# May 2<sup>nd</sup> – Welcome to the hybrid PartnerSHIP meeting!

- Closed captioning is available select CC from your menu bar.
- Spanish interpretation is available. All remote attendees asked to select the Spanish or English channel following announcement.
- Members of the public invited to introduce self in chat/in room
- No formal public comment period will be held. Public invited to comment in the chat and/or email <u>publichealth.policy@state.or.us</u>.



# **Meeting supports**

- Nhu To-Haynes Facilitation
- Christy Hudson OHA staff support
- Liz Gharst OHA lead for remote attendees
- Heather Owens technical support, accommodations, and refreshments



#### **PartnerSHIP Meeting**

May 2nd, 9:00am – 3:00pm



#### **Portland State Office Building**

800 NE Oregon Street, Room 177 Portland, OR 97232

OR

#### Zoom:

https://www.zoomgov.com/j/1609047098?pwd=UGd2aGcyNXBSblZRejc5ZktUNFpvUT09

Meeting ID: 160 904 7098

Passcode: 806191 One tap mobile

+16692545252,,1609047098# US (San Jose)

+16468287666,,1609047098# US (New York)

#### **Meeting Objectives:**

- Build relationship and connection with one another
- Develop group agreements
- Hear highlights from the Collective Impact conference
- Learn and discuss HTO strategies related to behavioral health
- Build map of partner networks among PartnerSHIP members

| 9:00 - 9:15am   | Welcome, logistics and overview of day  |
|-----------------|---|
| 9:15 – 10:00am  | Relationship building                   |
| 10:00 – 10:20am | Collective Impact conference report out |

| Break   |
|---|
| Group agreements  |
| <b>Behavioral health strategy:</b> Reduce systemic barriers to receiving behavioral health services, such as transportation, language and assessment. |
| Information sharing and dialogue with Alfonso Ramirez, Sahand Kianfar, & Dishanta Kim Oregon Health Authority, Health Systems Division                |
| Lunch   |
| <b>Behavioral health strategy:</b> Improve integration between behavioral health and other types of care.   |
| Information sharing and dialogue with Samantha Byers and Dave Inbody Oregon Health Authority, Health Systems Division                                 |
| PartnerSHIP partner mapping   |
| Wrap up and next steps Next meeting is June 6th   |
|   |

Everyone has a right to know about and use Oregon Health Authority (OHA) programs and services. OHA provides free help. Some examples of the free help OHA can provide are:

- Sign language and spoken language interpreters
- Written materials in other language
- o Braille
- Large print
- Audio and other formats

If you need help or have questions, please contact Heather Owens at 971-291-2568 or heather.r.owens@dhsoha.state.or.us or 711 TTY.

Todos tienen derecho a conocer y utilizar los programas y servicios de la Autoridad de Salud de Or sus siglas en inglés). OHA proporciona ayuda gratuita. Algunos ejemplos de la ayuda gratuita que Obrindar son:

- o Intérpretes de lengua de señas y lengua hablada
- Materiales escritos en otros idiomas
- o Braille
- Letra grande
- Audio y otros formatos

Si necesita ayuda o tiene preguntas, comuníquese con Heather Owens at 971-291-2568 or heather.r.owens@dhsoha.state.or.us or o 711 TTY.

## PartnerSHIP Introductions

 PartnerSHIP members to introduce self by sharing name, pronouns, agency/communities you represent and any updates you'd like to share



# Relationship building – Wagon Wheel exercise



## Instructions for Wagon Wheel

### In person group

- Form two circles with same number of people facing each other
- Start with question number one
- Share your thoughts or answer with the person you are facing
- Facilitator will let the group know when to shift to the next person
- Answer the next question

### Virtual group

- Go into the breakout room
- Start with question number one
- Everyone in the group will share
- Determine person who was born the furthest distance from Salem, that person gets to select the next question
- Keep asking all the questions until time is up



## Wagon Wheel Questions:

- 1. What is one passion project that you are working on or towards right now?
- 2. Describe what the perfect spring day would look like for you.
- 3. Share three words that your friends or family would use to describe you.
- 4. Describe the best present you ever received and why?

## Reflecting on the past two years of what we've been living through:

- What was your first "COVID project" when we went into lockdown in March 2020?
- 2. What did you long for?
- 3. What didn't you miss?
- 4. What did you invent?
- 5. What do you want to experience now?



# Collective Impact Summit: Report out



# **Break Time**



# Developing group agreements

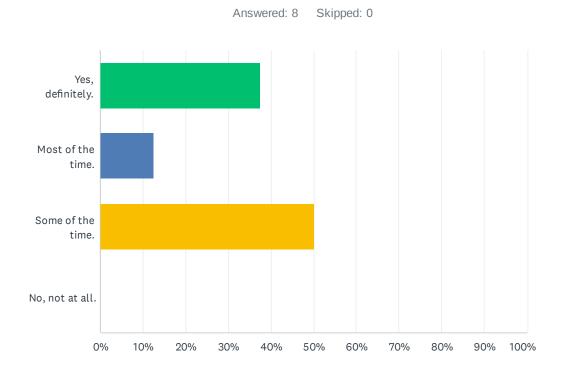


PUBLIC HEALTH DIVISION

Office of the State Public Health Director



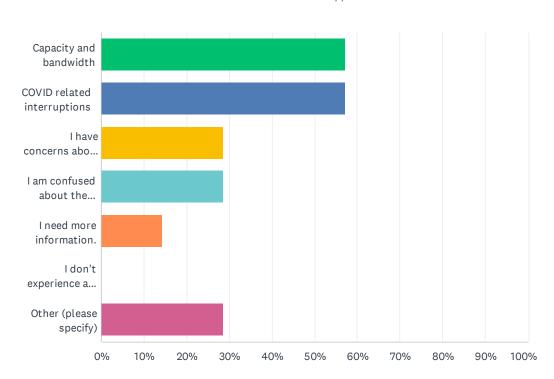
## Q1 Did you feel engaged in the work of Healthier Together Oregon?



| ANSWER CHOICES    | RESPONSES |   |
|-------------------|-----------|---|
| Yes, definitely.  | 37.50%    | 3 |
| Most of the time. | 12.50%    | 1 |
| Some of the time. | 50.00%    | 4 |
| No, not at all.   | 0.00%     | 0 |
| TOTAL             |           | 8 |

