



High School Success Plan
2021-2023



Lead Organization **Lebanon Community School District**

Goal #1	Increase CTE participation for all students, especially those underrepresented, to increase college and career readiness and improve post-graduate outcomes.
Short-Term Outcome	Introduce a required CTE Wheel class for all freshmen to give them exposure to our CTE classes early in their high school career. Hire 8th grade CTE teacher at 7Oak Middle School to create awareness of the CTE Programs of Study at the LHS.
Long-Term Outcome	Increase the number of CTE concentrators by 10%
Goal #2	90% of students will be on track toward graduation after completing 9th grade by 2024
Short-Term Outcome	9th grade students will be placed in grade level cohorts for English, Math, Science and a Warrior 101 class to monitor student achievement and success. Disaggregated student data focusing on attendance, behavior, grades and on track status will be reviewed monthly. School teams (teachers, counselors, graduation coaches and administrators) will develop strategies to support students who have fallen off-track with COVID to successfully navigate earning required credits. Create communication between students, parents and teachers to offer supports.
Long-Term Outcome	The current 2024 cohort has an on-track rate of 44.57%. With interventions 9th grade on-track would move to 80% after year one and increase 4% each year after.
Goal #3	Increase 5 year graduation rate to 90% by using Multi-tiered systems of support.
Short-Term Outcome	GRIT (Graduation Rate Improvement Teams) composed of administrators, grad coaches, counselors and teachers will be created to focus on barriers to student success. Disaggregated student data focusing on attendance, behavior, grades and on track status will be reviewed at least monthly. Create a climate where data is used to drive decision making for both interventions and school climate. This goal is important because of the pandemic and its

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	<p>effect on credits earned as well as the schools ability to offer interventions the last two years.</p> <p>Include summer school information in the monthly newsletters that go out to parents, have summer school registration highlighted on high school and district website for easy access. Send out robocalls and text messages regarding summer school to all students and families.</p>
Long-Term Outcome	<p>Current cohort is 84% but expected to dip considerably in the next 2 years because of the pandemic. Long range outcome would be to try and eliminate the dip and continue upward to 90% by 2024-25 school year</p>
Dropout Prevention Activity #1	<p>Expose all students to Social and Emotional Learning curriculum and activities in Advisory to help provides necessary skills and coping mechanisms for students to deal with stress and/or trauma by implementing Character Strong.</p>
Goal(s) this activity addresses	<p>Goal 2 , Goal 3</p>
Dropout Prevention Activity #2	<p>Expand 9th grade cohort to include all 9th grade students and 10th grade cohort to include students in need of credit remediation</p>
Goal(s) this activity addresses	<p>Goal 2 , Goal 3</p>
Dropout Prevention Activity #3	<p>Continue with comprehensive alternative education program.</p>
Goal(s) this activity addresses	<p>Goal 3</p>
Dropout Prevention Activity #4	<p>Continue with MTSS plan and include GRIT teams to increase graduation rate. Retain graduation coaches and additional counselor.</p>
Goal(s) this activity addresses	<p>Goal 2 , Goal 3</p>
College Level Opportunities Activity #1	<p>Support students in AVID through staffing and membership</p>
Goal(s) this activity addresses	<p>Goal 2 , Goal 3</p>
College Level Opportunities Activity #2	<p>Create certificate opportunities within our CTE classes.</p>

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Goal(s) this activity addresses	Goal 1
Career Technical Education Activity #1	Create a CTE Wheel class for Freshman to give them an early opportunity to explore multiple CTE offerings. Participation in CTE courses will be reviewed to ensure underrepresented groups are increasing enrollment.
Goal(s) this activity addresses	Goal 1
Career Technical Education Activity #2	Create an 8th grade CTE Wheel class to give incoming 8th graders an early opportunity to explore CTE Offerings.
Goal(s) this activity addresses	Goal 1
Career Technical Education Activity #3	Continue with horticulture teacher.
Goal(s) this activity addresses	Goal 1
Career Technical Education Activity #4	Create expansion of CTE programs and equipment, specifically Manufacturing.
Goal(s) this activity addresses	Goal 1



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