

Best Practices for Finding Qualified Workers

How can you get started hiring employees with disabilities? Here are some ideas:



Learn about local available resources for training, awareness, and support.



Embed disability components into training for HR and new employees, and include disability in diversity training.



Create opportunities for job shadowing.



Participate in job fairs.



Conduct informational interviews.



Create internships.



Host a Disability Mentoring Day.



Join the Business Leadership Network in your state.



Participate in National Disability Employment Awareness Month.



Connect with Vocational Rehabilitation Agencies in your state and work with them on how you can participate; distribute position announcements to them.