## Q2 What are barriers to fully engaging (select all that apply)?

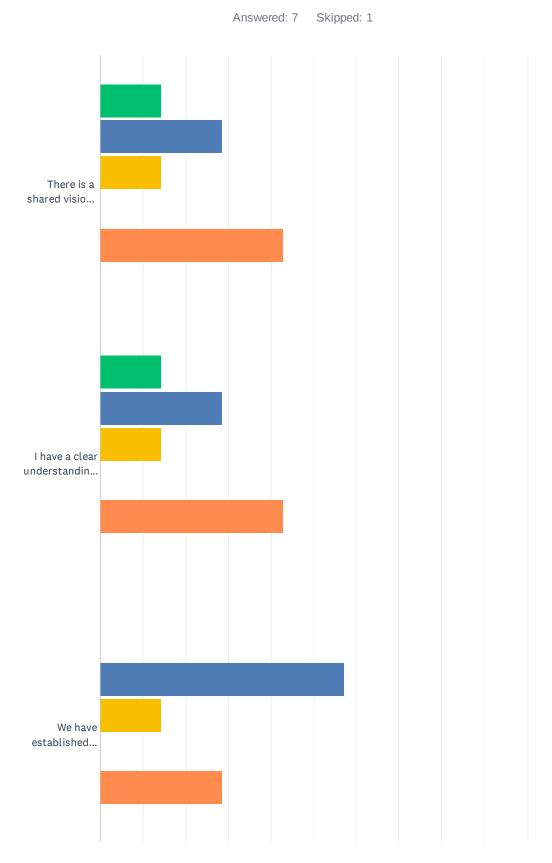




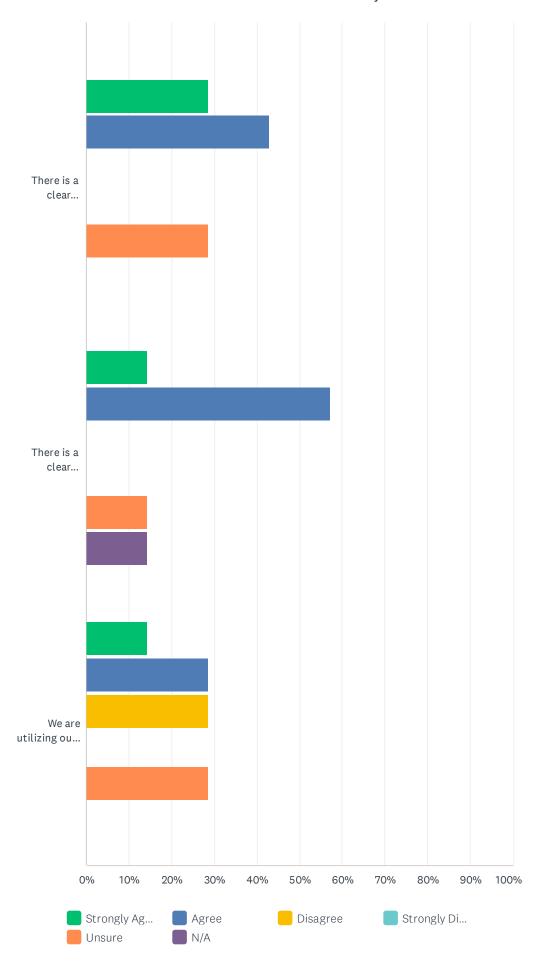
| ANSWER CHOICES                                     | RESPONSES |   |
|--|-----------|---|
| Capacity and bandwidth                             | 57.14%    | 4 |
| COVID related interruptions                        | 57.14%    | 4 |
| I have concerns about the process or the plan      | 28.57%    | 2 |
| I am confused about the purpose and overall goals. | 28.57%    | 2 |
| I need more information.                           | 14.29%    | 1 |
| I don't experience any barriers.                   | 0.00%     | 0 |
| Other (please specify)                             | 28.57%    | 2 |
| Total Respondents: 7                               |           |   |

| # | OTHER (PLEASE SPECIFY)  | DATE               |
|---|---|--------------------|
| 1 | The COVID-19 community response needs and the impact they have to my personal work schedule | 2/20/2022 12:50 PM |
| 2 | Lack of engagement by the committee and strategic plan.                                     | 2/19/2022 3:10 PM  |

Q3 Please read the following statements about the goals and purpose. Based on your perspective and your experience on the PartnerSHIP, please rate how strongly you agree or disagree with each statement.



#### PartnerSHIP Evaluation Survey



#### PartnerSHIP Evaluation Survey

|  | STRONGLY<br>AGREE | AGREE       | DISAGREE    | STRONGLY<br>DISAGREE | UNSURE      | N/A         | TOTAL | WEIGHTED<br>AVERAGE |
|--|-------------------|-------------|-------------|----------------------|-------------|-------------|-------|---------------------|
| There is a shared vision and a set of shared goals.  | 14.29%<br>1       | 28.57%<br>2 | 14.29%<br>1 | 0.00%                | 42.86%<br>3 | 0.00%       | 7     | 1.71                |
| I have a clear<br>understanding of what we<br>are trying to accomplish.  | 14.29%<br>1       | 28.57%<br>2 | 14.29%<br>1 | 0.00%                | 42.86%      | 0.00%       | 7     | 1.71                |
| We have established reasonable goals.  | 0.00%             | 57.14%<br>4 | 14.29%<br>1 | 0.00%                | 28.57%<br>2 | 0.00%       | 7     | 2.00                |
| There is a clear organizational structure.   | 28.57%<br>2       | 42.86%<br>3 | 0.00%       | 0.00%                | 28.57%<br>2 | 0.00%       | 7     | 2.43                |
| There is a clear commitment to equity.   | 14.29%<br>1       | 57.14%<br>4 | 0.00%       | 0.00%                | 14.29%<br>1 | 14.29%<br>1 | 7     | 2.67                |
| We are utilizing our shared values (Equity and social justice, Empowerment Strengths-based, Authentic community input, Accountability) | 14.29%            | 28.57%      | 28.57%      | 0.00%                | 28.57%      | 0.00%       | 7     | 2.00                |

