

**African American Black Student Success Plan
Advisory Group Meeting Minutes
June 7th, 2019 | 9:00 a.m. – 2:00 p.m. | Oregon Department of Education**

Meeting Scribe: Ana Salas

PARTICIPANTS

- | | | |
|---|--|--|
| <input checked="" type="checkbox"/> Frank Hannah Williams | <input checked="" type="checkbox"/> Shelaswau Crier | <input type="checkbox"/> Dr. Paul Coakley |
| <input checked="" type="checkbox"/> Iris Bell | <input checked="" type="checkbox"/> Dr. Yvette Alex Assensoh | <input type="checkbox"/> Tony Hopson, Sr. |
| <input checked="" type="checkbox"/> Joyce Harris, Chair | <input checked="" type="checkbox"/> Dr.Reginald Nichols | <input type="checkbox"/> Ron Herndon |
| <input checked="" type="checkbox"/> Joe McFerrin | <input checked="" type="checkbox"/> Donell Morgan | <input type="checkbox"/> Zahra Abukar |
| <input checked="" type="checkbox"/> Kali Ladd-Phone | <input checked="" type="checkbox"/> Djimet Dogo | <input checked="" type="checkbox"/> Nkenge Harmon Johnson |
| <input checked="" type="checkbox"/> Kendra Hughes | <input checked="" type="checkbox"/> Earlean Wilson-Huey | <input checked="" type="checkbox"/> Ben Cannon –Veronica Dejon-
Phone |
| <input checked="" type="checkbox"/> Laurie Wimmer | <input checked="" type="checkbox"/> Tim Logan | |
| <input checked="" type="checkbox"/> Lillian Green | <input checked="" type="checkbox"/> DL Richardson-Phone | |
| <input checked="" type="checkbox"/> Mark Jackson | | |
| <input checked="" type="checkbox"/> Dr. Markisha Smith | | |
| <input checked="" type="checkbox"/> George Russell | | |
| <input checked="" type="checkbox"/> Cynthia Richardson | Members not present | |
| <input checked="" type="checkbox"/> Renee Anderson | <input type="checkbox"/> Abdi Jamac | |

Item	Discussion	Action
<p>Welcome Chair Joyce Harris</p> <p>New Business</p> <ul style="list-style-type: none"> • Review and Approve Minutes from 2/1/19 and 4/5/19 • AA/BS Advisory Group Members and EDI Staff introductions • EDI Updates • Equity Bill Updates • Grantee Progress Presentations and New Fiscal Year Requests • Funding Model 2019-2021 • Community Announcements and Updates 	<p>Chair Joyce Harris opened the meeting with introductions and attendance. Joyce then turned it over to Colt. Colt talked about the role of the advisory group as well as the new tax bill that was passed. As an advisory group their advice is to go to the Department. As individuals we can advocate legislatures, but not as members of the Advisory Group. Next Colt addressed when Speaker Kotek talked to the advisory group, but Colt suggested that they might be able to form a sub-committee to meet with Kotek, even though time might still be tight.</p> <p>Colt and Carmen checked to see if Dr. Tukufu would work with some national researchers to find those who can help, especially in advocacy for black boys.</p> <p>Colt mentioned that Dr. Harris would be sharing critical information and provide input so that the families, kids, and communities can be served.</p> <p>Joyce said that at the Emergency meeting was for them to come and advise but that there needed to be more critical documents and information to make an informed decision. She now sees that the information had been provided.</p>	

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Approved Meeting minutes	The advisory group looked over the draft meeting minutes. Grammar mistakes were pointed out and need to be fixed and the April 5 th minutes were approved.	
EDI Updates	<p>Dr. Tufuku and Interim Director Sara Green gave EDI updates. Dr. Tufuku talked to the group about getting his position description out, so that they can fill his and Markisha's position soon.</p> <p>Dr. Tukufu talked about how wonderful the African-American Student Conference was and how he spoke at the African-American Student Graduation in Salem this past Sunday. He also attended the Mentee event with the Latino males.</p> <p>Sara updated that her work with Carmen is going well and that they feel like they are leaving things in a good place. Internally at ODE there has been the Diversity Internal Community Committee and how it has been great interacting with folks after they've been through the sessions.</p> <p>Carmen talked about the Equity Inclusion Committee that represents every single office and that they are in charge of developing equity plans internally. The goal is align language and intention to build the skill. So far 160 staff have gone through the training. Carmen mentioned that by September and October we expect to see what some of the plans look like. Dr. Irvin Brown and Dr. Candace Pelt are the ones working on training with Student Services and outside facilitators.</p> <p>The goal is to hire the assistant superintendent first, so they can hire the director. The next goal is to post the position of assistant superintendent in August and to have someone hired by September. After this the assistant superintendent would have a say in the process of hiring the new Director.</p> <p>Carmen asked for an AABS Sub-Committee to help with the position description. Joyce, Earlean, William, George and Mark all joined the committee. That would be meeting on Monday or Tuesday to give feedback on the job description of the assistant superintendent.</p>	
Equity Bill Updates <i>Advisory Group and ODE</i>	Dr. Harris presented the equity bills to the group. Documents were handed out of the equity bills currently going through the legislature. Copies were made for the group.	

