

Agenda

- Welcome Dion Jordan, Director, Office of Equity and Multicultural Services
- Presentation Fariborz Pakseresht, ODHS Director
- Q&A with virtual participants
- Move to the lobby for connecting and informal Q&A with ODHS leaders



Zoom webinar tips



Use the Q&A function to submit your questions

- We will spend the last 10 minutes of the webinar answering questions
- We will follow up on any questions we are not able to address
- If you would prefer to ask your question verbally, please ask to be unmuted in the Q&A box



This webinar is being recorded

 It will be shared on our Community Partner Meetings webpage at https://www.oregon.gov/dhs/DHSNEWS/Pages/Stakeholder-Agendas.aspx following the conclusion of the presentation

Accessibility accommodations



 For live captioning, please click on the "cc" button located at the bottom of your screen



 For real-time interpretation to ASL, please see the pinned video on your screen



SERVICE | WELL-BEING



We inclusively lead with race and intersectionality in order to address the roots of systemic oppression that impact all protected classes.



We are dedicated to making services, supports and well-being accessible to all.

Well-Being

Staff and communities will know services and supports are working when all who live in Oregon, regardless of identity or place, can achieve well-being.



We are committed to partnering with communities to develop and deliver policies and programs that are equitable and improve community conditions.

ODHS vision

All who live in Oregon, regardless of race, identity, age, disability or place, have the needed supports to achieve whole well-being for ourselves, our families and our communities.



The Oregon we want



People with disabilities can participate more fully in jobs and community.



Children are better fed, helping them be ready to learn at school.

Strong and Thriving Communities



People can pay their bills and focus on their families' well-being instead of on financial stress.



Older adults are healthier and better able to share their skills, abilities and culture with our communities.

Improving customer service

Regulative Model

Multiple Minimal doors to flexibility knock Rules on Agency is expert

Future Model



Lessons learned through crises: The pandemic and wildfires

Oregon's communities of color do not have the support they need during emergencies.*

Oregon's culturally and linguistically appropriate emergency response systems are deeply lacking.*

88 percent of community interview respondents said they had received inadequate or no help navigating our services.**

Disconnected programs and services create barriers for the people they're designed to serve.**

Our programs
need to offer
greater flexibility
to families and
communities in order
to reduce
disparities.

High turnover in our workforce translate into service barriers for impacted communities.**



*Preparing Oregon's Communities of Color for Disasters, United Way of the Columbia-Willamette, 2022

**ODHS strategic planning, initial gap and barrier analysis, 2022

Informed by the lessons:

Our three agencywide focus areas





Preparing for and responding to emergencies



Creating the future of human services

Strengthening our foundations

Ensuring that people have access to the **benefits they need, when they need them**

Prioritizing
Customer Service

Preparing for the end of the **Public Health Emergency** in partnership with Oregon Health Authority

Providing culturally appropriate services that meet the needs of Oregon's communities



Supporting our human services workforce to ensure excellence in service delivery

Preparing for and responding to emergencies

Using data to locate and prioritize our highest need communities during a disaster

Our Expanded Role in Oregon's Resilience

Continuing our **feeding and sheltering** missions during disasters and humanitarian response efforts.

Partnering with Tribes, nonprofits and businesses to ensure people have needed supports close to home



Preparing for a Cascadia earthquake event

Meet Bennie and his family



Supporting families' recovery through partnerships

Bennie and his four children are Siletz Tribal members and survivors of the Echo Mountain Complex Fire.

Evacuated to an ODHS shelter facility after fire destroyed their home, this single-parent family had given up hope. But things began to change after Bennie started working with his Disaster Case Manager, who guided him through the process of securing a new manufactured home and connected him with funding through Community Service Consortium to help get his property prepped.

Combined supports from the Confederated Tribes of Siletz Indians and Lincoln County School District helped Bennie's four young children get back into school – and into after-school programs that enabled Bennie to get back to work.

Creating the future of human services

Working with communities to enact preventative strategies for increasing economic stability and keeping families together

Centering People, Families and Communities

Shifting administrative functions to local offices from central office for increased flexibility

Working across systems to strengthen supports, such as access to food, to help people be and stay healthy



Completing a community-informed agency strategic plan by 2024

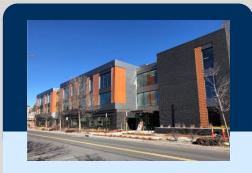
Partnering across sectors: Key examples

Winston



Affordable and trauma-informed housing for older adults and Child Welfare-involved families

Bridge Meadows, NeighborWorks Umpqua Klamath Falls



Co-located services in ODHS' newest building

Klamath Tribes, Klamath County Developmental Disabilities Services, Lutheran Community Services, Transformation Wellness, Klamath Basin Behavioral Health Medford



A one-stop shop for services supporting women and genderdiverse people and their families

The Pathfinder Network, Jackson County Community Justice Statewide



Navigation
centers providing
shelter and
services to
unhoused people

Oregon Housing and Community Services, local governments, private and nonprofit partners

2023-25 Governor's Budget: Overview

10 percent increase in General Fund*



5 percent increase in FTE*

Major themes

- Maintain existing programs and provider rate stability
- Ensure timely benefit eligibility processing
- Stabilize the Oregon Eligibility (ONE) system
- Protect children
- Address workforce issues (state and direct care workers)
- Be ready for emergency/disaster response

2023-25 Governor's Budget:General Fund investment highlights

Strengthening our foundations



\$405 million toward rates for providers

\$38.2 million for individuals of any immigration status to get health care

\$5 million for child safety efforts in the Child Welfare Division

\$7 million for Child Protective Services workers

\$46 million for OEP including ongoing technology maintenance and funding and position authority for eligibility staffing.