## Q4 Can you provide one example of what is working well with regards to the goals and purpose?

Answered: 6 Skipped: 2

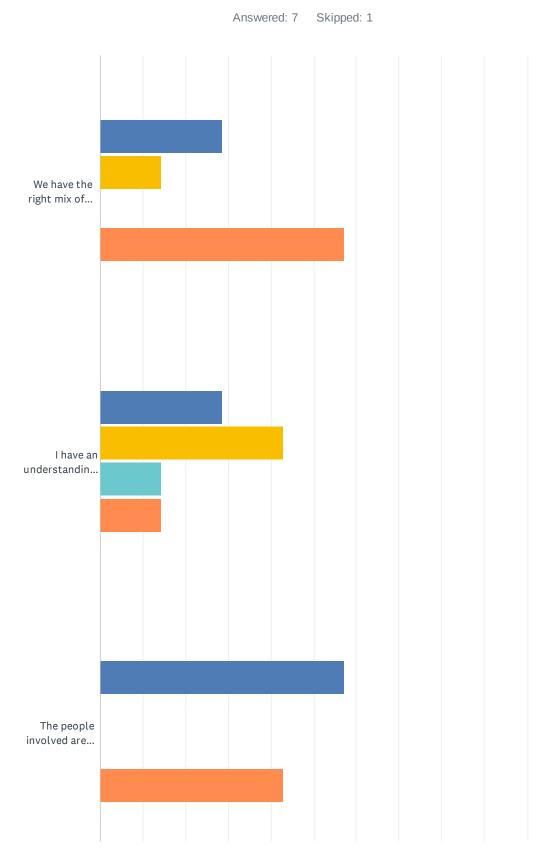
| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | The alignment of committees with our shared goals   | 3/14/2022 12:55 AM |
| 2 | Consistent meeting and updates are great.   | 2/21/2022 10:26 AM |
| 3 | Ongoing communication and updates work well. I appreciate the Friday updates.                           | 2/20/2022 12:52 PM |
| 4 | I am so glad we created committees with people who want to engage and create action plans and dialogue. | 2/19/2022 3:12 PM  |
| 5 | The individual subcommittees seem to work well.   | 2/15/2022 2:02 AM  |
| 6 | Small committees  | 2/11/2022 3:00 PM  |

# Q5 If you answered Disagree or Strongly Disagree to any of the questions on this page, please explain why.

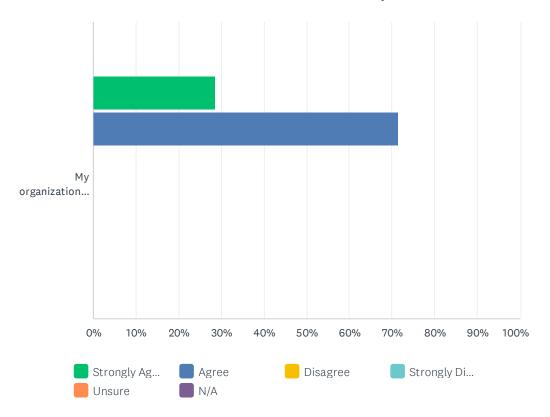
Answered: 3 Skipped: 5

| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | I'm very uncertain of how this work will move forward and clear paths to move the work.   | 2/21/2022 10:26 AM |
| 2 | I don't get the sense that everyone attending the monthly meetings are committed to attending the PartnerSHIP. Conversely, I'm worried interpersonal relationships are a little slow to develop due to covid fatigue. | 2/15/2022 2:02 AM  |
| 3 | The work still seems amorphous. We don't talk about our values, not sure how many of us are actively thinking about them and applying them in meetings  | 2/11/2022 3:00 PM  |

Q6 Please read the following statements about membership characteristics of the PartnerSHIP. Based on your perspective and your experience, please rate how strongly you agree or disagree with each statement.



#### PartnerSHIP Evaluation Survey



|   | STRONGLY<br>AGREE | AGREE       | DISAGREE    | STRONGLY<br>DISAGREE | UNSURE      | N/A   | TOTAL | WEIGHTED<br>AVERAGE |
|---|-------------------|-------------|-------------|----------------------|-------------|-------|-------|---------------------|
| We have the right mix of partners in terms of diversity, inclusion and representation.                                    | 0.00%             | 28.57%<br>2 | 14.29%<br>1 | 0.00%                | 57.14%<br>4 | 0.00% | 7     | 1.14                |
| I have an understanding of who the other members are, what organizations they come from, and what those organizations do. | 0.00%             | 28.57%      | 42.86%<br>3 | 14.29%<br>1          | 14.29%      | 0.00% | 7     | 1.86                |
| The people involved are willing to compromise on important aspects of our project.  | 0.00%             | 57.14%<br>4 | 0.00%       | 0.00%                | 42.86%      | 0.00% | 7     | 1.71                |
| My organization benefits from being involved.   | 28.57%<br>2       | 71.43%<br>5 | 0.00%       | 0.00%                | 0.00%       | 0.00% | 7     | 3.29                |

# Q7 Can you provide one example of what is working well with regards to membership characteristics?

Answered: 5 Skipped: 3

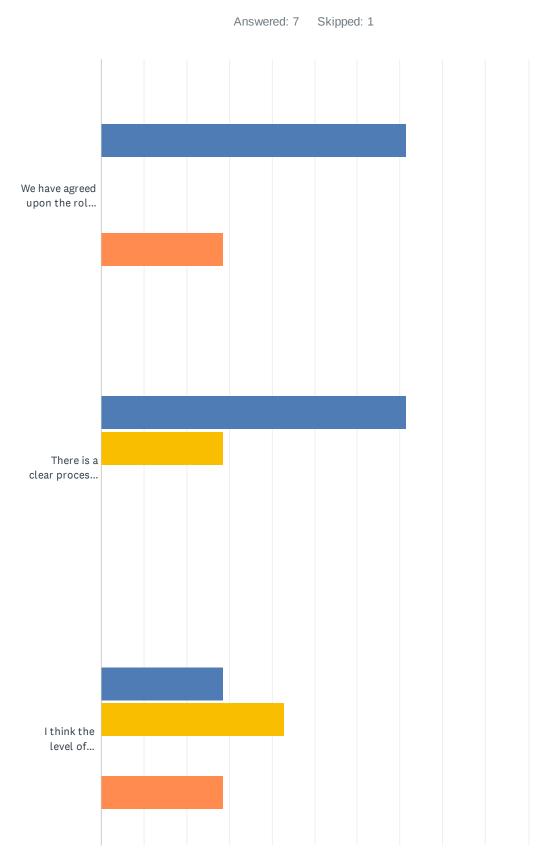
| # | RESPONSES  | DATE               |
|---|--|--------------------|
| 1 | Diversity of representation across organizations and across the state  | 3/14/2022 12:58 AM |
| 2 | Seems like a broadly representative group.   | 2/21/2022 10:27 AM |
| 3 | I enjoy the small group discussions with different perspectives.   | 2/19/2022 3:13 PM  |
| 4 | A select group of individuals appear to be highly engaged in the wider PartnerSHIP meetings, and the subcommittees appear to be working well. In Breakout rooms, individuals appear to be more sociable and engaged. | 2/15/2022 2:18 AM  |
| 5 | OHA did a good job in the original selection of committee members  | 2/11/2022 3:01 PM  |