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	<p>The advisory group discussed ways on receiving funding from different bills tied to education that had Equity components such as Measure 98.</p> <p>The advisory group discussed how the plan could be a way to channel resources into districts through planning. The groups focus is on seeing how we can identify the performance measurements and getting those funded.</p>	
Summer Funding	<p>Funding was discussed for next summer. It was talked about how it is a bridge for now until new funding starts again in the coming year. The advisory group learned that funding would be extended until September 30th and t it would be up to the grantees on what to do with the left-over funds. In September there must be a budget reconciliation with them.</p> <p>Most of the grantees were able to follow up on funding except for 2 who used the rest of their funds for graduation.</p> <p>The advisory group discussed the fears behind staffing and keeping people from the gap in funding. It was also discussed how it would impact investment and relationships. The grantees would have to front the funds during the gap for those who would not have summertime events.</p> <p>Dr. Harris said during this biennium there isn't anything they can do about the gap in funding. The reason being is that there is a risk in changing or amending something already in place; and that best bet would be something new in 2023-2025. Dr. Harris talked about doing a risk assessment internally and reporting back next biennium.</p> <p>After the break a motion was made that all materials be prepared in packets ahead of time. Nkenge said that other agencies are run more exquisitely.</p>	
AABS 2.0 Timeline and July Membership Meeting	<p>Dr. Harris presented the timeline via power point of 1.0 and 2.0. September is going to be the first Advisory group meeting because of the July meeting. Bi-monthly site visits with grantees.</p> <p>Dr. Harris presented the work being done with RMC; which will be ending. They had a choice to find someone else possibly as RMC would be charging a lot more than they had charged when they were initially signed on. Joyce talked about how to get good evaluators and getting what you pay for. She also shared quality evaluations are costly for a reason. It was talked about how the first evaluation they did was a process evaluation; not just doing a deep-dive. The second part of what RMC did was become more</p>	

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	<p>comprehensive where they analyze the deep-dive issues. That was as far as ODE got with RMC.</p> <p>Iris asked if we could explore the option of hiring the person who left RMC. Dr. Harris said they run into the same funding problem.</p> <p>The grantees worked with RMC to develop the scope of what was being evaluated, so this time we'll get to really see the effects of it over the next biennium.</p> <p>Dr. Smith mentioned that part of the reason they were chosen was because of the lens they brought to the work; other groups may have not had the same culturally responsive lens.</p> <p>Dr. Harris told the advisory group that June 30 is the last day for the grantees to draw down funds and that he'd be on vacation June 17th-27th. He also talked about the importance of releasing the applications for grantees; so, by the time they received their funds they would not be being pushed out. Dr Harris also talked about the grantees who applied for a summer advance had until September 30th to draw down their funds and that a budget reconciliation would be happening September 30th.</p> <p>Dr. Harris talked about readjusting the Memorandums of Understandings and the contracts with procurement. The contracts are going to be a staple and it was also mentioned whether it would be a one or two-year contract process.</p> <p>This would be put in the Memorandum of Understanding as a reference, that way it would not have to be brought up all the time moving forward.</p> <p>Dr. Harris than talked about the data that will be released mid to late August and would be covering from 2015-2018 years. A research plan has been developed and because of its grantees they'll have to recuse themselves later in the meeting.</p> <p>Dr. Harris talked about how we are going to visit the indicators that the grantees chose and will not be funding based on number of indicators chosen. The advisory group will then decide where the dollars are going in the conversation.</p> <p>Based off the RFI a FAQ will be developed as well as a webinar and doing outreach. Dr. Harris finished before asking if Carla had any updates on outreach.</p> <p>Carla talked about how ODE has been working on communicating and updating communities on what is going</p>	

