



*High School Success Plan*  
2021-2023



**Lead Organization** **TEACH NorthWest Virtual Charter School**

<b>Goal #1</b>	Goal: 90% of students will be on-track toward graduation after completing 9th grade.
<b>Short-Term Outcome</b>	Short-Term Outcome: Freshman Success Team (Educational Facilitators [EF] and relevant support staff) meet monthly to review freshman at-risk early warning data with an emphasis on our identified focal groups, determine their specific student learning needs, build responsive, personalized interventions tracked and evaluated by students, parents, and team members for effectiveness.
<b>Long-Term Outcome</b>	Long-Term Outcome: The overall 9th grade on-track rate will increase by 10%.
<b>Goal #2</b>	Goal: 80% of students will graduate by year four or five (adjusting for transfers in and out).
<b>Short-Term Outcome</b>	Short-Term Outcome: Student engagement increases (as measured by student engagement survey and course completion and graduation data) by offering relevant programs and curricula (with an emphasis on our identified focal groups) as defined by their personal education plan and profile. Staff will specifically focus on our focal groups to ensure that they are creating a challenging and engaging plan that can and will move them towards graduation. Academic and Career Advisor/Student Success Team will meet with an emphasis on our identified focal groups to focus on grades, attendance, etc, creating interventions and individual support to keep them on track towards graduation. Staff will be paid stipends over the summer to create engaging curriculum
<b>Long-Term Outcome</b>	Long-Term Outcome: Graduation rate will increase by 30% especially in our identified focal groups.
<b>Goal #3</b>	Goal: 90% of graduating seniors complete a rigorous career pathway, earn a CTE certification or an Associates of Arts Oregon Transfer (AAOT).
<b>Short-Term Outcome</b>	Every teacher will work with students around their ILP and how to review and revise their goals. Individual counseling for our focal students to ensure that they are on track to complete a rigorous career pathway. Offer PD for staff that self identify educational gaps, allowing them to create a plan for courses they can take over the summer and courses they are developing in teams. Short-Term Outcome: Students in grades six through twelve develop and maintain a comprehensive, personalized Education Plan and Profile (EPP), which will serve as their 'road map' throughout school and prepare them for their post-secondary transition.
<b>Long-Term Outcome</b>	Long-Term Outcome: Graduating seniors who complete a rigorous career pathway, earn a CTE certification or, an Associates of Arts Oregon Transfer (AAOT) will increase by 5% annually.

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**College Level Opportunities Activity #1** Conduct year-round college and career readiness intensives that are relevant, hands-on, and engaging. Intensives immerse students in applied learning activities intended to better prepare them for high-wage, high-demand occupations.

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**Goal(s) this activity addresses** Goal 1 , Goal 2 , Goal 3

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**College Level Opportunities Activity #2** TEACH-NW will actively encourage all students in grades seven through twelve to explore advanced coursework and career paths as they align with their Education Plan and Profile (EPP).

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**Goal(s) this activity addresses** Goal 1 , Goal 2 , Goal 3

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