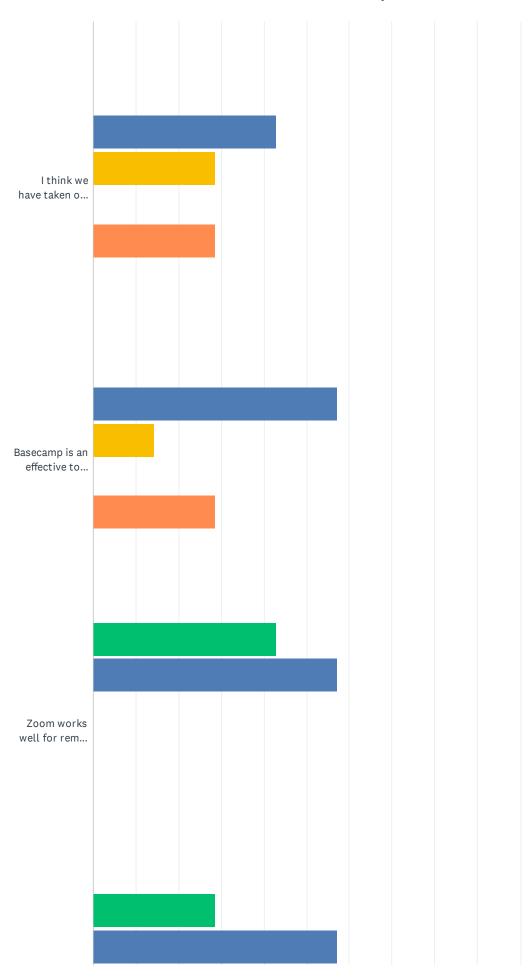
# Q8 If you answered Disagree or Strongly Disagree to any of the questions on this page, please explain why.

Answered: 4 Skipped: 4

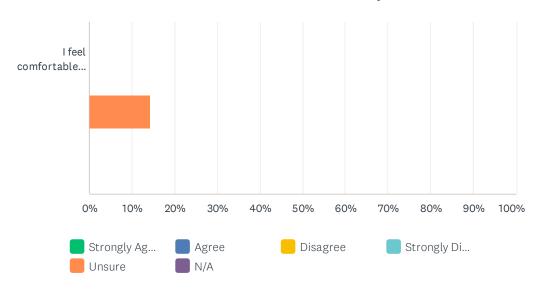
| # | RESPONSES  | DATE               |
|---|--|--------------------|
| 1 | I don't think we have enough diversity on the steering committee and I struggle to remember everyone's organizations and names. Hoping that when we meet in person that it can be better!  | 3/14/2022 12:58 AM |
| 2 | I don't have a good sense of who the other members are and what they do since we don't interact much with each other.  | 2/21/2022 10:27 AM |
| 3 | I don't feel like I know the committee members enough to answer this.  | 2/19/2022 3:13 PM  |
| 4 | I find it's a bit naive to believe that a relatively small group like ours could demonstrate "true" or "absolute" representation of every Oregonian, however, it is reasonable to expect allies to be part of the PartnerSHIP as well as the wider group learning about other cultures as we continue this work. I also believe that the PartnerSHIP would benefit from members sharing what they do, who they are, etc. | 2/15/2022 2:18 AM  |

Q9 Please read the following statements about the PartnerSHIP process and structure. Based on your perspective and your experience, please rate how strongly you agree or disagree with each statement.





#### PartnerSHIP Evaluation Survey



|  | STRONGLY<br>AGREE | AGREE       | DISAGREE | STRONGLY<br>DISAGREE | UNSURE | N/A   | TOTAL | WEIGHTED<br>AVERAGE |
|--|-------------------|-------------|----------|----------------------|--------|-------|-------|---------------------|
| We have agreed upon the roles that individual members play, and all members understand and accept the responsibilities of these roles. | 0.00%             | 71.43%      | 0.00%    | 0.00%<br>0           | 28.57% | 0.00% | 7     | 2.14                |
| There is a clear process for making decisions.   | 0.00%             | 71.43%<br>5 | 28.57%   | 0.00%                | 0.00%  | 0.00% | 7     | 2.71                |
| I think the level of   | 0.00%             | 28.57%      | 42.86%   | 0.00%                | 28.57% | 0.00% |       |                     |
| commitment among members is high.  | 0                 | 2           | 3        | 0                    | 2      | 0     | 7     | 1.71                |
| I think we have taken on the   | 0.00%             | 42.86%      | 28.57%   | 0.00%                | 28.57% | 0.00% |       |                     |
| right amount of work at the right pace.  | 0                 | 3           | 2        | 0                    | 2      | 0     | 7     | 1.86                |
| Basecamp is an effective   | 0.00%             | 57.14%      | 14.29%   | 0.00%                | 28.57% | 0.00% |       |                     |
| tool for collaboration.  | 0                 | 4           | 1        | 0                    | 2      | 0     | 7     | 2.00                |
| Zoom works well for remote   | 42.86%            | 57.14%      | 0.00%    | 0.00%                | 0.00%  | 0.00% |       |                     |
| meetings.  | 3                 | 4           | 0        | 0                    | 0      | 0     | 7     | 3.43                |
| I feel comfortable opening   | 28.57%            | 57.14%      | 0.00%    | 0.00%                | 14.29% | 0.00% |       |                     |
| our meetings to members of the public.   | 2                 | 4           | 0        | 0                    | 1      | 0     | 7     | 2.86                |

