



*High School Success Plan
2021-2023*



Lead Organization	Baker School District 5J
Goal #1	All teachers of students in grade 9 at BHS and Eagle Cap will be granted access to the data tracking/monitoring system and meet regularly to review achievement data.
Short-Term Outcome	Teachers of 9th grade students will become more familiar with the academic challenges of their students and will collaboratively develop improvement plans for struggling 9th graders identified in the data sets.
Long-Term Outcome	Baker School District's 9th grade on-track rate will improve from 84.90 overall to 95% overall, and there will be improvement the focal groups identified in the needs analysis.
Goal #2	Expand our academic advising program to Eagle Cap and Baker Middle School to provide more opportunities for all students to engage in advanced coursework.
Short-Term Outcome	More students will enroll in advanced coursework and attain college credit before graduating from high school.
Long-Term Outcome	The percentage of students taking advanced coursework will increase to 75% by the end of the 2024-25 school year.
Goal #3	Develop an effective PLC system beginning at the middle school level and continuing through subsequent years to analyze integrated data sets and develop improvement plans.
Short-Term Outcome	Staff will be trained in the PLC process and complete the foundational curriculum alignment necessary for teams to analyze formative assessment data.
Long-Term Outcome	Gaps in curriculum will be eliminated, teachers will be data-driven in their decision making, and student outcomes will consistently improve across the content areas.
Dropout Prevention Activity #1	We will maintain staffing in our College and Career Center and Eagle Cap Innovative High School, providing academic support and guidance, specifically focusing on students with disabilities, students who are homeless, and students who are economically disadvantaged.
Goal(s) this activity addresses	Goal 1 , Goal 2 , Goal 3
College Level Opportunities Activity #1	BHS will provide tuition assistance to students within our focal groups in order to remove barriers in attaining college credit for advanced coursework.
Goal(s) this activity addresses	Goal 2
Career Technical Education Activity #1	Baker School District will continue to staff CTE Programming in Welding, Manufacturing, Health Services and Entrepreneurship.

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Goal(s) this activity addresses Goal 2 , Goal 3

Career Technical Education Activity #2 Baker School District will continue to develop a Computer Science pathway and staff that program with a certified instructor.

Goal(s) this activity addresses Goal 2