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	<p>on. There have been a lot of negative and unhappy comments about the function of ODE so we want to keep those conversations going. One thing that was done was a program in March where folks from Urkel came to look at Language Learner rules and how it would impact children and their relationship to the school. ODE is also looking at technical programming and how important it is as a certification program in how it can help move folks to a two- or four-year university.</p> <p>Carmen talked about the all grantee orientation and the RFI process developed in July would begin in August.</p> <p>Joyce asked Carla if there were any positive responses to the work being done in the communities?</p> <p>Carla said “yes’. The reaction from people was being surprised that the legislature had passed so much money directed towards African-American communities and small programs helping within the State. Though most of the community has a challenging relationship with ODE they were happy to see the issues surrounding children being met and the money being produced to create better outcomes.</p> <p>Joyce also mentioned that the advisory group are made up of community members too and have important history and experience to offer.</p> <p>Dr. Harris than went into how in August there would be an all-grantee orientation as the RFI process is going to developed in July.</p> <p>Dr. Harris than talked about how we would be doing outreach next month and that in November the RFA process would begin. November is also when the progress reports are due and that the bi-monthly meetings of the advisory group would continue to occur.</p> <p>In December the progress report would be refined and would be in preparation for a short legislative session in February. They would also be getting out a policy option package. Dr. Harris than talked about how the reason we aren’t releasing it now is the data folks aren’t going to have the data cleaned up until September. It was also talked about having an annual report on how black students are doing from the 2018 data that we can use going forward.</p> <p>The goal is to release three reports and then the final comprehensive report with the final grantees at a later date around June 30th.</p>	

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	<p>It was talked about how important it would be to have the plan at the meetings to see the initial indicators that were called out.</p> <p>January EDI is meeting with Internal and External evaluators.</p> <p>Joe asked where we are we currently at with the Indicators that were called out in the bill? Dr. Harris response was that we are working on an assessment that's data will be released in August.</p> <p>Joe asked if we could share the data in real time.</p> <p>Joyce asked if that is something ODE can do. Carmen said she'd have to ask the researchers.</p> <p>One of the members mentioned that not all the schools enter the data into the same systems. He said there needs to be statewide system if they are going to compare the data in the same way.</p> <p>Cynthia mentioned that one of the troubles they are running into is recognizing their African-American students for finding accurate data based on how the federal government tracks student ethnicities. She has a Hispanic-African American granddaughter and shows up in the system as Hispanic.</p> <p>Zahra mentioned that they are also having trouble finding students they are helping because the forms don't get filled out.</p> <p>Nkenge mentioned with the work we are doing has to be more than 2% funding.</p> <p>Lillian asked about broad data snapshots of the students that are selecting more than one box.</p> <p>Carmen talked about one of the things we can do is provide the grantees with percentage's by region who the students are.</p> <p>Iris mentioned that one of the dangers is that some of the populations are so small that they are listed as statistically insignificant.</p>	
<p>Working Lunch: AABS 2.0 Timeline Q&A</p>	<p>Over lunch Advisory Group members discussed the AABS 2.0 timeline.</p>	
<p>Post Emergency Meeting Updates & Final Recommendation for 2019-2021 Funding (Grantees Excused)</p>	<p>The money must be leveraged to fund early childhood and post-secondary is what Reggie said. Markisha then replied with "looks like 3.8 is happening". Iris expressed worry about it not being funded and the wait on it further.</p>	

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	<p>A motion was made to eliminate option A. Option A motion was made to eliminate option C.</p> <p>Shelaswau proposed a hybrid of options B and D. Site visit and short application contingent on approval. With the original 4 grantees having cuts where applicable to fund early childhood and post-secondary programs. The motion passed.</p> <p>Ben Cannon asked if it could be changed as far as what ODE rules on? Joyce replied “yes” but that the AG asked that they be advised first and get an explanation.</p> <p>Iris asked that ODE look at RFI’s for those particular regions that are wanted for the new funding.</p> <p>Kendra asked if Tashia wanted advice on the site visits.</p> <p>Carmen mentioned if the process is done by Feb 28; that the goal is July 1 that all grantees and new grantees will have their money.</p> <p>Iris made a motion for when the 3.6/3.8 mil money passes that RFI is put in place for funding the early childhood and secondary part of the plan.</p> <p>One of the members wanted a State budget on how much is going towards Early Childhood and post-secondary.</p> <p>The memorial for Jackson Winters is next week at 1 o clock at the Capitol.</p> <p>Kendra asked if ODE has addressed the racism and harassment they’ve experienced? Kali asked about if the advisory group could address it in a letter. Urban League has also reported on kids being called the “n” word.</p> <p>Cynthia said that Colt and Carmen are trying to get out some processes and procedures on equity and civil rights. Nkenge said that whatever support are needed for Black baccalaureate and the Urban League will support to help make it happen.</p>	
AABS ODE Data Updates	<p>Dr. Harris let the advisory group know about the timeline for the data folks would be getting us the information. The information covered was shared in a packet. The latest data release update on the timeline is set for August; by then we should have everything.</p> <p>Joe asked if we could get the data now and wondered what the holdup was as data was needed for the initial creation of the HB 2016 bill.</p>	

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	<p>A motion was made for the Department of Education to look at preparing an RFI that would be directed at early childhood and post-secondary; for those regions and funds that come through with respect to funding those particular components of the plan.</p> <p>The motion passed.</p> <p>Dr. Harris clarified next meeting would be in July and after that September.</p> <p>The Meeting was adjourned.</p>	
Announcements & Updates		
Adjourn		

Next Meeting: June 7, 2019