## Q10 Can you provide one example of what is working well with regards to process and structure?

Answered: 5 Skipped: 3

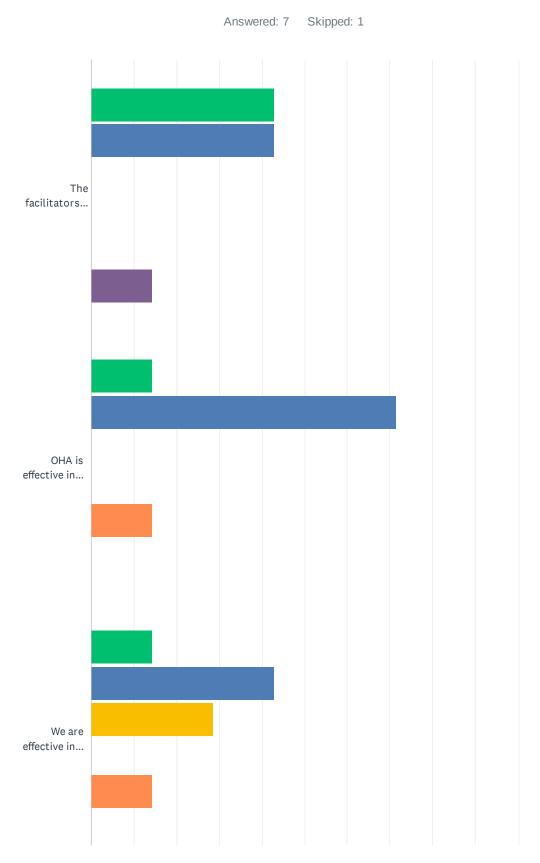
| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | We've taken on the right amount of work   | 3/14/2022 12:59 AM |
| 2 | Nhu's facilitation was great in moving the work.  | 2/21/2022 10:28 AM |
| 3 | I am glad we have a virtual platform to increase voices from outside of the urban area.                       | 2/19/2022 3:14 PM  |
| 4 | The subcommittees and break out rooms appear to work well, but do hinder communication among the wider group. | 2/15/2022 2:30 AM  |
| 5 | Zoom meetings and basecamp  | 2/11/2022 3:03 PM  |

## Q11 If you answered Disagree or Strongly Disagree to any of the questions on this page, please explain why.

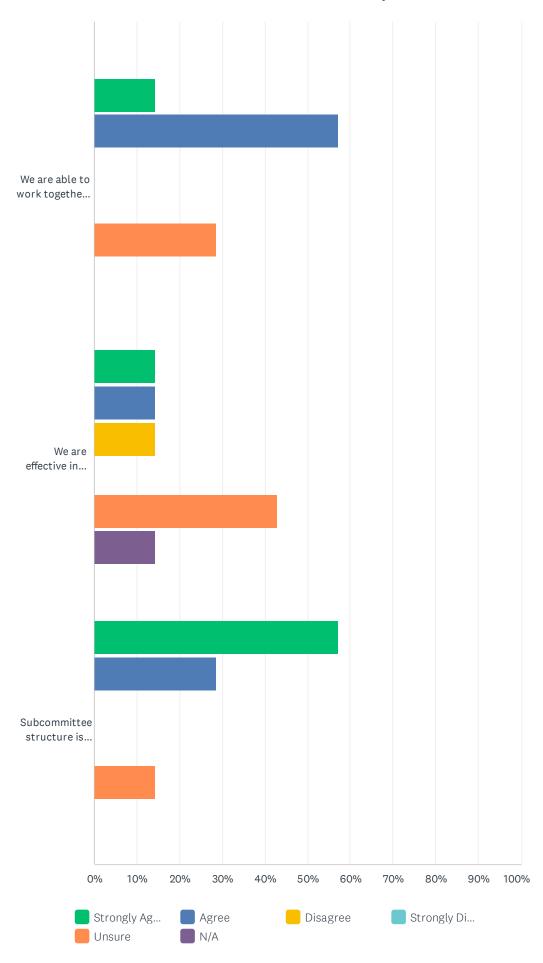
Answered: 5 Skipped: 3

| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | I don't think that there is a high commitment amongst all Partnership members   | 3/14/2022 12:59 AM |
| 2 | I don't really utilize Basecamp.  | 2/21/2022 10:28 AM |
| 3 | I don't think the commitment is high based on the number of people willing to even make a comment during meeting or turn on cameras.  | 2/19/2022 3:14 PM  |
| 4 | Personally, I'm comfortable with opening the meetings to the public, but I also understand there appears to be a need to keep the meetings private initially and provide meeting notes to the public along with opportunities for public comments and discussions. I am not sure every member of the PartnerSHIP is currently able or willing to commit to the PartnerSHIP's needs. | 2/15/2022 2:30 AM  |
| 5 | When we are meant to decide on something, we haven't used a system to determine the outcome. It seems like we just gauge interest and support by who is nodding their head on the camera. The work seems to proceed very slowly   | 2/11/2022 3:03 PM  |

Q12 Please read the following statements about the PartnerSHIP's effectiveness. Based on your own experience and your own perception, please rate how strongly you agree or disagree with each statement.



#### PartnerSHIP Evaluation Survey



#### PartnerSHIP Evaluation Survey

|  | STRONGLY<br>AGREE | AGREE       | DISAGREE    | STRONGLY<br>DISAGREE | UNSURE      | N/A         | TOTAL | WEIGHTED<br>AVERAGE |
|--|-------------------|-------------|-------------|----------------------|-------------|-------------|-------|---------------------|
| The facilitators foster respect, trust, inclusiveness, and openness among the members. | 42.86%<br>3       | 42.86%      | 0.00%       | 0.00%                | 0.00%       | 14.29%      | 7     | 3.50                |
| OHA is effective in recruiting diverse people and organizations into the membership.   | 14.29%            | 71.43%<br>5 | 0.00%       | 0.00%                | 14.29%<br>1 | 0.00%       | 7     | 2.71                |
| We are effective in identifying shared goals.  | 14.29%<br>1       | 42.86%<br>3 | 28.57%<br>2 | 0.00%                | 14.29%<br>1 | 0.00%       | 7     | 2.43                |
| We are able to work together to achieve shared goals.                                  | 14.29%<br>1       | 57.14%<br>4 | 0.00%       | 0.00%                | 28.57%<br>2 | 0.00%       | 7     | 2.29                |
| We are effective in achieving the desired outcomes.                                    | 14.29%<br>1       | 14.29%<br>1 | 14.29%<br>1 | 0.00%                | 42.86%<br>3 | 14.29%<br>1 | 7     | 1.50                |
| Subcommittee structure is an effective approach for moving work forward.               | 57.14%<br>4       | 28.57%      | 0.00%       | 0.00%                | 14.29%<br>1 | 0.00%       | 7     | 3.14                |

