/African American (1)
0	Hispanic/Latino (4)
O	American Indian/Alaska Native (2)
\mathbf{O}	Multi-racial (7)
\mathbf{O}	Native Hawaiian/Pacific Islander (5)
\mathbf{C}	White (6)
O	Other (please specify) (8)
O	No response (9)
Q4	7 What was the first language spoken in your home when you were a child?
O	English (1)
\mathbf{C}	Spanish (2)
\mathbf{C}	Russian (3)
\mathbf{C}	Vietnamese (4)
\mathbf{C}	Chinese (5)
O	Other (please specify) (6)
Q6	Highest educational degree:
0	MA/MS (1)
0	EdD/PhD (2)
0	Other (3)
Q8	Years in Education:
	swer If What school district(s) do you work in (Mark all that apply)? Portland Public Is
	lected
	Your role:
	Principal (1)
	Assistant Principal (2)
	Vice Principal (3)
	District Level Administrator (4)

Q10 Indicate your years:

	0-4 Years (1)	5-8 Years (2)	9-12 Years (3)	13-16 Years (4)	17-20+ Years (5)
as a principal/site administrator (1)	0	•	•	•	0
at your current school site (2)	0	0	•	0	0

current school site (2)	O	0	O	O			
Q11 How many students are enrolled at your school? O 100 or fewer (1) O 101-250 (2) O 251-500 (3) O 501-750 (4) O 751-1000 (5) O 1001-1500 (6) O 1501-2000 (7) O 2001-3000 (8) O 3001 or more (9)							
Q12 How many teachers do you have at your site? Q 25 or fewer (1) Q 26-50 (2) Q 51-75 (3) Q 76-100 (4) Q 101-125 (5) Q 126-150 (6) Q 151-175 (7)							
Q13 How many beginning teachers (in their first two years) do you have at your site?							
Q14 Are all the beginning teachers being mentored in your site? Yes (1) No (2) Unsure (3)							
Q15 Comments	s:						

Answer If Are all the beginning teachers being mentored in your site? No Is Selected					
Q16 What are the reasons why not all of your beginning teachers are being mentored? (mark all					
that apply)					
☐ Teacher(s) declined the program (1)					
□ Not enough mentors available (2)					
☐ Inadequate funds (3)					
☐ Hired late (4)					
□ Other (5)					
Q17 Comments:					
Q18 Approximately how many beginning teachers (in their first two years) leave your school					
each each year?					
Q19 Comments:					

Answer If Approximately how many beginning teachers (in their first two years) leave the profession from yo... Text Response Is Greater Than 0 Q20 For the teachers who leave your school, what are the reasons they leave? (mark all that apply) ☐ Move to a different position in district (2) ☐ Move to another district (3) ■ Paternity/Maternity leave (4) ☐ Teaching position eliminated (5) □ Not sure about the reason (6) □ Other (Please specify) (7) ____ Q21 I have a clear understanding of the role of the mentor. O Strongly Disagree (1) O Disagree (2) O Agree (3) O Strongly Agree (4) Q22 What do you think is the most important role of the mentor? Q23 How many times have you been in your beginning teachers' classrooms for at least 10-15 minutes this year? Q24 Comments:

Q25 Please explain how your time is spent in the beginning teacher(s) classroom(s)?

Q26 I am comfortable approaching the mentor(s) to communicate support needed for beginning teachers.
O Strongly Disagree (1)
O Disagree (2)
O Agree (3)
O Strongly Agree (4)
Q27 Typically, how often have you and a mentor set aside time to discuss his/her work with
your beginning teacher(s)?
O Never (1)
Once yearly (2)
Twice yearly (3)Every 6 weeks (4)
O Monthly (5)
O Every 2 weeks (6)
O Weekly (7)
Q28 This frequency was:
O Too little (1)
O Sufficient (2)
O Too much (3)
Q29 I believe that working with a mentor has had a positive impact on my beginning teacher(s)
practice. O Strongly Disagree (1)
O Disagree (2)
O Agree (3)
O Strongly Agree (4)
Q30 Comments:
Q31 Please describe the impact of the mentoring program on the students in the beginning

teachers' classroom(s).

Q49 Please rate your satisfaction with the following:

	Strongly Disagree (1)	Disagree (2)	Agree (5)	Strongly Agree (6)	Does Not Apply (7)
Overall, I am satisfied with the mentoring my beginning teachers received. (1)	•	•	•	•	•
Overall, I am satisfied with the Mentoring Program. (2)	•	•	•	•	0

Q41 Describe what your district is doing to support your beginning teachers in implementing the district teacher evaluation system.

Q42 I support the continuation of the mentoring program.

- O Strongly Disagree (1)
- O Disagree (2)
- O Agree (3)
- O Strongly Agree (4)

Q43 Comments:

Q44 Please explain what is most effective about your mentoring program in which your beginning teachers participate.

Q45 What would you change about your mentoring program in which your beginning teachers participate? and why?