



High School Success Plan
2021-2023



Lead Organization	Redmond Proficiency Academy
Goal #1	92% of students will graduate from high school prepared for the future they choose.
Short-Term Outcome	RPA will allocate resources and staffing to promote multiple pathways for meeting graduation and college entrance requirements by establishing Proficiency Lab specialists and Career & Technical Education (CTE) pathways with dual credit opportunities for all high school students.
Long-Term Outcome	RPA will achieve a 92% overall graduation rate; a 90% graduation rate among RPA's Hispanic/Latino students; a 90% graduation rate among RPA's with disabilities; and a 90% graduation rate for RPA's students experiencing poverty.
Dropout Prevention Activity #1	RPA will continue to enhance, support, and sustain 3.0 Licensed Teacher FTE (1.5FTE of that staffing effort focussed on dropout prevention) in support of RPA's Proficiency Lab, a multi-disciplinary educational program designed to serve students who have struggled in one or more of the following areas: attendance, academic achievement, social, emotional, and mental health. The proficiency lab would also focus on supporting students in the following special populations: students who have been historically underserved, students with disabilities, and students experiencing poverty. Using trauma informed practices, students will work with a limited number of staff to develop academic skills, repair credit deficiencies, develop success plans that include college-level opportunities, and receive social, emotional, and mental health support.
Goal(s) this activity addresses	Goal 1
College Level Opportunities Activity #1	RPA will continue to enhance, support, and sustain 3.0 Licensed Teacher FTE (1.5FTE of that staffing effort focussed on increasing college level opportunities) in support of RPA's Proficiency Lab, a multi-disciplinary educational program designed to serve students who have struggled in one or more of the following areas: attendance, academic achievement, social, emotional, and mental health. Using trauma informed practices, students will work with a limited number of staff to develop academic skills, repair credit deficiencies, develop success plans that include college-level opportunities, and receive social, emotional, and mental health support.
Goal(s) this activity addresses	Goal 1
Career Technical Education Activity #1	RPA will continue to strengthen, enhance, and expand its Business CTE program; its Technical Theater CTE program, as well as its Early Childhood CTE program by sustaining 2.17 Licensed FTE of expanded staffing and partnerships for RPA's growing CTE program.
Goal(s) this activity addresses	Goal 1