## Q13 Can you provide one example of what is working well with regards to effectiveness?

Answered: 4 Skipped: 4

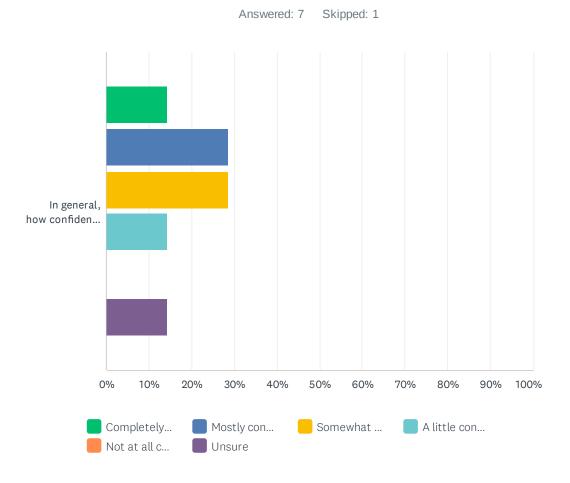
| # | RESPONSES   | DATE              |
|---|---|-------------------|
| 1 | Our subcommittee structure  | 3/14/2022 1:00 AM |
| 2 | Creating sub-groups.  | 2/19/2022 3:15 PM |
| 3 | Subcommittees provide a streamlined way of working towards goals and when communication among subcommittees is good, this can significantly improve outcomes. | 2/15/2022 2:42 AM |
| 4 | subcommittees   | 2/11/2022 3:04 PM |

## Q14 If you answered Disagree or Strongly Disagree to any of the questions on this page, please explain why.

Answered: 5 Skipped: 3

| # | RESPONSES  | DATE               |
|---|--|--------------------|
| 1 | Not enough information yet to show if we are able to work together to achieve shared goals   | 3/14/2022 1:00 AM  |
| 2 | There still seems to be disagreement on shared goals but we are moving forward.  | 2/21/2022 10:29 AM |
| 3 | I would like to have more disability and LGBTQ+ & Two-Spirit representation.   | 2/20/2022 12:55 PM |
| 4 | The meetings could be more structured with what we want to accomplish and stay on task.  | 2/19/2022 3:15 PM  |
| 5 | I'm not sure members of the PartnerSHIP are ready to depart from the status quo of working towards shared goals including the concept of de-siloing access to services and programs. | 2/15/2022 2:42 AM  |

## Q15 Based on your own experience and your own perception, please rate your overall confidence in the plan.



|  | COMPLETELY<br>CONFIDENT | MOSTLY<br>CONFIDENT | SOMEWHAT<br>CONFIDENT | A LITTLE<br>CONFIDENT | NOT AT<br>ALL<br>CONFIDENT | UNSURE | TOTAL | WEIGHTED<br>AVERAGE |
|--|-------------------------|---------------------|-----------------------|-----------------------|----------------------------|--------|-------|---------------------|
| In general, how confident are you that HTO will help to advance health equity in Oregon. | 14.29%                  | 28.57%<br>2         | 28.57%<br>2           | 14.29%                | 0.00%                      | 14.29% | 7     | 4.00                |

# Q16 If you answered "A little confident" or "Not at all confident" please explain why.

Answered: 3 Skipped: 5

| # | RESPONSES  | DATE               |
|---|--|--------------------|
| 1 | Still unsure of implementation process.  | 2/21/2022 10:31 AM |
| 2 | Big Plan with a lot to accomplish. This is a big picture plan that may take 5 - 10 years to see the benefits of the work.  | 2/20/2022 12:57 PM |
| 3 | I don't see the overall plan of how we are going to do this yet. Nor do I see committee engagement at a level that would guide us there yet. Hopefully both come as we move forward. | 2/19/2022 3:17 PM  |

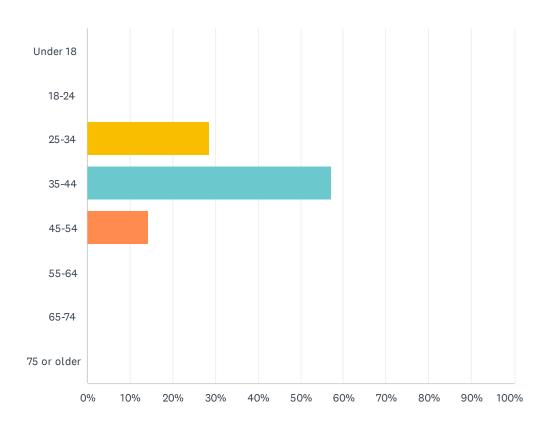
## Q17 Is there anything else you'd like to share about your experience?

Answered: 3 Skipped: 5

| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | It's been interesting but the clumsy transition from the last partnership cohort to ours has been challenging, still don't feel cohesive in our shared goals. | 2/21/2022 10:31 AM |
| 2 | I am very glad to be part of this group and continue to cultivate hope as we move forward in these very difficult and ever-changing times.                    | 2/19/2022 3:17 PM  |
| 3 | I hope the wider PartnerSHIP can start to communicate more effectively.   | 2/15/2022 2:43 AM  |

