

<p>Child Welfare Program Trainings</p> <p>For help contact CW Training: CW.Training@dhsosha.state.or.us</p>	<p>ODHS Trainings:</p> <p>For help contact DHS Training: DHS.TRAINING@dhsosha.state.or.us</p>
<p align="center">Pre-Requisites to Essential Elements</p> <p align="center"><i>When: Prior to attending Essential Elements</i></p> <p>A minimum of 3 weeks between the employee’s start date and the first day of Essential Elements training. This time is to be spent completing administrative requirements, onboarding activities, introduction to branch and community cultures, and familiarization with their position, the agency, and state service.</p>	
<ul style="list-style-type: none"> <input type="checkbox"/> Secondary Traumatic Stress <input type="checkbox"/> Oregon Safety Model Overview Online Session 1 <input type="checkbox"/> Oregon Safety Model Overview Online Session 2 <input type="checkbox"/> Oregon Safety Model Overview Online Session 3 <input type="checkbox"/> Oregon Safety Model Overview Online Session 4 <input type="checkbox"/> Oregon Safety Model Overview Online Session 5 <input type="checkbox"/> Oregon Safety Model Overview Online Session 6 <input type="checkbox"/> Oregon Safety Model Overview Online Session 7 <input type="checkbox"/> OR-Kids Basics <input type="checkbox"/> Indian Child Welfare Act <input type="checkbox"/> Values & Ethics for DHS Child Welfare Workers <input type="checkbox"/> The Impact of State and Federal Law on CW Practice 	<ul style="list-style-type: none"> <input type="checkbox"/> 24/7 Mandatory Reporting
<p>ODHS New Employee Orientation <i>New SSS1’s must complete the tasks and trainings identified in the ODHS New Employee Orientation Checklist.</i></p>	<ul style="list-style-type: none"> <input type="checkbox"/> ODHS New Employee Orientation Checklist <p>Required ODHS Trainings are on Page 2.</p>
<p align="center">After Pre-Requisites are Complete</p>	
<ul style="list-style-type: none"> <input type="checkbox"/> What You Need to Know About Karly’s Law (within 30 days of hire and yearly) <input type="checkbox"/> Applying the ADA to Your Work with Children and Families (within 60 days of hire) <input type="checkbox"/> Sharing of Information Between Child Welfare and Self-Sufficiency (Within 90 days of hire) <input type="checkbox"/> QPR Suicide Prevention Training 	
<p>Essential Elements <i>When: Prior to taking on any CW Cases and within first 60 days of hire</i></p>	<p>Essential Elements of Child Welfare Practice is the pre-service training required for a Social Service Specialist 1 to begin performing their duties as a Child Protective Services, Certification, Permanency, or other Child Welfare staff assigned to the Social Service Specialist 1 Classification.</p>
<p>Standardized On-Ramp <i>When: First 6 weeks</i></p>	<p>The on-ramp consists of 8 tasks that are core components of an SSS1 responsibilities. The on-ramp is a 6 step on-the-job-training structure providing an overview, opportunity to shadow, discussion at supervision, support, observations and feedback.</p>

<p><u>Well-being Needs of Children and Youth:</u> <i>When: First 6 Months</i></p>	<p>Well-being Needs of Children and Youth focuses on the well-being needs of the children and young adults who come into contact with the child welfare system. Participants will learn how maltreatment can impact development, including identity development, and the caseworker’s roles and responsibilities in ensuring healthy development for children and young adults.</p>
<p><u>Preparing and Presenting for Success in Court</u> <i>When: First 6 Months</i></p>	<p>Preparing and Presenting for Success in Court provides an in-depth exploration of caseworker’s roles and responsibilities in relation to court and the Citizen Review Board (CRB). Various sources of child welfare law and practice, as well as the different types of court and court hearings, will be presented. The importance of using trauma-informed engagement practices to prepare and involve children, parents, families and Tribes in court processes will be emphasized, as well as the unique aspects of working with refugee families.</p>
<p><u>Child Welfare Program Online Trainings</u> <i>When: First 6 months</i></p>	<ul style="list-style-type: none"> <input type="checkbox"/> Targeted Case Management (TCM) Training for Caseworkers <input type="checkbox"/> Domestic Violence DV 101 <input type="checkbox"/> OR-Kids CPS Assessment 101 (Assessment Workers) <input type="checkbox"/> OR-Kids Permanency 101 (Permanency Workers) <input type="checkbox"/> OR-Kids Certification 101 (Certification Workers)
<p><u>Trauma Informed Practice Strategies (TIPS):</u> <i>When: First 12 Months</i></p>	<p>TIPS For Child Welfare Workers is a two-day training that will help child welfare professionals:</p> <ul style="list-style-type: none"> • Understand the impact of trauma on development and behaviors of children and families • Identify and address specific trauma-related needs of children and families and • Integrate a trauma-informed approach to effectively engage, plan for and serve children and families.
<p><u>Family Conditions:</u> <i>When: First 12 Months</i></p>	<p>Family Conditions provides a deeper look into the situations that impact many of the families who encounter the child welfare agency. Participants will learn about the dynamics of poverty, adult mental health, substance abuse, domestic violence, and sexual offending.</p>
<p><u>Child Welfare Program Online Trainings</u> <i>When: Within the first 12 months</i></p>	<ul style="list-style-type: none"> <input type="checkbox"/> Child Welfare Confidentiality <input type="checkbox"/> Sibling Bill of Rights <input type="checkbox"/> Commercial Sexual Exploitation of Children and Young Adults <input type="checkbox"/> CANS Screening <input type="checkbox"/> Advocating for Educational Services <input type="checkbox"/> Multi-Ethnic Placement Act (MEPA) <input type="checkbox"/> How Federal Funding is Impacted by Child Welfare <input type="checkbox"/> CW Practices for cases with DV

- [Adoption Assistance](#)
- [Certifier and Adoption Worker Training - Certification and Adoptions Workers](#)
- [SAFE Home Study Training – Certification and Adoption Workers](#)