

## New Assessor Certification Process Initial Training Matrix

To receive certification, the assessor’s IRR ONA must have a score between 0-19 differences. Scores of 20 and above receive a ‘Provisional’ determination and must complete more training to become a certified assessor

20-24 Differences	25-29 Differences	30-34 Differences	35+ Differences
<p><b>At least one</b> option must be chosen:</p> <ul style="list-style-type: none"> <li>• 1:1 training with QAT</li> <li>• Role play ONA with QAT</li> <li>• Collaborative ONA with QAT</li> <li>• Desk Reviews</li> <li>• Additional shadowing</li> <li>• Completion of another IRR ONA <i>(at the discretion of the QAT)</i></li> </ul>	<p><b>At least one</b> of the following options:</p> <ul style="list-style-type: none"> <li>• 1:1 training with QAT</li> <li>• Role play ONA with QAT</li> <li>• Collaborative ONA with QAT</li> <li>• Desk Reviews</li> <li>• Additional shadowing</li> </ul> <p style="text-align: center;"><b>-AND-</b></p> <p>Required:</p> <ul style="list-style-type: none"> <li>• The assessor completes at least one (1), no more than three (3), ONAs and all three must be desk reviewed prior to IRR ONA</li> <li>• Successful completion of an IRR ONA</li> </ul>	<p><b>At least one</b> of the following options:</p> <ul style="list-style-type: none"> <li>• Desk Reviews</li> <li>• Shadow QAT complete ONA</li> <li>• Collaborative ONA with QAT</li> <li>• 2:1 training with QAT and Assessment Unit Manager</li> <li>• Refresher Training</li> <li>• 2 Day New Assessor Training (without shadowing process)</li> <li>• QAT shadow prior to IRR ONA</li> </ul> <p style="text-align: center;"><b>-AND-</b></p> <p>Required:</p> <ul style="list-style-type: none"> <li>• <b>All</b> ONAs must be desk reviewed prior to submission, until successful completion of an IRR</li> <li>• Successful completion of an IRR ONA</li> </ul>	<p>Required:</p> <ul style="list-style-type: none"> <li>• 2 Day New Assessor Training (with shadowing process)</li> <li>• All ONAs done prior to successful completion of IRR ONA must be desk reviewed or done as a Collaborative ONA with QAT</li> <li>• Successful completion of an IRR ONA</li> </ul>