### Q18 What is your age?

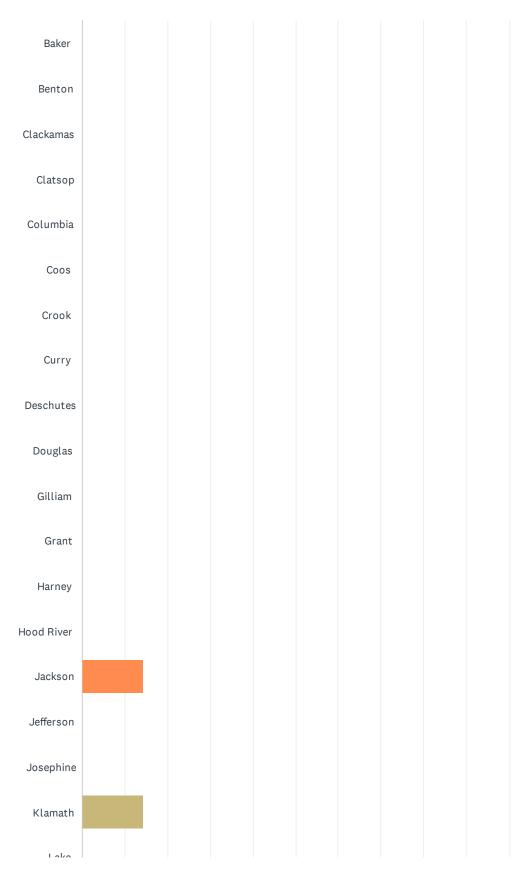
Answered: 7 Skipped: 1

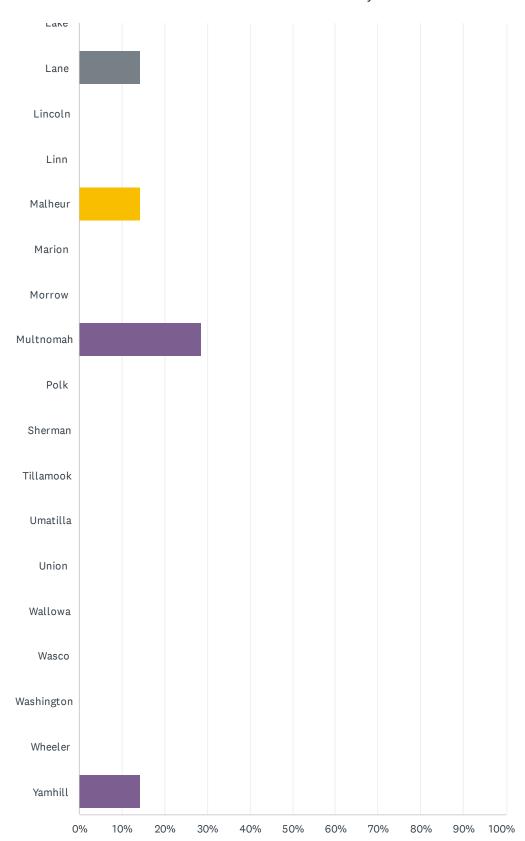


| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Under 18       | 0.00%     | 0 |
| 18-24          | 0.00%     | 0 |
| 25-34          | 28.57%    | 2 |
| 35-44          | 57.14%    | 4 |
| 45-54          | 14.29%    | 1 |
| 55-64          | 0.00%     | 0 |
| 65-74          | 0.00%     | 0 |
| 75 or older    | 0.00%     | 0 |
| TOTAL          |           | 7 |

### Q19 What county do you live in?

Answered: 7 Skipped: 1



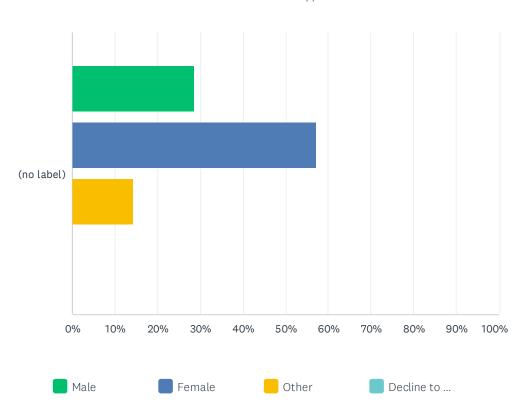


| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Baker          | 0.00%     | 0 |
| Benton         | 0.00%     | 0 |
| Clackamas      | 0.00%     | 0 |
| Clatsop        | 0.00%     | 0 |
| Columbia       | 0.00%     | 0 |
| Coos           | 0.00%     | 0 |
| Crook          | 0.00%     | 0 |
| Curry          | 0.00%     | 0 |
| Deschutes      | 0.00%     | 0 |
| Douglas        | 0.00%     | 0 |
| Gilliam        | 0.00%     | 0 |
| Grant          | 0.00%     | 0 |
| Harney         | 0.00%     | 0 |
| Hood River     | 0.00%     | 0 |
| Jackson        | 14.29%    | 1 |
| Jefferson      | 0.00%     | 0 |
| Josephine      | 0.00%     | 0 |
| Klamath        | 14.29%    | 1 |
| Lake           | 0.00%     | 0 |
| Lane           | 14.29%    | 1 |
| Lincoln        | 0.00%     | 0 |
| Linn           | 0.00%     | 0 |
| Malheur        | 14.29%    | 1 |
| Marion         | 0.00%     | 0 |
| Morrow         | 0.00%     | 0 |
| Multnomah      | 28.57%    | 2 |
| Polk           | 0.00%     | 0 |
| Sherman        | 0.00%     | 0 |
| Tillamook      | 0.00%     | 0 |
| Umatilla       | 0.00%     | 0 |
| Union          | 0.00%     | 0 |
| Wallowa        | 0.00%     | 0 |

| Wasco<br>Washington | 0.00%  | 0 |
|---------------------|--------|---|
| Wheeler             | 0.00%  | 0 |
| Yamhill             | 14.29% | 1 |
| TOTAL               |        | 7 |

### Q20 What is your gender?





|            | MALE        | FEMALE      | OTHER       | DECLINE TO ANSWER | TOTAL | WEIGHTED AVERAGE |
|------------|-------------|-------------|-------------|-------------------|-------|------------------|
| (no label) | 28.57%<br>2 | 57.14%<br>4 | 14.29%<br>1 | 0.00%             | 7     | 1.86             |

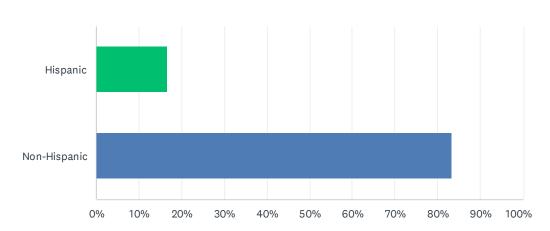
### Q21 What is your preferred language?

Answered: 7 Skipped: 1

| # | RESPONSES | DATE               |
|---|-----------|--------------------|
| 1 | English   | 3/14/2022 1:00 AM  |
| 2 | English   | 2/21/2022 10:32 AM |
| 3 | English   | 2/20/2022 12:58 PM |
| 4 | English   | 2/19/2022 3:17 PM  |
| 5 | English   | 2/15/2022 2:44 AM  |
| 6 | English   | 2/11/2022 3:05 PM  |
| 7 | English   | 2/11/2022 12:36 PM |

### Q22 What is your ethnicity?

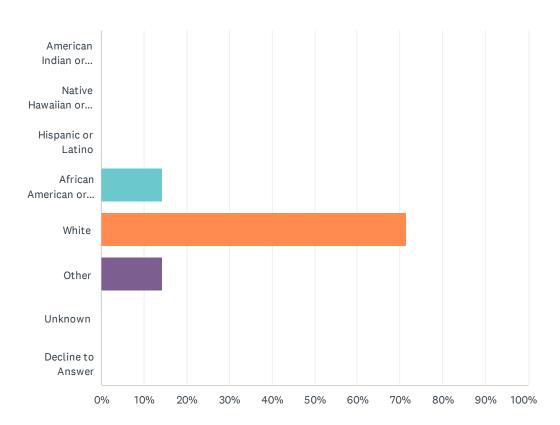




| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Hispanic       | 16.67%    | 1 |
| Non-Hispanic   | 83.33%    | 5 |
| TOTAL          |           | 6 |

