

## 1. Pre-Requisites to Essential Elements

When: Prior to Essential Elements

- Values & Ethics for DHS Child Welfare Caseworkers
- The Impact of State and Federal Law on Child Welfare Practice
- Preventing Harassment, Discrimination, and Inappropriate Workplace Behavior
- Information Security and Privacy Awareness
- 24/7 Mandatory Reporter Training
- Indian Child Welfare Act
- What You Need to Know about Karly's Law
- Child Welfare Confidentiality
- Sharing of Information Between Child Welfare and Self Sufficiency
- Oregon Safety Model Overview: Sessions 1-7
- OR-Kids Basics
- DHS Staff Reporting of CCA Concerns
- Sibling Bill of Rights
- Secondary Traumatic Stress

## 2. Essential Elements

When: Prior to taking on a caseload

\*Minimum time in field before Essential Elements: 3 weeks

## 3. Standardized On-Ramp

When: First 6 weeks

## 4. Intensive Field Follow-Up

When: First 3 months

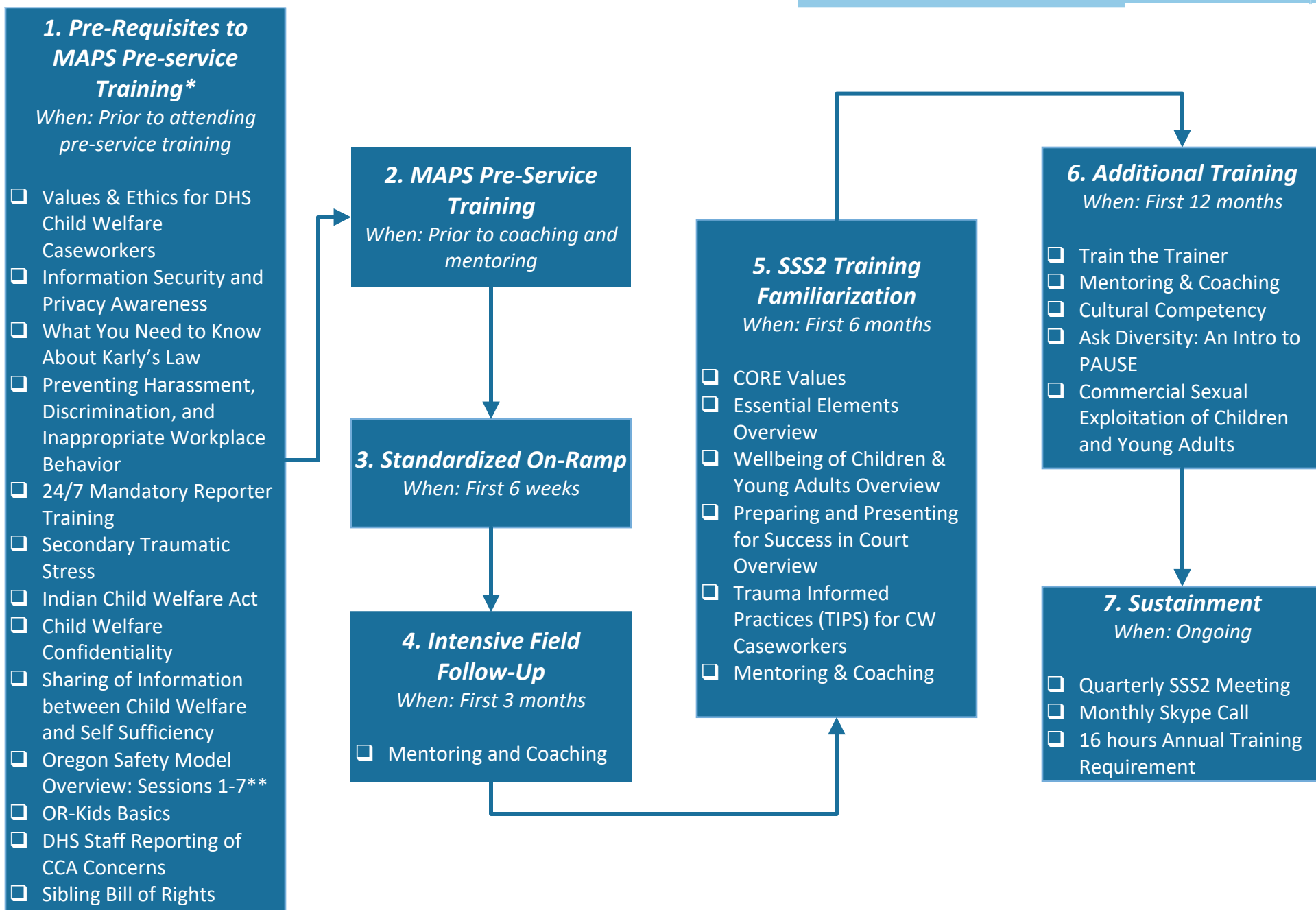
## 5. Additional Trainings

When: Within first 6 months

- CORE Values
- Cultural Competency
- TCM Training
- How Federal Funding is Impacted by Child Welfare Practice
- CW Practices for cases with DV
- Adoption assistance
- PAUSE: Diversity
- Commercial Sexual Exploitation of Children and Young Adults
- Preparing and Presenting for Success in Court
- Well-being Needs of Children
- Trauma Informed Practice Strategies for Child Welfare Workers (TIPS)
- Family Conditions

## 6. Regional Training

When: Within 6 – 9 months



\*All trainings taken previously need to be up to date per the standard set for each individual course