Preparing for and responding to emergencies

\$2 million in the Office of Resilience and Emergency Management (OREM)

Creating the future of human services



\$7 million to expand the FOCUS Program

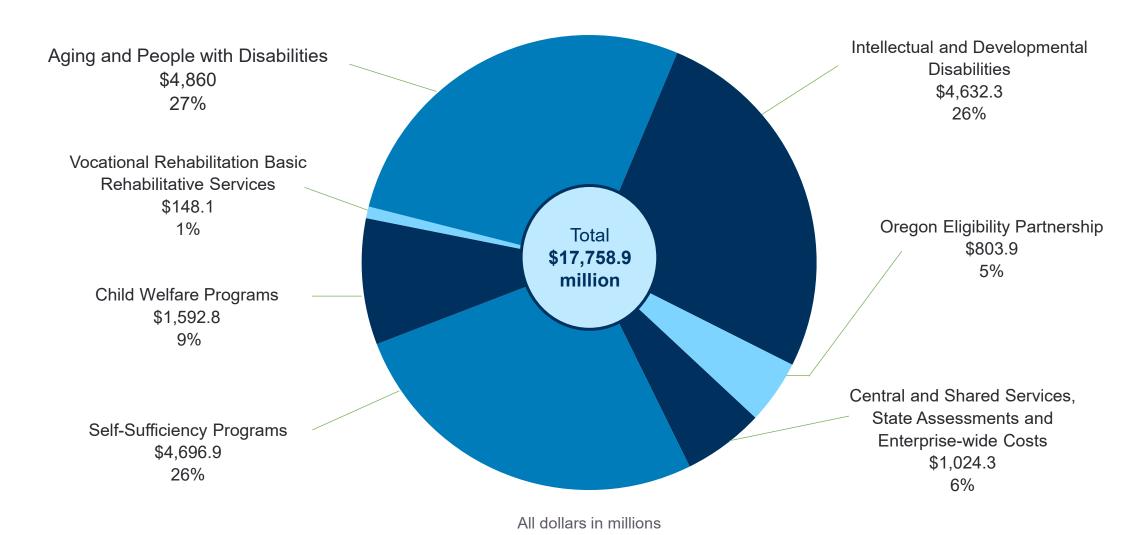
\$17 million for resource parents to provide foster care

\$1.4 million would fund the Model Employer Program

\$4 million to implement 1115 Medicaid Waiver

\$7.8 million to support the Healthier Oregon Program

2023-25 Governor's Budget:ODHS total fund by program area



2023-25: A biennium of transition

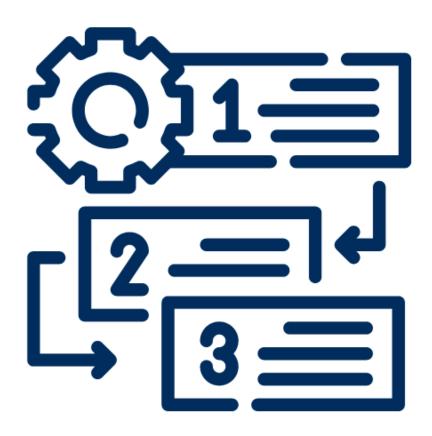
In the biennium ahead, we look forward to applying what we've learned in 2021-23 as we:

- Align efforts with our new Governor's priorities and work to advance the administration's top priorities
- Adjust to the post-COVID funding environment
- Integrate eligibility staffing to form Oregon
 Eligibility Partnership
- Shift to a community-focused and responsive organization



Advancing the Governor's priorities for state agencies

- Increased accountability
- Prioritizing customer service
- Making things work as efficiently as possible
- Providing tools and not barriers
- Improving access to services when and where people need them



Public Health Emergency unwinding timeline

Medicare Savings Program helping pay for Medicare costs



Challenges and opportunities ahead

What's happening now

What we

can do

about it

Workforce crisis

Dated budgetary + workload models

Aging technology

Disconnected systems

Limited capacity to serve across languages and cultures



Fair compensation

Safe work environments

Recruitment and retention innovations

Build budgetary flexibility and workload models with modern business practices and accountability measures



Move critical applications, particularly payment systems, off the legacy mainframe



Share data and plan collaboratively across programs, agencies and partners



Invest in local staff and organizations

Continue our workforce diversification initiatives



Staying connected



ODHS legislative information webpage

https://www.oregon.gov/dhs/ABOUTDHS/Pages/Legislative-Information.aspx



Sign up for our partner newsletter

https://public.govdelivery.com/accounts/ORDHS/subscriber/new?qsp=ORDHS_2







/ORHumanServices



/ORHumanServices



linkedin.com/company/oregon-dept-of-human-services

Thank you