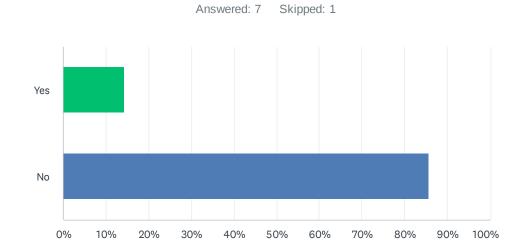
### Q23 What is your race? Please mark all that apply.





| ANSWER CHOICES                      | RESPONSES |   |
|-------------------------------------|-----------|---|
| American Indian or Alaska Native    | 0.00%     | 0 |
| Native Hawaiian or Pacific Islander | 0.00%     | 0 |
| Hispanic or Latino                  | 0.00%     | 0 |
| African American or Black           | 14.29%    | 1 |
| White                               | 71.43%    | 5 |
| Other                               | 14.29%    | 1 |
| Unknown                             | 0.00%     | 0 |
| Decline to Answer                   | 0.00%     | 0 |
| TOTAL                               |           | 7 |

### Q24 Do you have a disability that requires accommodation to participate in this committee?



| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Yes            | 14.29%    | 1 |
| No             | 85.71%    | 6 |
| TOTAL          |           | 7 |

### What's working

# What you would like to change

- Commitment to equity
- Subcommittee structure
- Consistent communication
- Zoom
- Facilitation
- Diverse representation

- Clarify vision and values
- Create a shared understanding of what we're trying to accomplish
- Increase engagement and commitment from PartnerSHIP members
- Deepen relationships with one another – more opportunities to connect and build trust with one another



# Accountability report out – behavioral health

Reduce systemic barriers to receiving behavioral health services, such as transportation, language and assessment.



# Reducing Systemic Barriers to Receiving Behavioral Health Services

Introducing the Behavioral Health Equity and Community
Partnership Team



# Health Equity Definition

Oregon will have established a health system that creates health equity when all people can reach their full health potential and well-being and are not disadvantaged by their race, ethnicity, language, disability, age, gender, gender identity, sexual orientation, social class, intersections among these communities or identities, or other socially determined circumstances.

Achieving health equity requires the ongoing **collaboration** of all regions and sectors of the state, including tribal governments to address:

- The equitable distribution or redistribution of resources and power; and
- Recognizing, reconciling and rectifying historical and contemporary injustices.



# Redefining Actions for Equity

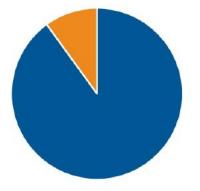


# What is OHA doing to address barriers to behavioral health?

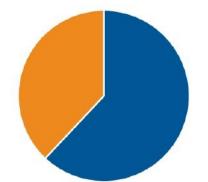
- Community Engagement and Partnership
  - M110 Oversight and Accountability Council Managing 300 million investment for Addiction Recovery Centers
  - Behavioral Health Committee Developing metrics and incentives for behavioral health
  - Community Leader Council (CLC) Directing OHA's behavioral health work force initiative
  - 988 Crisis System Advisory Steering Committee Directing implementation of the new 988 behavioral health crisis system



Behavioral Health Committee Lived Experiences: 90%
Non-declared Lived Experiences: 10%



Non-Executive Positions: 62% Executive Positions: 38%



Portland Metro: 57% Non-Portland Metro: 43%



Health Inequity Impacts: 70%
Non-declared Health Inequity Impacts: 30%











# Introducing the Behavioral Health Equity Team

The Behavioral Health Equity Team was created in part with funding from HB 2086 to address systemic behavioral health inequities in a more sustainable way.

Alfonso Ramirez, Director
Daniel Garcia, OPA 4 Team lead
Dishanta Kim, OPA 4
Sahand Kianfar, OPA 4
Chaitenya "Chatty" Mishra, Intern

# Setting Conditions for Equity

### Increasing Awareness of Health Inequity

- Behavioral Health Equity Office Hours
- Antiracist Training

### Humanizing our Systems

- Organizational Healing and Resilience Practices
- Providing Opportunities for Regulation

### Supportive Practices for Equity

- Art of Community
- Redefining Actions for Equity

# **Art of Community**



### Art of Community

- We acknowledge that we bring our lived experiences into our conversations
- We strive to be in community with one another with care
- We try to stay curious about each other
  - We recognize that we need each other's help to become better listeners
  - We slow down, so we have time to think and reflect We remember that conversation is a natural way we think together
- We expect it to get messy at times
  - We will listen with intention to learn something new

Adapted from Margaret Wheatley's "Turning to One Another." (2000) by Z. Un for TTSD (2019)



### **Behavioral Health Transformation**

- Supporting community design of 988 crisis system
- Exploring ways to reduce health inequities through Medicaid behavioral health rates
- Increase diverse representation in system of care council
- Exploring new ways of developing legislative concepts and policy options packages that are community driven
- Meeting with community partners to address culturally specific needs (LEHC, Afghan Response)
- Ensuring our values are clearly articulated in the work we contract out
- Exploring our data systems and how we can use it to further our equity goals



## Thank you! Questions

May 2, 2022

Behavioral Health Equity and Community Partnership Team Health Systems Division



### Lunch



# Accountability report out – behavioral health

Improve integration between behavioral health and other types of care.



### Purpose of partner mapping

- Increase shared understanding of communities represented on PartnerSHIP
- Increase opportunities for community engagement in HTO
- Increase bi-directional communication about HTO across state
- Identify gaps in HTO related networks



### **Mapping directions**

- Identify your partner networks
- Include local or statewide networks, formal and informal
- Could be professional (boards, committees, coalitions, work groups, etc.) and personal (churches, neighborhood associations, volunteer commitments etc.)
- Consider networks whose work aligns or could align with goals and strategies of Healthier Together Oregon



### **Next Steps & Final Thoughts**

### Next meeting:

Monday, June 6th

1:00 - 3:00pm

### Reminders:

- P'SHIP members eligible for compensation – invoice template is posted in Basecamp
- Please submit travel compensation form

